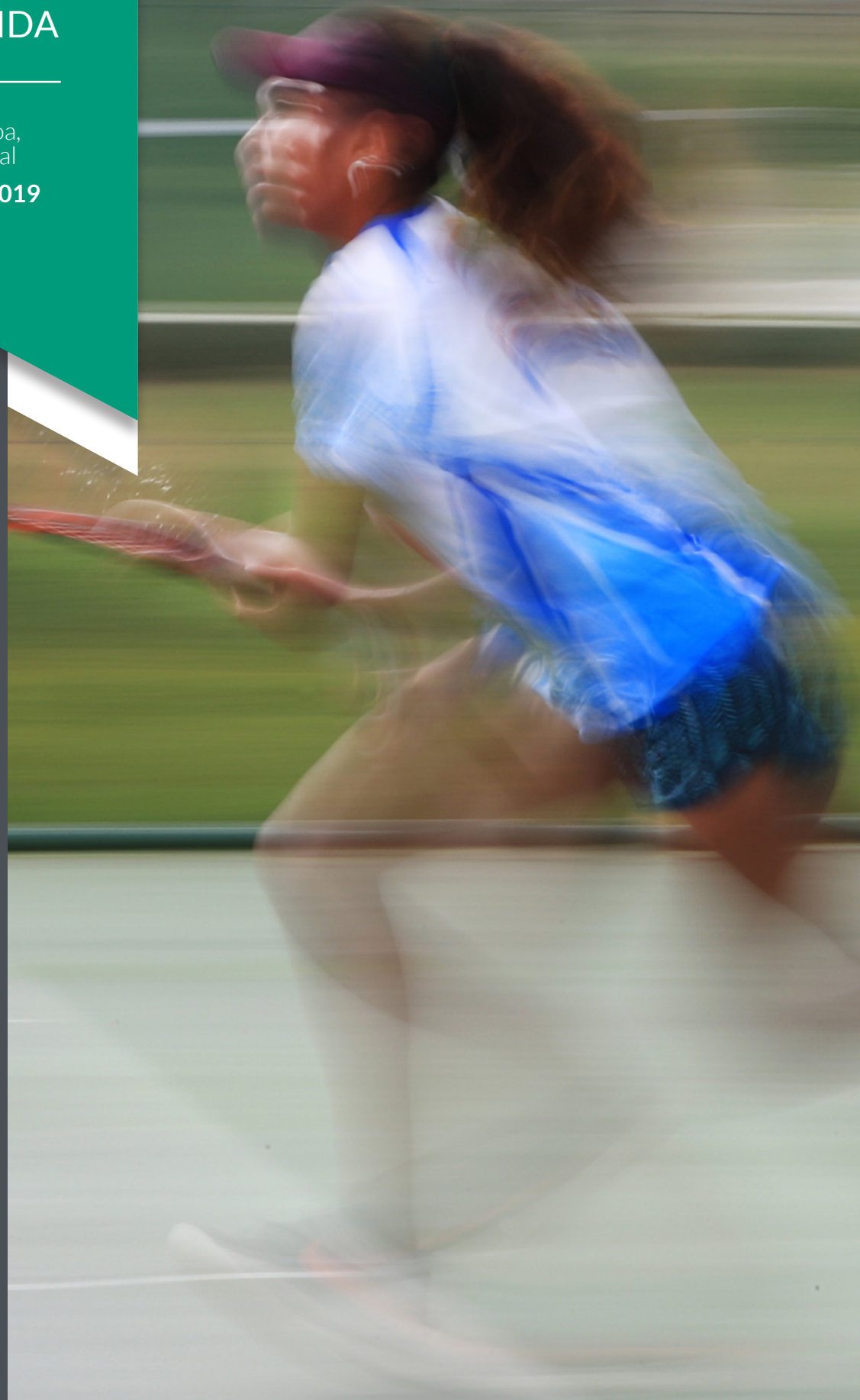




AGM AGENDA

Epic Sana Lisboa,
Lisbon, Portugal

27 September 2019



AGENDA

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- Integrity
- Development

AGENDA

1. OPENING ADDRESS FROM THE PRESIDENT

ESTABLISHMENT OF A QUORUM – ARTICLE 18(b):

The quorum shall be one half of the Class B Members or any number of Class B Members holding, in aggregate, at least half of the Class B Shares, but a vote may be taken even if at any time some of the Class B Member delegates comprising a quorum have left the conference hall.

APOLOGIES FOR ABSENCE

APPOINTMENT OF A PARLIAMENTARIAN

To approve the appointment of Jonathan Taylor QC (Bird & Bird LLP) as Parliamentarian for the duration of the 2019 Meeting.

ELECTION OF SCRUTINEERS – ARTICLE 18(f):

At the commencement of each General Meeting, three scrutineers shall be elected. Nominations for such scrutineers shall be accepted from any delegate of either a Class B or Class C Member, provided that no such delegate may put forward the name of more than one candidate. The vote for the election of the three scrutineers shall be taken by a show of hands.

APPROVAL OF THE 2018 MINUTES – ARTICLE 14(b)(i):

To approve the minutes of the previous General Meeting.

OBITUARIES

2. ELECTION OF THE PRESIDENT 2019 - 2023

In accordance with Article 20 (The President of the Company) of the 2019 Constitution, the following nominations for President have been received:

Name	Nominating Association
* David Haggerty	United States Tennis Association
Ivo Kaderka	Czech Tenisova Asociace
Anil Khanna	All India Tennis Association
David Miley	Tennis Ireland

* Retiring President applying for re-election

Background information on each candidate appears on the following pages.

In accordance with the ITF Constitution, Articles 20 (A) – (C):

20. THE PRESIDENT OF THE COMPANY

- (a) The President shall be elected for a term of four consecutive years (unless earlier removed in accordance with these Articles) by Resolution of the Council at an Annual General Meeting. Such four year term shall commence at the end of the Annual General Meeting at which he was elected. For the avoidance of doubt the post of President shall be a full-time appointment and the President shall by virtue of his office also be an Officer of the Company. The President may remain a member of any Class B Member or Regional Association but immediately upon appointment must retire from (and during the term of his office shall not accept) any office or other executive or honorary position with any Class B Member or Regional Association.
- (b) ...
- (c) **Election**
- (a) The following procedure shall apply to the election of the President:
- (i) If there be only one candidate, he shall be declared elected
 - (ii) If there is more than one candidate, a ballot shall be conducted and if upon such ballot:
- (b) One candidate received more than 50% of the votes cast, he shall be declared elected.
- (c) No candidate receives more than fifty percent (50%) of the votes cast, a second ballot shall be held for the two candidates who receive the highest number of votes provided that if a third candidate received twenty-five percent (25%) or more of the votes cast in the first ballot, he shall also be included in such second ballot. If on this second ballot, a candidate receives more than fifty percent (50%) of the votes cast, he shall be declared elected. If no candidate receives more than fifty percent (50%) of the votes cast on this second ballot, a third ballot shall be held for the two candidates who have received the highest number of votes. On this third ballot, the candidate receiving the highest number of votes shall be declared elected. In the event that the two candidates in the third ballot receive an equal number of votes, there shall be a further ballot between those two candidates only to determine the successful candidate.

David Haggerty



Personal

Born In 1957

Citizen of: **United States of America**

Languages: English

Bachelor of Arts, Business Administration and Marketing, George Washington University, USA

Business

1998-2010 Chairman/CEO/President, Head USA; President Penn Racquet Sports

1994-1998 President, Dunlop Maxfli Slazenger Sports

1980-1994 Product Manager/Sales Manager/VP Global Marketing & Sales/General Manager Americas/Owner, Prince Sports Group

Tennis Administration

International Tennis Federation

2015-present President and CEO

2015-present Chairman, ITF Olympic Committee

2015-present Chairman, Davis Cup Fed Cup Taskforce

2015-present Chairman, Hopman Cup Board

2011-present Member, Grand Slam Board

2013-2015 Member, Board of Directors, ITF Vice President

2013-2015 Chairman, ITF Women's Circuit Committee

2013-2015 Chairman, Joint Media Commission

2013-2015 Member, Finance Committee

2009-2013 Member, ITF Women's Circuit Committee

United States Tennis Association

2015 Immediate Past President, USTA

2013-2014 Chairman, CEO and President, USTA

2013-2014 Chairman, US Open

2011-2012 First Vice President, USTA

2011-2012 Chairman, USTA Strategic Planning Committee

2009-2010 Vice President, USTA

2007-2008 Director at Large, USTA

2003-2006 Chairman, USTA National Marketing Committee

2001-2007 Director at Large, USTA Middle States Section

Other

2017-present Member, Athletes' Entourage Commission, International Olympic Committee

2015-present Board member, Women's Tennis Association

2015-present Member, Executive Committee, International Tennis Hall of Fame (ITHF)

2016-present Member, Nominating Committee, ITHF

2015-present Member, Golden Achievement Award Committee, ITHF

2011-present Member, Board of Governors, ITHF

2011-2015 Member, USTA Foundation Board of Directors

2006-2008 President, Tennis Industry Association

Tennis Competition Experience

1975-1979 Attended George Washington University (tennis scholarship); Men's Tennis Team (#3 singles (Freshman); #1 singles (Sophomore-Senior); MVP Award all 4 years; Atlantic 10 Conference first team all 4 years; GWU Athletic Hall of Fame. After graduation played satellite tour in Europe.

Ivo Kaderka



Personal

Born in: 1963

Citizen of: **Czech Republic**

Languages: Czech, English, Russian, Slovak

Candidate of Science (PhD), Czechoslovak Academy of Sciences, 1990

Prague University of Economy, Engineer's Degree, 1981 - 1985

Tennis Administration

International Tennis Federation

2015-2019 Member, Fed Cup Committee

Regional Association

2017-present Vice-President, Tennis Europe

Czech Tennis Association

1998-present President, 22 years

1998-present Organiser of Davis Cup and Fed Cup ties

Other

2011-present Vice Chairman, SKIAREAL Spindleruv Mlyn, Czech Republic (Czech Market leader and number 1 center for winter sports)

2008-2012 The Advisor for the Deputy Minister, Ministry of Finance

2006-2007 Deputy Minister for Sports, Ministry of Education and Sport

2002-present Board Member, Czech Sport Union

2002-2011 Chairman of the Board, SKIAREAL Spindleruv Mlyn, Czech Republic

2000 The Advisor for the Governmental Commissioner for the Annual meeting of the IMF and World Bank held in Prague 2000

1998-present Member, Plenum of National Olympic Committee

1998 Deputy Minister, Ministry of Regional Development

1996-1997 Member, Economic Committee, Czech Republic Football Association

1995 Director of the Minister's Office, Ministry of Health

1994 Director, TV Bingo s.r.o.

1991-2002 Charles University, Faculty of Social Sciences, The Institute of Economic Studies, Senior Lecturer

1986-1991 The Institute for Forecasting of the Czechoslovak, Academy of Sciences – researcher

Tennis Competition Experience

1980-1989 Regional National Competitions

Anil Kumar Khanna



Personal

Born in: 1953

Citizen of: **India**

Languages: Hindi, English, Punjabi

Delhi University, Bachelor of Economics

F.C.A. (Institute of Chartered Accountants in England & Wales since 1977)

Tennis Administration

International Tennis Federation

2015-present	Vice President
2013-present	Member, Board of Directors
2013-present	Member, Finance Committee
2015-present	Chair, Development Advisors Group
2013-2015	Member, Development Advisors Group
2011-2013	Member, Fed Cup Committee
2003-2011	Member, Board of Directors
2005-2011	Chairman, Women's Circuit Committee
2003-2011	Member, Development Advisors Group
2003-2005	Chairman, Seniors Committee
1999-2001	Member, Davis Cup Zonal Committee
1990-present	AITA delegate to AGM

Regional Association

2005-Present	President, Asian Tennis Federation
2003-2005	Secretary General, Asian Tennis Federation

All India Tennis Association

2012-2016	President
2000-2012	Hon. Secretary General

Delhi Lawn Tennis Association

2000-2012	President
1996-2000	Hon. Secretary General

Indian Olympic Association (National Olympic Committee)

2017-2020	Senior Vice President
2014-2017	Hon. Treasurer

2000-2006	Director, Syndicate Bank of India
1995-2000	Director, Central Bank of India
	Director, Asia in BOD of DFK International, a worldwide group of accounting firms based in 90 countries, with 417 offices worldwide.
1998-2018	Chairman, Saurer India (a Jt. Venture company of Oerlikon Saurer, Germany/Switzerland)

Tennis Competition Experience

Recreational Player & Participated in Tennis Events at Amateur & University level

David Miley



Personal

Born in: 1958

Citizen of: **Ireland**

Languages: English, French, Spanish

Bachelor of Science Degree, Business and Economics, Lander University, USA

Bachelor of Commerce Degree, University College Dublin, Ireland

Tennis Administration

International Tennis Federation

1997-2015	Executive Director of Development
2013-2015	Member, Joint ITF/ATP/WTA Professional Tennis Taskforce
2008-2011	Chair, Coaches Education Taskforce
2002-2015	Chair, Intro to Tennis Taskforce
2000-2015	Co-ordinator/Chair, North America Working Group
1992-2015	Member/Co-ordinator Coaches Commission
1998-2015	Member, ITF Medical Commission
1997-2015	Co-ordinator, Development Advisors Committee
1998-2015	Attended as Senior Executive, ITF Board meetings
1997-2015	Attended as Senior Executive, Junior, Senior, Wheelchair, Technical Committee meetings
1999-2015	Co-ordinator, Annual Regional Association Presidents' Meeting

Regional Association

July 2017-May 2019 Development Consultant, Asian Tennis Federation

Other

Present	Member, Tennis Coach Ireland Board of Directors
2008-2015	Member, Tennis Industry Board of Directors
2011-2015	Member, ASOIF Sports Development and Education Committee
1984	Top Level Coaching Award, LTA
2017-present	CEO, Dave Miley Tennis and Sports Consultancy Ltd
1988-1997	Owner/CEO of Maidstone Indoor Tennis and Fitness Centres
2017	ATF Award for Services to Tennis
2007	Tennis Europe Award for Services to Tennis
2004	CAT Award for Services to Tennis

Tennis Competition Experience

2012	Elected member of the All England Tennis Club
1984-1987	Two time National men's doubles Champion of Ireland
1982	One time National mixed doubles Champion of Ireland
1980s	Highly ranked player in Ireland
1977-1981	US College Tennis, Lander University, South Carolina Irish Junior International Member of British and Irish IC Clubs

3. FINANCE

REPORT BY THE CHAIRMAN OF THE FINANCE COMMITTEE TO ALL NATIONAL ASSOCIATIONS ON THE FINANCIAL STATEMENTS FOR 2018

The consolidated financial statements of the ITF make a distinction between Operating Activities, Strategic Initiative expenditure and Investing Activities. Operating Activities represent the ongoing activities of the ITF as distinct from Strategic Initiative expenditure on activities and projects aimed specifically at delivering the objectives of ITF2024. Investing Activities reports the performance of the investment portfolios which underpin the ITF reserves.

The enclosed financial report details the 2018 actual result, as detailed in the financial statements which accompany the ITF Annual Report, with comparisons to the 2018 Budget approved by the AGM in Orlando.

This report is provided in conjunction with the Annual Report and Accounts and the Consolidated Financial Statements, which give further details of the performance as well as Cash Flow and Balance Sheet information.

In addition to the historical information, the financial summary also gives information on the budget for 2019 as approved by the Board in October 2018.

Further information will be given in the Update Session on Finance.

2018 RESULTS SUMMARY

We are pleased to report that the 2018 result for Ongoing Activities as shown in the Annual Report and Accounts records an operating surplus of \$0.2m which is slightly better than the 2018 breakeven budget.

Expenditure on Strategic Initiatives totalled \$3.7m against the budget of \$4.8m. This expenditure represents the utilisation of Reserves and therefore is recorded as an Operating Deficit. The operating deficit after Strategic Initiatives shows an improvement of over \$1.2m to \$3.5m and limits the utilisation of reserves required to that amount.

Adverse investment market conditions in the fourth quarter of 2018 that were experienced in the global market resulted in the gains that had been achieved in the first three quarters being reversed and ultimately the ITF portfolios suffered investment losses of \$1.9m for the full year. This must be considered in the context of the long-term nature of the portfolios, and with the understanding that investment values will periodically increase and decrease at differing rates. The losses in 2018 follow extraordinary growth experienced in 2017. The impact of the losses in 2018 result in a total deficit after tax (of \$0.1m) of \$5.5m – an increase of \$2.0m from budgeted deficit. It should be noted that investment returns through January 2019 more than recovered this amount, giving credence to the policy of having a long-term investment outlook.

This deficit is compounded by an unfavourable foreign exchange rate movement on the ITFs currency hedges held at the year-end of \$2.8m, resulting in a further reduction of reserves. The total reduction in reserves amounts to \$8.3m and at the end of 2018 Reserves stood at \$49.5m. Despite these losses, which to a large degree were simply the reversal of exceptional gains in 2017, the value of reserves at the end of 2018 was at parity with the value at the end of 2016 (\$49.6m) despite \$4.8m having been invested into Strategic Initiatives during this two-year period. This means that the exceptional expenditure of \$4.8m has been incurred with no impact on ITF reserves. In fact, since the decision to draw down reserves to fund Strategic Initiatives was made a total of \$5.9m has been expended but Reserves have been maintained at 2016 levels.

Operating Result

Operating income for 2018 was \$72.8m against a budget of \$73.9m, which included an uncontracted sponsorship target of \$2.1m. Whilst tie-by-tie sponsorship sales were strong, the Davis Cup format review which led up to the changes voted on at the 2018 AGM created some uncertainty in the marketplace and resulted in \$1.3m of the target remaining unsold.

Operating expenses were \$72.6m, \$1.3m lower than the budget of \$73.9m.

The budget contained expenditure of player participation funds in the Davis Cup that was ultimately not incurred. Further savings were made on line-calling technology due to an increased number of Davis Cup and Fed Cup ties being played on clay, and a higher proportion of ties that required less expensive travel and freight costs. These savings, totalling \$0.3m were partly offset by the Independent Review Panel continuing into a third year with gross costs of \$0.6m in excess of the budget and a net increase to the Tennis Integrity budget (after deducting the reduction in data rights dividend). 2018 AGM costs for Orlando slightly increased with the successful implementation of programmes aimed at increasing the number of female delegates and the attendance of class-C member nations. A record 144 nations attended.

Actual Development expenditure for 2018 was largely on the budget as approved. It is important to note, however, that when compared to 2017, this represents a \$2.0m increase in line with the ITF2024 strategic priority to increase development activities. The \$0.2m increase over budget represents increased Facility Grants approved to nations.

Strategic Initiatives

Strategic Initiatives represent expenditure directly related to delivering the objectives of ITF2024, but that are not considered ongoing activities. Strategic Initiatives totalled \$3.7m in 2018 against the budgeted level of \$4.8m.

Projects classified as Strategic Initiatives for 2018 included investment in the Davis Cup with the work to bring about the new season-ending Davis Cup by Rakuten Madrid Finals (completed), the launch of the World Tennis Tour (completed), creation of the World Tennis Number (ongoing), televising ITF events which were not previously broadcast (ongoing), creating a revenue generating Video Archive (ongoing), improving the ITF's social media presence (to be transitioned to ongoing activities in 2019), and upgrading ICT infrastructure and systems such as improving the IPIN system and ITF website (both ongoing).

The savings against the budget were due to budgeted Davis Cup and Fed Cup enhancements having been superseded by the new Davis Cup and Fed Cup format reviews and delivering the Davis Cup Licensing Agreement with Kosmos.

BUDGET FOR THE PERIOD 1 JANUARY TO 31 DECEMBER 2019

The budget for 2019 provided in the financial summary outlines the expected result for 2019 presented to the Board in October 2018. The budget result shows an ongoing operating surplus of \$0.2m, and Strategic Initiative project expenditure of \$3.9m supporting the ongoing delivery of ITF2024 key projects. By ensuring the ongoing result is a surplus, the ITF continues to maintain financial discipline and secure the long-term financial stability of the ITF.

Operating income increases by \$36.6m to \$109.5m reflecting \$43.8m of licence fees from Kosmos and \$18m of player prize money. As the Player Prize money will flow directly through the National Associations it will not be recorded in the statutory format accounts and is included here as it can be considered income generated by the ITF. This dramatic increase in income has allowed for significant investment in the Davis Cup and the Fed Cup for the Nations an example being a tenfold increase in the Development Grant to the Zonal Groups, as well as Development and Wheelchair Tennis as pledged in the 2018 AGM. Further analysis is provided later in this report.

Sponsorship income is reduced from \$19.5m to \$6.5m reflecting the new commercial structure of the Davis Cup with the majority of the commercial rights being licensed to Kosmos. The remaining \$6.5m being attributable to the Davis Cup Qualifiers, the Fed Cup and ITF circuit events. The ITF also retains \$3.2m of TV income after income from the Finals event being passed to Kosmos under the licensing agreement. Davis Cup contributions are reduced from \$1.3m to \$0.2m reflecting that contributions are no longer applicable for the new Davis Cup by Rakuten Madrid Finals event.

Expenditure on ongoing activities has increased by \$36.6m to \$109.3m. The key contributors being direct investment into the Davis Cup, which includes \$26.8m of additional player and National Association prize money, participation payments and hosting grants. In addition, Fed Cup prize money has doubled accounting for a further \$3.4m.

The budget includes total development expenditure (excluding staff costs) of \$11.3m, an increase of \$1m on the 2018 budget, and an increase of \$1m on wheelchair expenditure in line with the commitments made in the new agreement for the Davis Cup.

The new Davis Cup format replaces commercial distributions with the increased levels of Davis Cup prize money and hosting and participation grants. Commercial costs have been reduced by \$0.8m as contractual costs are being passed on to Kosmos to reflect the income to which they relate. The remaining commercial expenditure of \$1.4m is being refocused onto generating commercial income from other ITF properties and supporting the ITF brand.

The budget for the Communications and ICT departments have risen by \$0.5m and \$0.6m respectively to address previous underinvestment in these areas and is consistent with Communications and IT being key ITF2024 priorities.

Strategic Initiatives

For the 2019 budget, expenditure on Strategic Initiatives totals \$3.9m, in addition to the \$3.8m of expenditure in 2018 and \$1.1m in 2017.

Continuing the excellent work already begun with many projects finalised or transferred over to ongoing activities, further Strategic Initiative expenditure in 2019 reflects the continuation of projects to re-engineer the IPIN system and revolutionise the ITF website. The continuing projects of digital archiving our video and photo libraries is starting to generate additional revenues and securing key assets for the future. The World Tennis Number project continues and is due to launch on a trial basis during the year. Further investment into the Fed Cup format is key to the future of the competition and demonstrates our commitment to delivering equality for womens' tennis.

Non-Operating Result

In non-Operating income, net investment and interest income of \$2.2m is budgeted, based on a 3% portfolio return, and tax charges on the profits of ITF Licensing (UK) Ltd and Hopman Cup Pty Ltd are estimated to amount to \$0.3m.

After factoring in the non-operating income and tax, the total result is a planned deficit of \$2.0m which represents a draw-down of reserves set aside for the approved expenditure on Strategic Initiatives.

2019 Mid-year Projection

Results through June 2019 indicate that we are on track to deliver the budgeted result for 2019. A more detailed financial update will be presented at the 2019 AGM in Lisbon.

BUDGET & ACTUAL 2018, BUDGET 2019

Figures in US\$ '000

SUMMARY

	BUDGET ONGONG ACTIVITIES 2018	BUDGET STRATEGIC INITIATIVES 2018	BUDGET TOTAL 2018	ACTUAL ONGOING ACTIVITIES 2018	ACTUAL STRATEGIC INITIATIVES 2018	ACTUAL TOTAL 2018	VARIANCE TO BUDGET 2018	BUDGET ONGONG ACTIVITIES 2019	BUDGET STRATEGIC INITIATIVES 2019	BUDGET TOTAL 2019
INCOME	73,909	0	73,909	72,835	0	72,835	(1,074)	109,460	0	109,460
EXPENSE	(73,859)	(4,810)	(78,669)	(72,626)	(3,739)	(76,365)	2,304	(109,272)	(3,925)	(113,197)
OPERATING SURPLUS / (DEFICIT)	50	(4,810)	(4,760)	209	(3,739)	(3,530)	1,230	188	(3,925)	(3,737)
Investment income (Including interest)	1,893	0	1,893	(1,560)	0	(1,560)	(3,453)	2,120	0	2,120
Investment management	(387)	0	(387)	(290)	0	(290)	97	(221)	0	(221)
SURPLUS / (DEFICIT) BEFORE TAXATION	1,556	(4,810)	(3,254)	(1,641)	(3,739)	(5,380)	(2,126)	2,087	(3,925)	(1,838)
Less: Taxation (including Hopman Cup)	(290)	0	(290)	(109)	0	(109)	181	(200)	0	(200)
NET SURPLUS / (DEFICIT)	1,266	(4,810)	(3,544)	(1,750)	(3,739)	(5,489)	(1,945)	1,887	(3,925)	(2,038)

BUDGET & ACTUAL 2018, BUDGET 2019

Figures in US\$ '000

INCOME

	BUDGET ONGONG ACTIVITIES 2018	BUDGET STRATEGIC INITIATIVES 2018	BUDGET TOTAL 2018	ACTUAL ONGOING ACTIVITIES 2018	ACTUAL STRATEGIC INITIATIVES 2018	ACTUAL TOTAL 2018	VARIANCE TO BUDGET 2018	BUDGET ONGONG ACTIVITIES 2019	BUDGET STRATEGIC INITIATIVES 2019	BUDGET TOTAL 2019
Davis Cup Licence Fee	0	0	0	0	0	0	0	61,800	0	61,800
<u>Sponsorship Income</u>										
Davis Cup	15,756	0	15,756	14,574	0	14,574	(1,182)	1,407	0	1,407
Fed Cup	2,390	0	2,390	2,320	0	2,320	(70)	2,236	0	2,236
Olympic	5,941	0	5,941	5,954	0	5,954	13	5,773	0	5,773
Junior Davis Cup/Fed Cup	485	0	485	485	0	485	0	585	0	585
Wheelchair	932	0	932	935	0	935	3	930	0	930
Hopman Cup	460	0	460	374	0	374	(86)	460	0	460
Other Sponsorship	1,135	0	1,135	1,188	0	1,188	53	1,370	0	1,370
Sub-total	27,099	0	27,099	25,830	0	25,830	(1,269)	74,561	0	74,561
Receipts from Events	6,848	0	6,848	6,829	0	6,829	(19)	5,871	0	5,871
TV & Licensing	14,602	0	14,602	14,431	0	14,431	(171)	3,211	0	3,211
Data sales	12,600	0	12,600	12,658	0	12,658	58	12,600	0	12,600
Merchandising	0	0	0	0	0	0	0	0	0	0
Subscriptions	2,273	0	2,273	2,258	0	2,258	(15)	2,279	0	2,279
Authorisation Fees	978	0	978	962	0	962	(16)	1,005	0	1,005
Foundation	181	0	181	135	0	135	(46)	150	0	150
Technical	1,034	0	1,034	1,044	0	1,044	10	986	0	986
GSDF	2,623	0	2,623	2,622	0	2,622	(1)	2,813	0	2,813
Wheelchair Silver Fund	57	0	57	96	0	96	39	55	0	55
Development Generation Funding	761	0	761	771	0	771	10	771	0	771
Anti-Doping	4,250	0	4,250	4,286	0	4,286	36	4,366	0	4,366
iCoach	74	0	74	111	0	111	37	74	0	74
Olympic Solidarity	346	0	346	398	0	398	52	356	0	356
Sundry	183	0	183	404	0	404	221	362	0	362
TOTAL	73,909	0	73,909	72,835	0	72,835	(1,074)	109,460	0	109,460

BUDGET & ACTUAL 2018, BUDGET 2019

Figures in US\$ '000

EXPENSE

PROFESSIONAL TENNIS

DAVIS CUP

Prize money and Hosting Grants
Event Expenses

FED CUP

Prize money
Event Expenses

Hopman Cup Event Expenses
Olympics

Men's Tennis

Officiating

Women's Tennis

Beach Tennis

Juniors Tennis

Seniors

Wheelchair

Wheelchair Silver Fund

Data Sales

ITF Contribution to GS Board

ITF Contribution to Tennis Integrity Unit

Staff Costs

TOTAL

	BUDGET ONGONG ACTIVITIES 2018	BUDGET STRATEGIC INITIATIVES 2018	BUDGET TOTAL 2018	ACTUAL ONGOING ACTIVITIES 2018	ACTUAL STRATEGIC INITIATIVES 2018	ACTUAL TOTAL 2018	VARIANCE TO BUDGET 2018	BUDGET ONGONG ACTIVITIES 2019	BUDGET STRATEGIC INITIATIVES 2019	BUDGET TOTAL 2019
DAVIS CUP										
Prize money and Hosting Grants	11,016	1,181	12,197	12,133	0	12,133	(64)	38,930	0	38,930
Event Expenses	4,595	137	4,732	3,225	1,547	4,772	40	8,791	0	8,791
FED CUP										
Prize money	3,396	1,000	4,396	3,396	0	3,396	(1,000)	6,792	0	6,792
Event Expenses	2,195	0	2,195	1,874	172	2,046	(149)	2,485	262	2,747
Hopman Cup Event Expenses	30	0	30	31	0	31	1	30	0	30
Olympics	242	0	242	185	0	185	(57)	92	0	92
Men's Tennis	68	28	96	55	29	84	(12)	78	0	78
Officiating	645	0	645	621	0	621	(24)	780	0	780
Women's Tennis	321	28	349	243	29	272	(77)	267	100	367
Beach Tennis	69	100	169	114	0	114	(55)	111	59	170
Juniors Tennis	545	28	573	471	27	498	(75)	504	0	504
Seniors	422	0	422	572	0	572	150	592	0	592
Wheelchair	736	0	736	613	0	613	(123)	1,672	0	1,672
Wheelchair Silver Fund	57	0	57	96	0	96	39	55	0	55
Data Sales	9,514	0	9,514	9,068	0	9,068	(446)	9,521	0	9,521
ITF Contribution to GS Board	180	0	180	188	0	188	8	180	0	180
ITF Contribution to Tennis Integrity Unit	838	0	838	1,505	0	1,505	667	482	0	482
Staff Costs	3,029	107	3,136	2,797	108	2,905	(231)	3,394	0	3,394
TOTAL	37,898	2,609	40,507	37,187	1,912	39,099	(1,408)	74,756	421	75,177

BUDGET & ACTUAL 2018, BUDGET 2019

Figures in US\$ '000

EXPENSE (Continued)

TENNIS DEVELOPMENT

	BUDGET ONGONG ACTIVITIES 2018	BUDGET STRATEGIC INITIATIVES 2018	BUDGET TOTAL 2018	ACTUAL ONGOING ACTIVITIES 2018	ACTUAL STRATEGIC INITIATIVES 2018	ACTUAL TOTAL 2018	VARIANCE TO BUDGET 2018	BUDGET ONGONG ACTIVITIES 2019	BUDGET STRATEGIC INITIATIVES 2019	BUDGET TOTAL 2019
Development	6,695	0	6,695	6,828	88	6,916	221	7,119	985	8,104
GSDF	2,623	0	2,623	2,622	0	2,622	(1)	2,813	0	2,813
Development Assistance	190	0	190	200	0	200	10	170	0	170
Subscription Rebate	0	0	0	0	0	0	0	287	0	287
iCoach	44	0	44	34	0	34	(10)	0	0	0
Regional Grants	838	0	838	841	0	841	3	932	0	932
Staff costs	905	0	905	998	0	998	93	1,026	116	1,142
TOTAL	11,295	0	11,295	11,523	88	11,611	316	12,347	1,101	13,448

COMMERCIAL DEPARTMENT

TV Costs	835	380	1,215	663	344	1,007	(208)	641	303	944
Commercial	1,831	0	1,831	1,434	0	1,434	(397)	620	0	620
Contractual Commercial Income distribution	2,726	0	2,726	2,895	0	2,895	169	0	0	0
Incremental Commercial Income distribution	1,273	0	1,273	0	0	0	(1,273)	0	0	0
Marketing & Promotion	209	160	369	79	99	178	(191)	83	0	83
Merchandising	0	0	0	0	0	0	0	0	0	0
Staff Costs	1,084	0	1,084	1,067	0	1,067	(17)	1,161	0	1,161
TOTAL	7,958	540	8,498	6,138	443	6,581	(1,917)	2,505	303	2,808

PRESIDENTIAL / COMMUNICATIONS

Communications	985	355	1,340	1,131	282	1,413	73	1,664	228	1,892
Annual General Meeting	711	0	711	908	0	908	197	704	0	704
Board of Directors	474	51	525	390	28	418	(107)	545	0	545
Management	435	410	845	584	325	909	64	539	278	817
Staff Costs	2,209	41	2,250	2,233	111	2,344	94	2,485	158	2,643
Sub-total	4,814	857	5,671	5,246	746	5,992	321	5,937	664	6,601

BUDGET & ACTUAL 2018, BUDGET 2019

Figures in US\$ '000

EXPENSE (Continued)

	BUDGET ONGONG ACTIVITIES 2018	BUDGET STRATEGIC INITIATIVES 2018	BUDGET TOTAL 2018	ACTUAL ONGOING ACTIVITIES 2018	ACTUAL STRATEGIC INITIATIVES 2018	ACTUAL TOTAL 2018	VARIANCE TO BUDGET 2018	BUDGET ONGONG ACTIVITIES 2019	BUDGET STRATEGIC INITIATIVES 2019	BUDGET TOTAL 2019
SCIENCE, TECHNICAL AND INTEGRITY										
Anti Doping	4,609	0	4,609	4,665	0	4,665	56	4,733	0	4,733
Technical	224	0	224	150	0	150	(74)	158	0	158
Sport Science & Medicine Commission	69	0	69	33	0	33	(36)	40	0	40
Foundation	142	0	142	41	0	41	(101)	80	0	80
Constitution	22	0	22	48	0	48	26	26	97	123
Regulation & Governance	507	123	630	472	201	673	43	648	0	648
Gender Equality in Tennis	0	0	0	0	0	0	0	127	0	127
Safeguarding	0	0	0	0	0	0	0	0	95	95
Staff costs	923	20	943	908	0	908	(35)	1,148	0	1,148
TOTAL	6,496	143	6,639	6,317	201	6,518	(121)	6,960	192	7,152
FINANCE & ADMINISTRATION										
Administration	106	0	106	116	0	116	10	89	0	89
ICT	682	94	776	688	69	757	(19)	975	549	1,524
Legal & Professional	254	0	254	219	0	219	(35)	266	0	266
Security	255	0	255	217	0	217	(38)	206	0	206
Insurance	287	0	287	286	0	286	(1)	317	0	317
Finance	19	0	19	31	0	31	12	33	0	33
Premises	916	0	916	1,212	0	1,212	296	1,335	0	1,335
Staff Costs	1,863	0	1,863	2,129	0	2,129	266	2,454	96	2,550
Provision for Doubtful debts	0	0	0	18	0	18	18	0	0	0
TOTAL	4,382	94	4,476	4,916	69	4,985	509	5,675	645	6,320
DEPRECIATION	1,016	567	1,583	1,071	280	1,351	(232)	1,092	599	1,691
FOREIGN EXCHANGE (GAIN) / LOSS	0	0	0	228	0	228	228	0	0	0
TOTAL EXPENSES	73,859	4,810	78,669	72,626	3,739	76,365	(2,304)	109,272	3,925	113,197

BUDGET & ACTUAL 2018, BUDGET 2019

Figures in US\$ '000

BALANCE SHEET

	BUDGET ONGONG ACTIVITIES 2018	BUDGET STRATEGIC INITIATIVES 2018	BUDGET TOTAL 2018	ACTUAL ONGOING ACTIVITIES 2018	ACTUAL STRATEGIC INITIATIVES 2018	ACTUAL TOTAL 2018	VARIANCE TO BUDGET 2018	BUDGET ONGONG ACTIVITIES 2019	BUDGET STRATEGIC INITIATIVES 2019	BUDGET TOTAL 2019
NET ASSETS										
TOTAL NET ASSETS			54,282			49,470	(4,812)			47,432
RESERVES										
Opening Reserves			57,826			57,826	0			49,470
Surplus / (deficit) for the year			(3,544)			(5,489)	(1,945)			(2,038)
Movements in reserves			0			(2,867)	(2,867)			0
TOTAL RESERVES			54,282			49,470	(4,812)			47,432

4. RULES AND REGULATIONS

RESOLUTION OF THE BOARD OF DIRECTORS – AMEND RULE 29 (CONTINUOUS PLAY) OF THE 2020 RULES OF TENNIS

[This Resolution requires a **2/3 majority** of votes to pass]

Summary

The ITF Board of Directors proposes a permanent amendment to Rule 29 of the Rules of Tennis (**Rules**) to increase the maximum time between points from 20 seconds to 25 seconds, to properly accommodate players' preparation for the next point and to harmonise the time between points across the professional game, thus providing consistency for players and officials.

Rationale

Matches played under the Rules were originally required to be 'continuous', with the receiver required to play to the 'reasonable pace of the server'. A maximum time between points of 30 seconds was added to the Rules in 1978, which was reduced to 25 seconds in 1991 and 20 seconds in 1995, where it remains today.

The Rules of Tennis Committee (**Committee**) considered whether a maximum time between points of 20 seconds has become too short for the modern game. The Committee reviewed Rule 29(a), including through the grant and review of temporary variations and consideration of the impact on the amateur and lower levels of the professional game. In summary, the Committee noted that increasing the time between points from 20 seconds to 25 seconds not only better accommodated players' preparation for the next point, it also tended not to extend the actual time taken between points. The Committee also noted that the maximum time between points was not the same in all professional tennis events, but that all of the governing bodies of professional tennis support changing to a maximum of 25 seconds.

Accordingly, the Committee recommended to the ITF Board a change to Rule 29(a) to increase the maximum time between points to 25 seconds. By retaining the concept of 'maximum time', it remains open to event organisers to impose a shorter maximum time. The ITF Board hereby submits this Resolution.

Drafting

RULES OF TENNIS

29. CONTINUOUS PLAY

As a principle, play should be continuous, from the time the match starts (when the first service of the match is put in play) until the match finishes.

- a. Between points, a maximum of twenty-FIVE (205) seconds is allowed. When the players change ends at the end of a game, a maximum of ninety (90) seconds is allowed. However, after the first game of each set and during a tie-break game, play shall be continuous and the players shall change ends without a rest.
[...]

Resolution

The AGM hereby resolves to amend the Rules of Tennis as set out in this Resolution. This amendment, if passed, shall take effect on 1 January 2020.

5. CONSTITUTION

RESOLUTION OF THE BOARD OF DIRECTORS – ELIGIBILITY AND TENURE OF DIRECTORS

[This Resolution requires a **2/3 majority** of votes to pass]

Summary

The Board of Directors **recommends** that the AGM approve a change to:

- The eligibility criteria for candidates for President and Board of Directors; and
- The disqualification criteria from being a member of the Board of Directors following the commission of a criminal offence.

Rationale

The ITF Article 21(k)(iii) was revised at the 2018 AGM as follows:

2015 AGM

21(k) *The office of a member of the Board of Directors shall ipso facto be vacated in the event that a member: [...]*

(iii) Has been convicted of a criminal offence or receives a custodial sentence

2018 AGM

21(k) *The office of a member of the Board of Directors shall ipso facto be vacated in the event that the member: [...]*

(iii) Has been convicted of a criminal offence where (1) the offending conduct would constitute a criminal offence in the majority of jurisdictions in which the sport is played; and (2) (a) the member receives a custodial sentence (whether suspended or otherwise) for that offence, or (b) in the opinion of an independent expert appointed by the Board the conviction means the continued presence of the member on the Board would bring the ITF into disrepute; or [...]

Under the previous wording, a director would be disqualified following a conviction for any criminal offence, whatever its nature, and whether or not it carried with it a custodial sentence. The AGM followed the recommendation of the Board to introduce a discretion to deal with specific facts of a case that might not warrant disqualification.

The new wording was challenged at the Court of Arbitration for Sport (CAS). In its decision in April 2019, the CAS arbitrator recommended that the ITF review the wording:

- To ensure that potential Presidents and Board Members (referred to together in this paper as “**Board Members**”) are subject to the same eligibility and disqualification criteria, so that they are not appointed to the Board and then immediately removed following the application of the rule; and
- To include a degree of seriousness within those criteria, so that the discretion is only exercised to remove a Board member if there is a risk of serious disrepute.

The fundamental principles that the ITF and its legal advisers have agreed should be respected in any final wording are:

- Objective requirements should be used for very serious cases, but there must be flexibility in less serious cases;

- An exhaustive list of types of offences to be expressly listed with the disqualification criteria cannot take account of the differences between the 210 ITF member nations' criminal offence structures;
- A conviction that does not result in a custodial sentence should still be subject to this rule, because there are offences (such as physical violence and fraud) where the convicted person is not sentenced to jail but the ITF may still want to remove the person based on the specific facts of their case;
- A Board Member should not be excluded if their conviction is contrary to the ITF's fundamental principles and the Olympic Charter (e.g. convictions for homosexuality, or gender-discriminatory convictions);
- An independent body should exercise the allowable discretion in the first instance. That decision shall take effect unless the Board overturns it, in recognition of the power vested in the elected Board by the nations;
- The independent body should only exercise their discretion to remove a Board member if that results in serious damage to the ITF, not just 'any' damage; and
- Candidates for board membership should be subject to the same eligibility criteria as current Board Members.

The proposed drafting achieves the above aims. In summary:

- If a current President or Board Member is convicted of a criminal offence, then:
 - If they receive a custodial sentence of two or more years (i.e. a very serious offence)
 - They are removed permanently, except:
 - The Ethics Commission may overturn this if it decides that doing so would be repugnant to the ITF's sense of justice (e.g. discriminatory offences);
 - If they receive a custodial sentence under two years, or no custodial sentence at all:
 - The individual will remain in post, unless the Ethics Commission determines that the presence of the individual on the Board would be likely to cause serious damage to the image, reputation and/or integrity of the ITF;
 - However, if the Ethics Commission says the individual should be removed, the Board can overturn or amend the Ethics Commission's recommendation by a two-thirds majority.
- Any candidate for President and Board, including athlete representatives, who has a historical criminal conviction must also go through this same process.

The ITF Board notes that the Deustcher Tennis Bund has proposed a resolution to change Article 21(k). The Board's views on that can be found at that paper in the Agenda pack.

Drafting

CONSTITUTION ART 19. COMPOSITION OF THE BOARD OF DIRECTORS

[...]

- (c) No person shall be eligible for nomination, election or appointment as a member of the Board of Directors unless he:
- Is a national of a country (including a newly formed independent country resulting from the division of a former country) which has played in the Davis Cup Competition at least ten times; ~~and~~
 - Has attained the age of twenty-one (21) and enjoys civil and political rights; AND

- (III) IS ABLE TO TAKE OFFICE WITHOUT HIS POSITION ON THE BOARD BECOMING *IPSO FACTO* VACATED BY VIRTUE OF ANY OF THE GROUNDS SET OUT IN ARTICLE 21(K).

CONSTITUTION ART 21. NOMINATION, ELECTION AND TENURE OF DIRECTORS

- (k) The office of a member of the Board of Directors shall ipso facto be vacated in the event that the member: [...]
- ~~(iii) has been convicted of a criminal offence where (1) the offending conduct would constitute a criminal offence in the majority of jurisdictions in which the sport is played; and (2) (a) the member receives a custodial sentence (whether suspended or otherwise) for that offence, or (b) in the opinion of an independent expert appointed by the Board the conviction means the continued presence of the member on the Board would bring the ITF into disrepute; or [...]~~
- (iii) HAS BEEN CONVICTED OF A CRIMINAL OFFENCE WHETHER AT FIRST INSTANCE OR ON APPEAL, AND HAS RECEIVED A CUSTODIAL SENTENCE OF TWO YEARS OR MORE (SUSPENDED OR OTHERWISE) UNLESS THE ETHICS COMMISSION DETERMINES THAT DUE TO EXCEPTIONAL CIRCUMSTANCES THE MEMBER'S REMOVAL FROM THE BOARD WOULD BE REPUGNANT TO THE ITF'S SENSE OF JUSTICE; OR
- (iv) HAS BEEN CONVICTED OF A CRIMINAL OFFENCE WHETHER AT FIRST INSTANCE OR ON APPEAL AND RECEIVED A CUSTODIAL SENTENCE OF LESS THAN TWO YEARS (SUSPENDED OR OTHERWISE) OR NO CUSTODIAL SENTENCE, BUT:
- (A) ONLY IF IN THE OPINION OF THE ETHICS COMMISSION THE CONVICTION MEANS THAT THE CONTINUED PRESENCE OF THE MEMBER ON THE BOARD WOULD BE LIKELY TO CAUSE SERIOUS DAMAGE TO THE IMAGE, REPUTATION OR INTEGRITY OF THE ITF (IN WHICH CASE THE ETHICS COMMISSION SHALL SPECIFY THE PERIOD OF TIME DURING WHICH THE MEMBER WILL BE INELIGIBLE FOR NOMINATION, ELECTION OR APPOINTMENT TO, OR SERVICE ON, THE BOARD); AND
- (B) ALWAYS SUBJECT TO ANY DECISION OF THE BOARD WITH AT LEAST A TWO-THIRDS MAJORITY TO DISREGARD OR AMEND THE ETHICS COMMISSION'S OPINION, SUCH DECISION TO BE ISSUED NO LATER THAN THREE (3) MONTHS FROM RECEIPT OF THE ETHICS COMMISSION DECISION (WITH THE MEMBER SUSPENDED FROM THEIR POSITION IN THE INTERVENING PERIOD); OR

Resolution

The AGM hereby resolves to amend the Constitution as set out in this Resolution.

Under Article 32(b), the AGM hereby delegates to the Board of Directors the responsibility to approve the final wording of the amendments (including consequential changes to the Constitution and By-laws) to give effect to this Resolution.

The AGM hereby determines that this amendment shall take effect immediately, on 27 September 2019, pursuant to its discretion under Article 32(c).

RESOLUTION PROPOSED BY THE DEUTSCHER TENNIS BUND (DTB) – REMOVAL FROM THE BOARD OF DIRECTORS

[This Resolution requires a **2/3 majority** of votes to pass.]

Resolution to the AGM concerning the cancelation and replacement of article 21(k)(iii) of the ITF's Constitution

By the present letter, the Deutscher Tennis Bund (DTB), following decisions made by the DTB's Executive Committee, formally requests to introduce a resolution concerning the modification of article 21(k)(iii) of ITF's Constitution to the agenda of the ITF Annual General Meeting 2019 on 27 September in Lisbon.

Explanatory statement:

Following the Arbitral Award delivered by the CAS on 21 May 2019 in the case ITF v. Mr Bernard Giudicelli, the ITF and the FFT agreed to give effect to the recommendations of the arbitrator concerning the revision of the ITF Constitution, which he considers inadequate in their present form. In such award, the arbitrator invites the ITF to revisit article 21(k)(iii) of its Constitution as well as the eligibility criteria for nomination, election and appointment to the Board. In particular, the arbitrator invites to review the question of whether a gravity threshold might be integrated into any further revision of the Constitution's provision and removal from office (and eligibility to stand for office).

In that regard, the arbitrator noted the current trend towards decriminalization of defamation, reflected in Resolution 1577 of 4 October, 2007 of the Parliamentary Assembly of the Council of Europe. The call of decriminalisation might not easily be regarded as an offense of the kind that could be said to give rise to disrepute such as to preclude the holding of office as a Board member.

Accordingly, to such recommendation, it is proposed by the DTB to cancel and replace article 21(k)(iii) of ITF's Constitution by the following provisions:

Anyone who has been given a final criminal sentence of imprisonment is ineligible for life on the ITF Board and the ITF Presidency.

The ITF Presidency or the seat of a member of the ITF Board shall be declared vacant if its holder has been given a final criminal sentence of imprisonment.

This vacancy is noted by the ITF Board.

However, the ITF Board may, in consideration of the legal particularities of the country having pronounced the criminal sentence to a firm prison sentence, and by a reasoned decision voted by a two-thirds majority of its members, reduce or cancel the period of ineligibility or the period of vacancy referred to in the two preceding paragraphs.

The Board, after the pronouncement of a criminal conviction to a firm prison sentence, still subject to appeal, may, by reasoned decision and by a two-thirds majority of its members, vote a measure of temporary vacancy of the mandate to the Board or to the ITF Presidency of the person concerned. In this case, the term of office of the Board shall remain vacant until the expiry of the appeals procedure and the interim of the presidency shall be held by the oldest Vice-President.

Report from the Board of Directors

The Board of Directors does **not support** this Resolution.

The Board agrees that Article 21(k)(iii) of the Constitution should be amended to make clearer the eligibility criteria for Board members, including the threshold for disqualification. However, the Board does not agree that DTB's proposed drafting to Article 21(k)(iii) is sufficiently clear to achieve that objective.

More fundamentally, the proposal creates a gap where someone who has been convicted of an offence but not given a custodial sentence would be eligible to serve on the Board. There are many offences that would be relevant to a person's suitability to be on the Board that might be penalised without a custodial sentence. Most countries' legal systems allow for sentences such as probation, community service, fines, etc, and research indicates that it is common that these are used for violent or sexual offences, fraud or other offences of dishonesty, and other offences that are relevant to a person's suitability to govern the ITF. The Board believes that in these situations there must be some flexibility to allow for a person to be removed from their Board position, that can be decided on a case-by-case basis.

Further, the Board believes that where any person or body is exercising discretion over a person's ability to sit on the Board, they should be independent.

There are some technical issues with DTB's wording, including:

- The term "*firm prison sentence*" is unclear and it is not clear whether the prison sentence also includes suspended custodial sentences;
- It is not clear what "*in consideration of the legal particularities of the country*" means, in terms of the Board's consideration of whether to maintain the removal from the Board or waive it. It does not include any assessment of what the impact would be on the ITF if the person remained on the Board;
- It is not clear whether the "*reasoned decision*" is one issued by another person or body, or the Board writing down the rationale for its decision; and
- It does not include wording that ensures that the same rules apply to candidates for election or appointment before they take a place on the Board. This was an issue raised in the CAS case and the ITF was encouraged to correct this.

Moreover, the Board is proposing its own amendments to this Article [refer to page 22].

If the AGM votes to approve the Resolution of DTB

Under Article 32(b), the AGM hereby delegates to the Board of Directors the responsibility to approve the final wording of the amendments (including consequential changes to the Constitution and Bye-laws) to give effect to this Resolution.

The AGM hereby determines that this amendment shall take effect immediately, on 27 September 2019, pursuant to its discretion under Article 32(c).

RESOLUTION OF THE BOARD OF DIRECTORS – SUBMISSION OF LATE RESOLUTIONS BY THE BOARD

[This Resolution requires a **2/3 majority** of votes to pass]

Summary

The Board of Directors proposes this Resolution to clarify that the Board, like all member nations, is able to submit an amendment to and/or file a late resolution for consideration at an AGM.

Rationale

'Article 17 – Notice of Resolution' sets out the formalities for the proper notice of resolutions before they can be considered at an AGM. The process for giving notice and submitting resolutions is well-understood by member nations. However, the drafting makes it unclear whether the Board can submit late resolutions where necessary in the best interests of the ITF (for example to react to issues that arise last minute in the lead up to, or at, an AGM).

The Board proposes to amend the drafting of Article 17 to clarify that the Board can file a late resolution, but still ensuring that those resolutions are subject to the same 4/5 majority-vote requirement that member nations must satisfy when submitting a late resolution.

Also, 'Article 18 – Conduct of General Meetings' sub-clause (o) provides that resolutions, and any amendments to a resolution, will only be considered if proposed by a member nation and seconded by another member nation. There is no reference to the Board's power to do the same, which is well understood. The Board considers that this is a drafting omission and seeks to clarify that Article 18(o) applies equally to member nations and the Board.

Drafting

17. NOTICE OF RESOLUTIONS

(a) The text of Resolutions to be brought forward at an Annual General Meeting must reach the Company not later than four months before the date fixed for the next Annual General Meeting, unless such Resolutions are brought forward by the Board of Directors.

~~**(b)** A Resolution of which due notice has not been given as aforementioned may not be considered at an Annual General Meeting unless a Resolution of the Council to that effect is passed by a four-fifths majority of the votes recorded in respect of the same deeming the matter to be urgent. If a vote is taken on the consideration of a Resolution and if such Resolution is subsequently carried by the required majority in accordance with the Constitution, the Resolution shall be deemed adopted.~~

~~**(Be)** A Resolution (other than a Resolution presented by the Board of Directors) which would or might have the effect of reversing a decision taken at the General Meeting immediately preceding shall not be entertained unless a Resolution of the Council to that effect is passed by a four-fifths majority of the votes recorded at such Meeting.~~

~~**(Cd)** Written notice of the particulars of Resolutions intended to be brought forward by the Board of Directors for consideration at an Annual General Meeting shall be given to Members not less than thirty days before the date fixed for the Meeting.~~

~~**(Db)** A RESOLUTION OF WHICH DUE NOTICE HAS NOT BEEN GIVEN AS AFOREMENTIONED MAY NOT BE CONSIDERED AT AN ANNUAL GENERAL MEETING UNLESS A RESOLUTION OF THE COUNCIL TO THAT EFFECT IS PASSED BY A FOUR-FIFTHS MAJORITY OF THE VOTES RECORDED IN RESPECT OF THE SAME DEEMING THE MATTER TO BE URGENT. IF A VOTE IS TAKEN ON THE CONSIDERATION OF A~~

RESOLUTION AND IF SUCH RESOLUTION IS SUBSEQUENTLY CARRIED BY THE REQUIRED MAJORITY IN ACCORDANCE WITH THE CONSTITUTION, THE RESOLUTION SHALL BE DEEMED ADOPTED.

- (e) Resolutions may be brought forward only by the Board of Directors, a Member or an affiliated Regional Association. A Member whose subscription is in arrears shall not, however, be entitled to bring forward any proposed Resolution other than a Resolution for a reduction in the number of its Class B Shares.

18. CONDUCT OF GENERAL MEETINGS

...

- (o) Every Resolution (including any amendment to a Resolution) shall be proposed by THE BOARD OF DIRECTORS, OR a delegate, and seconded by a delegate from another Member, before being put to discussion at the Meeting.

Resolution

The Council hereby resolves to amend the Constitution to confirm that the Board may submit late resolutions and may make amendments to resolutions to be heard at an AGM.

Under Article 32(b), the Council hereby delegates to the Board of Directors the responsibility to approve the final wording of the amendments (wherever applicable) to give effect to the amendment approved under this Resolution.

This amendment shall take effect on 1 January 2020, in accordance with Article 32(c).

RESOLUTION PROPOSED BY THE FÉDÉRATION TUNISIENNE DE TENNIS (FTT) – MINIMUM QUOTA OF FEMALES ELECTED TO BOARD

[This Resolution requires a **2/3 majority** of votes to pass.]

Submission from FTT -

Old Article

21. APPOINTMENT, ELECTION AND DESIGNATION OF DIRECTORS

- (a) Elected members of the Board of Directors other than the President shall be elected by the Class B Members at an Annual General Meeting of the Company for four year-terms and shall continue to hold office until the conclusion of the Annual General Meeting held four years after their election.

*** Resolution of the Tunisian Tennis Federation**

21. APPOINTMENT, ELECTION AND DESIGNATION OF DIRECTORS

- (a) Elected members of the Board of Directors other than the President shall be elected by the Class B Members at an Annual General Meeting of the Company for four year-terms and shall continue to hold office until the conclusion of the Annual General Meeting held four years after their election.

A MINIMUM QUOTA OF 2 WOMEN IS REQUIRED FOR THE ELECTION OF THE BOARD OF DIRECTORS.

If the AGM votes to approve the Resolution of FTT

Under Article 32(b), the AGM hereby delegates to the Board of Directors the responsibility to approve the final wording of the amendments (including consequential changes to the Constitution and Bye-laws) to give effect to this Resolution.

Report from the Board of Directors

The Board of Directors does **not support** this Resolution.

The Board does not disagree with the concept behind TTF's proposal – that the Board of Directors should have a balanced representation of female and male members. However, TTF's proposal that the ITF impose a minimum quota is premature and needs to be considered as part of a wider context with ITF's Advantage All strategy.

The ITF is looking at females in leadership as part of its Gender Equality strategy, including working with nations to increase female representation at a local level. This in turn will create and promote female progression to an international level, and ultimately, more balanced representation at ITF Board level.

From an operational perspective, the Constitution already provides for specific regional quotas, so the introduction of an additional gender quota would have wider practical implications and would need to specify how that would operate in each election. This is not currently included.

6. MEMBERSHIP

Note: Applications approved at the AGM for Class B or Class C Membership, an increase or decrease in shares take effect from 1 January 2020. Expulsions, suspensions and re-admittance take effect immediately.

APPLICATIONS FOR AN INCREASE IN SHARES

Tunisia

To consider an application from the Fédération Tunisienne de Tennis for an **increase** from three (3) to five (5) Class B Shares.

Report of the Board of Directors

The Board **recommends acceptance** of this application.

APPLICATION FOR A TRANSFER FROM CLASS C TO CLASS B MEMBERSHIP

Ethiopia

To consider an application from the Ethiopia Tennis Federation for a transfer from Class C Membership to Class B Membership.

Report of the Board of Directors

The Board **recommends acceptance** of this application.

In accordance with Article 3(i) of the 2019 ITF Constitution, the following Class C Member National Associations hereby give notice of their intention to apply for a transfer from Class C to Class B membership at the 2020 ITF AGM, to take effect from 1 January 2021:

Fédération de Tennis de Burundi
Lao Tennis Federation
Macao Tennis Association
Tennis Association of the Maldives
Seychelles Tennis Association
Tanzania Tennis Association

APPLICATION FOR A TRANSFER OF CLASS B SHARES FROM FORMER NATIONAL ASSOCIATION TO NEW NATIONAL ASSOCIATION

Moldova

To consider an application submitted by Tennis Europe on behalf of its member nation, the Republic of Moldova, for the transfer of one (1) Class B Share from the dissolved Moldovan Tennis Federation to the newly formed National Tennis Federation of Moldova (FNTM).

The Board of Directors **recommends acceptance** of this application, for the following reasons:

- It is in the interests of the ITF that there is continued delivery of tennis in the Republic of Moldova;
- The former Moldovan Tennis Federation has been dissolved and so currently, there is no recognised governing body for tennis in Moldova;
- The new FNTM is recognised by the Moldovan state and Moldova's National Olympic Committee, and has complied with the requirements for ITF membership; and
- This is not a situation where there are two or more bodies competing for recognition as the tennis association in the Republic of Moldova.

RESIGNATION, SUSPENSION OF MEMBERSHIP, TERMINATION OF MEMBERSHIP AND EXPULSION

In accordance with Articles 4(d), 4(g) and 4(h) of the 2019 ITF Constitution:

- (d) Any Class B Member or Class C Member who fails for two successive years to pay its subscriptions may either (i) be suspended (by a resolution of the Council passed with at least a two-thirds majority) or (ii) be expelled (by a resolution of the Council passed with at least a two-thirds majority) from the Company and its shares forfeited to the Company. The Board of Directors shall determine whether the sanction in the resolution to be put to the Council should be suspension or expulsion. Any proposed suspension or expulsion shall be upon notice as specified in Article 4(e) below.
- (g) Notice of any proposed suspension (including any resulting from a provisional suspension imposed under Article 4(e) or 4(f)) or termination of Membership, expulsion or re-admittance to Membership, with the exception of the lifting of a suspension under Article 5(f), shall appear on the agenda of the General Meeting at which it is to be moved.
- (h) Any Member who is suspended shall not be entitled to submit resolutions to, attend or vote at any General Meeting of the Company and shall not participate in the Official Team Competitions of the Company.

SUSPENSION OF MEMBERSHIP

CLASS B MEMBERS

Libya

CLASS C MEMBERS

Malawi

Solomon Islands

Report of the Board of Directors

It is with regret that the Board of Directors advises that the above Members should be **suspended** from the Company for having failed for two successive years to pay their annual subscriptions.

2020 SUBSCRIPTION

Details of the 2020 subscription will be announced at the Annual General Meeting.

7. ELECTION OF BOARD OF DIRECTORS 2019-2023

In accordance with Article 21 (Nomination, Election and Tenure of Directors) of the 2019 Constitution, the following nominations have been received:

Name	Nominating Association
* Katrina Adams	United States Tennis Association
Hilmi Onur Binay	Turkiye Tenis Federasyonu
Carlos Bravo	Costa Rica Tennis Federation
* Martin Corrie	Lawn Tennis Association
Vasco Costa	Federacao Portuguesa de Tenis
Gavin Crookes	Tennis South Africa
Miguel Díaz Román	Real Federación Española de Tenis
Goran Djokovic	Serbian Tennis Federation
* Ismail El Shafei	Egyptian Tennis Federation
Luisanna Fodde	Federazione Italiana Tennis
Bernard Giudicelli	Fédération Française de Tennis
* Jack Graham	Tennis Canada
Razvan Itu	Romanian Tennis Federation
Ivo Kaderka	Czech Tennis Association
Nao Kawatei	Japan Tennis Association
James Kenani	Tennis Kenya
* Anil Khanna	All India Tennis Association
Ulrich Klaus	Deutscher Tennis Bund
* Thomas Kønigsfeldt	Dansk Tennis Forbund
David Miley	Tennis Ireland
Salma Mouelhi Guizani	Fédération Tunisienne de Tennis
* Celia Patrick	Tennis New Zealand
Camilo Pérez López Moreira	Asociación Paraguaya de Tenis
David Rawlinson	Lawn Tennis Association
Attila Richter	Hungarian Tennis Association
Gabriel Sánchez-Sierra	Federación Colombiana de Tenis
* Alexey Selivanenko	Russian Tennis Federation
* Rene Stammbach	Swiss Tennis
Suresh Subramaniam	Sri Lanka Tennis Association
* Stefan Tzvetkov	Bulgarian Tennis Federation
* Bulat Utemuratov	Kazakhstan Tennis Federation
Jonathan (Yoni) Yarom	Israel Tennis Association
Anton Yuspa	Belarus Tennis Federation
Spyros Zannias	Hellenic Tennis Federation

* Retiring member applying for re-election

Background information on each candidate follows.

This vote will be taken by the traditional paper method in accordance with Article 21(h) of the 2019 Constitution.

The following is a list of retiring members applying for re-election, giving a record of attendance at the nineteen (19) Board of Directors' meetings held between September 2015 and June 2019 as required under Article 21(e) of the 2019 Constitution:

ADAMS	Katrina	19
CORRIE	Martin	16
EL SHAFEI	Ismail	19
GRAHAM	Jack	19
KHANNA	Anil	15
KØNIGSFELDT	Thomas	19
PATRICK	Celia	16
SELIVANENKO	Alexey	19
STAMMBACH	Rene	19
TZVETKOV	Stefan	13
UTEMURATOV	Bulat	12

The following is a record of the Athlete Representative members' attendance at the sixteen (16) Board of Directors' meetings held between March 2016 and June 2019 as required under Article 21(e) of the 2019 Constitution.

PIERCE	Mary	14
WOODFORDE	Mark	16

The following are retiring members not applying for re-election.

ELIAS Sergio

Katrina Adams



Personal

Born in: 1968

Citizen of: **United States of America**

Languages: English

Communications Major, Northwestern University, Evanston, Illinois

Tennis Administration

International Tennis Federation

2015-present Vice President
2018-present Chair, Gender Equality in Tennis Committee
2016-present Chair, ITF Fed Cup Committee
2016-present Chair, Media Commission
2013-2015 Member, ITF Davis Cup Committee
2011-2013 Member, ITF Rules of Tennis Committee
2013-2018 Member of Grand Slam Board

United States Tennis Association

2019-2020 Immediate Past President
2018 Chairman and President
2015-2017 Chairman, President and CEO
2013-2014 First Vice President
2011-2012 Vice President
2005-2010 Director at Large
2005-2015 Director at Large, USTA Foundation

Other

2015-present Board of Governors, International Tennis Hall of Fame (ITHF)
2018-present Executive Board, ITHF
2017-2018 Nominating Committee, ITHF
2019 Global Committee, ITHF
2019 Enshrinement Nominating Committee, ITHF

1996-1997 Vice President, Women's Tennis Association (WTA)
1994-1995 Treasurer, WTA
1990-1993 Director at Large, WTA

2017-present Member, Anti-Defamation League, Sports Leadership Council (ADL)
2015-present Director at Large, Ross Initiative for Sports Equality (RISE)
2014-present CBS Sports, Co-Host, We Need To Talk
2010 CBS Sports, Launched 3D Coverage; US Open
ESPN, The Bausch and Lomb Championships, Amelia Island, FL, 1999 Semi-Finals and Finals
2005-present Executive Director, Harlem Junior Tennis and Education Program
2003-present Tennis Channel Analyst

Tennis Competition Experience

1988-2000 Women's Tennis Association (WTA) Professional Tour –Touring Pro
Won 1 ITF Women's Circuit singles title, 7 ITF Women's Circuit doubles titles,
20 WTA tour doubles titles, career-high rankings of No. 67 in singles, and No. 8
in doubles
1987 NCAA Doubles Champion
1986-1987 All Big Ten Team; NCAA All-American
1986 Intercollegiate Tennis Coaches Association Rookie of the Year

Hilmi Onur Binay

Personal

Born in: 1981

Citizen of: **Turkey**

Languages: Turkish, English

Bachelor of Geological Engineering, Middle East Technical University

Master of Physical Education and Sports, Motor Learning, METU

NLP, Coaching, Child Development



Tennis Administration

Regional Association

2018-present Member, Development Committee, Tennis Europe

2013-2017 Member, Junior Committee, Tennis Europe

Turkiye Tenis Federasyonu

2019-present Strategic Consultant

2014-2018 Technical Director, Coaches Education Consultant

2010-present Chair, Strategic Planning Committee

2010-2013 Technical Director Assistant

Other

2015-present Founder and Owner, Binay Tennis Academy, Ankara, Turkey

ITF Level 2 Coach

TTF Level 4 Coach

Tennis Competition Experience

2000 University Scholar Athlete Games, Tennis Representative of Turkey, Jerusalem

1997 National U16 Team, Piestany, Slovakia

Carlos Bravo



Personal

Born in: 1963

Citizen of: **Costa Rica**

Languages: Spanish, English, German

Civil Engineer, Universidad de Costa Rica

Industrial Engineer, Universidad Autonoma de Centro America

Tennis Administration

International Tennis Federation

2016-present Davis Cup & Fed Cup Taskforce member

Regional Association

2016-present Vice President, Confederacion de Tenis de Centroamerica Caribe (COTECC)

2013-2014 Board Member, COTECC

Costa Rica Tennis Federation

2007-present President

2006-2007 Vice President

Other

2016-2018 NOC Board member

2010 -2011 Costa Rica National Hall of Fame Committee

1986-2014 Treasurer, Club La Guaria

Tennis Competition Experience

2014 ITF Senior World Team 45+ Costa Rica National Team

2011 ITF Senior Costa Rica Open Finalist 45+

1994 Costa Rica A+ National Championship 2nd place

Martin Corrie



Personal

Born in: 1954

Citizen of: **Great Britain**

Languages: English, French, German

Fellow of the Chartered Accountants (England & Wales)

Institute of Dip PFS, Cert CII (MP) Chartered Insurance Institute

Degree in Mechanical Engineering BSc, Birmingham University

Senior Partner Hicks and Company Chartered Accountants

Chairman I-Financial Services Group Ltd

Tennis Administration

International Tennis Federation

2015-present Member, Board of Directors
2015- present Chair, Wheelchair Tennis Committee
2015-present Chair, Technical Commission
2015-present Chair, Remuneration Committee
2015-present Member, Finance Committee
2017-present Chair Investment Advisory Panel

Regional Association

2014-2017 Treasurer, Tennis Europe
2014-2017 Member, Tennis Europe Board
2008-2012 Member, Tennis Europe Professional Tennis Committee

The Lawn Tennis Association

2017-2019 President
2017-present Chair, Council
2014-2016 Deputy President
2014-present Member, Nominations Committee
2014 Member, Remuneration Committee
2013-2017 Chairman, Audit Committee
2011-present Board member (Council elected member in 2013)
2009-2017 Member, Chair Investment Committee/Investment Advisory Group
2009-2012 Chairman, Tennis Performance Committee
2007-2008 Member, Tennis Performance Committee
2004-2006 Member, Funding Committee

The Championships, Wimbledon

2019 – present Member, Ground Company
2014 – present Member Joint Finance Committee
2013-present Member, Committee of Management of The Championships
2013-present Member, Catering, Finance & Risk Management and Tennis Sub-Committees

Tennis Foundation

2014-2018 Appointed Trustee of the Tennis Foundation

Hertfordshire County LTA

2005-2016 Chairman, Performance Committee
2002-2016 County representative on LTA Council
2000-present Honorary Treasurer
1994-present Member, Management Committee

Tennis Competition Experience

1970-present Represented the County of Hertfordshire at junior, senior and veteran level

Vasco Costa

Personal

Born in: 1969

Citizen of: **Portugal**

Languages: Portuguese, Spanish, English

Portuguese Catholic University-
Postgraduate, Advanced Program for Management of Executives
Frequency Postgraduate, Risk Management and Derivatives
Graduate, Management and Business Administration



Tennis Administration

International Tennis Federation

2018-2019 Member, Seniors Committee

Portuguese Tennis Federation

2017-present President / Chairman and CEO

2013-2016 President / Chairman

Other

2004-2012 President of Oporto Tennis Club

1992-2004 Board Member, Oporto Tennis Club

1996-2003 President, AGM Alumni Association, Portuguese Catholic University

1997-1998 Member, Consulting Council, Portuguese Catholic University

1991-1993 Member, Course Commission, Portuguese Catholic University

2011-2016 Financial Group, Commercial Director and Board Member

1998-2010 Investment Bank, General Director since January 2017

1991-1993 Commercial Bank, Manager since 1996

Tennis Competition Experience

National Competition Tennis Player winning individual and team titles

One National Seniors Singles champion title / 11 National Seniors Doubles titles

Portugal Juniors Singles: 4

Portugal Professional Singles: 15

Portugal Seniors Singles: 2

ITF Seniors Doubles: 32

ITF Seniors Mixed Doubles: 13

Gavin Crookes



Personal

Born in: 1961

Citizen of: **South Africa**

Languages: English, Afrikaans, IsiZulu

Bachelor Accounting Science, University of South Africa

Bachelor Accounting Science Honours, University of South Africa

Master of Commerce, University of North-West Potchefstroom

Practicing Member of the Institute of Professional Accountants of South Africa

Tennis Administration

International Tennis Federation

2016-present Davis Cup / Fed Cup Taskforce
ITF Representative at Davis Cup and Fed Cup ties

Tennis South Africa

2013-present President
2012-2016 Acting Chief Executive Officer
2011-2013 Vice President
2008-present Board of Directors
Present Chairman, Management Committee; Chairman, Remuneration Committee;
Chairman, Officiating Committee; Chairman, Disciplinary Committee;
Chairman, Finance Committee; Member, Audit Committee; Member, Risk and
Ethics Committee; Stellenbosch University Tennis Scholarship Committee

Other

2002-2003 President, Midlands Tennis Association
1998-2001 Vice President, Midlands Tennis Association
1997-2003 Member, Executive Committee, Midlands Tennis Association
2004-2013 President, KwaZulu-Natal Tennis Association
2003 Vice President, KwaZulu-Natal Tennis Association
1998-present Member, Executive Committee, KwaZulu-Natal Tennis Association

2013 Tournament Director, Soweto Open ATP/ITF Challenger, Soweto, RSA
2009-2011 Technical Director, ATP 250 SA Open, Johannesburg, RSA
2009-2011 Technical Director, Soweto Open ATP/ITF Challenger, Soweto, RSA
2008 Technical Director, ATP Challenger SA Open, East London, RSA
2007 Technical Director, ATP Challenger SA Open, Durban, RSA
2002-2016 Technical Director/Tournament Director, Fed Cup & Davis Cup ties, RSA

2015-present Director, Illovo Sugar SA Limited
2013-present Chairman, Illovo Sugar/Grower Forum
2010-present Member, Noodsberg Canegrowers' Association Committee
1992-present CEO, Gaville Trust – business providing services and advice and large
commercial sugar cane farming enterprise in South Africa
1980-1984 Articles of Clerkship for Accountancy with Deloitte

Tennis Competition Experience

1995-present Plays Ethekwini Seniors League
1979 Provincial Trials for the Interprovincial team

Miguel Díaz Román



Personal

Born in: 1961

Citizen of: **Spain**

Languages: Spanish, English

Technical Accountant

Businessman in economy, consulting and finance for companies

Tennis Administration

International Tennis Federation

2009-2010 Member, Wheelchair Committee

2018-2019 Member, Fed Cup Committee

Real Federación Española de Tenis

2016-present President

2009-2012 Board Member

2004-2008 Committee Member

Instigator of 35 new tournaments in Spain with a total prize money of more than \$1M

Other

2008-2016 President, Federación Tenis de Madrid

1991-2008 President & Director, Club Internacional de Tenis de Majadahonda-Madrid

1994-1998 Vice President, Madrid Padel Federation

Tennis Competition Experience

Champion, Madrid Region, Double +35 on three occasions

Goran Djokovic

Personal

Born in: 1964

Citizen of: **Serbia**

Languages: Serbian, English, French

Bachelor's Degree in Economic Science, Belgrade University

Ongoing Master's Degree in Management



Tennis Administration

Serbian Tennis Federation

2015-present Vice President

2015-present Vice President, Federation Board

2011-2015 Vice President, Federation Assembly

Other

2009-2012 Tournament Director ATP Serbia Open

2009-2012 Member, ATP Tournament Council

2019-present Tournament Director, ATP Sofia Open

Ismail El Shafei



Personal

Born in: 1947

Citizen of: **Egypt**

Languages: Arabic, English, French

BA Economics, Cairo University, 1968

Awards / titles: Awarded 5 Medals of Honour by Egyptian Presidents Nasser, Sadat and Mubarak

Elected Athlete of the Year in Egypt from 1969/1973/1974

Business

Chairman / CEO Allied Trading & Consultancy Group

Chairman Delta Retail Group

Chairman of Sigma design & decor

Tennis Administration

International Tennis Federation

2015-2019	Member Board of Directors
2005-2013	Member, Board of Directors
2015-2019	Chairman Junior Committee
2018-2019	Chairman Davis Cup Committee
2015-2018	Member Davis Cup Committee
2015-2019	Vice Chair DC/FC task force Committee
2015-2019	Development Advisors Commission
2005-2011	Chairman, Coaches Commission
2005-2011	Member Development Advisors Commission
2002	Elected Honorary Life Counsellor
1997-2001	Member, Board of Directors
1999-2001	Member, Davis Cup Committee
1997-2001	Chairman, Davis Cup African Zonal Committee
1997-2001	Chairman, Coaches Commission
1995-1999	Member, Satellite Committee

Egyptian Tennis Federation

2017-2020	President
2005-2008	President
1994-1996	President
1988-1992	Member, Board of Directors
1984-1988	Chairman Technical Committee
1980-1986	Captain Egyptian Davis Cup Team

Other

1972-1974	Secretary of ATP Board of Directors
1982-1986	Board of Directors Heliopolis Sporting Club

Tennis Competition Experience

1963-1980	Ranked No.1 tennis player in Egypt
1963-1980	Represented Egypt in Davis cup
1964	Winner, Junior Wimbledon
1965	Winner, Junior Orange Bowl
1968	Winner, German indoors
1969	Finalist US National indoors
1969, 73, 74	Winner, Men's singles, Egyptian International Tournament
1970-1972	Professional Tour Players World Championship Tennis
1974	Wimbledon Quarterfinalist
1974	Semi-finalist Doubles Masters in Houston
1974	Winner, Philippine Open
1975	Finalist, Taiwan Open

Luisanna Fodde



Personal

Born in: 1958

Citizen of: **Italy**

Languages: Italian, English, Spanish, French

Professor of English Language and Linguistics, Cagliari University, Italy

Director, University Language Centre

Author of over 50 scientific articles and 3 volumes on socio-linguistics

Tennis Administration

International Tennis Federation

2015-present Member, Women's Tennis Committee

2012-2015 Member, Fed Cup Committee

2007-2013 Member, Olympic Committee

Regional Association

2018-present Chair, Padel Task Force, Tennis Europe

2017-present Vice President, Board of Management, Tennis Europe

2014-2016 Member, Board of Management, Tennis Europe

2014-2016 Chairwoman, Development Committee, Tennis Europe

Federazione Italiana Tennis

2018-present Member, Research group for the Development of Women's Tennis

2005-present Member, Regional Board of Sardinia

2005-present International consultant

2013 Member, Local organising committee Fed Cup Final (Italy-Russia)

2013-2019 International Coaches Symposium, Organising Committee

2004-2017 Member, Italian Olympic Committee Regional Division (CONI)

Other

2018 National Olympic Committee Bronze Medal

2017- present Member, Board of Directors, Tennis Club Cagliari

President, Tennis Committee, Tennis Club Cagliari

1984-1985 Flushing Meadow, NY, US Open Press Office Assistant

1981-present AELTC Press Office, The Championships, Senior Press Assistant

Tennis Competition Experience

1980 National University champion (mixed doubles)

'79, '81, '82 Sardinian champion (doubles)

'77, '78, '81 Sardinia regional champion (singles)

1975-1985 Competitor in singles and doubles at regional and national level (II & III categories)

Bernard Giudicelli



Personal

Born in: 1958

Citizen of: **France**

Languages: French, English, Italian

PHD Economics, Aix-Marseille University

Tennis Administration

International Tennis Federation

2015-2018 Member, Board of Directors

2015-2018 Chairman, Davis Cup Committee

2015-2018 Member, Development Advisor Group

2011-2015 Member, Olympic Committee

Fédération Française de Tennis

2017-present President

2013 - 2017 General Secretary

2009-2012 Executive Vice-President, Roland Garros

1997-2008 Member of the Board

1993-1996 Vice-President

1991-1993 Member of the Board

1991-2017 President, Corsican Tennis League

Other

2017-Present Member, Board of Directors, French Olympic and Sports Committee (CNOSF)

2017-Present Special Advisor, (CNOSF)

Tennis Competition Experience

since 1983 – licensed FFT player

Jack Graham, Q.C.



Personal

Born in 1956
Citizen of **Canada**
Languages: English

B.A. (Economics) – Acadia University
B.Ed. – Dalhousie University
L.L.B. – Dalhousie University

Tennis Administration

International Tennis Federation

2009-2019 Member, Board of Directors
2009-2019 Chairman, Constitutional Committee
2015-2019 Member, Development Advisors Committee
2005-2007 Member, Rules of Tennis Committee
2004-2019 Tennis Canada delegate to ITF AGM

Tennis Canada

2004-present Board Member
2004-present Member, Tennis Development Committee
2005-2008 Chair
1985-1988 Authored Tennis Canada National Coaching Certification manuals from Instructor to Level 2 coach
1978-2004 National Course Conductor of Coaching Certification
1978-1982 Member, Coaching Committee

Other

2019 Chair of Board Atlantic Tennis Centre developing \$10.6m Training facility for Atlantic Canada
2015-present Governor, Canada's Sports Hall of Fame
2011 President Atlantic Tennis Centre
1995-2001 President, Tennis Nova Scotia
1978-1981 Development Co-ordinator (Full time employment), Tennis Nova Scotia
1981-1982 Head Tennis Pro, Burnside Tennis Club

Present Senior Partner, McInnes Cooper
2014-2015 President, Canadian Association of Counsel to Employers (CACE)
2012-present Member, Court of Arbitration for Sport (CAS), Lausanne, Switzerland
1989-present Labour and Employment Lawyer

Awards and Distinctions

2012 Inducted into Nova Scotia Sport Hall of Fame
2012 Awarded Queen Elizabeth II Diamond Jubilee Medal by the Canadian Olympic Committee for outstanding contribution to Canadian sport

2005 Received Queen's Counsel Designation (Q.C.)
2006-Present Listed in Canadian Publication "Best Lawyers in Canada"
2007-Present Recognised by LEXPERT as a leading labour and employment lawyer in Canada
Chambers Global – Leading Canadian Labour and Employment Lawyer

Tennis Competition Experience

Active and ranked Junior Player – 1970's
Active regional Senior Player in 1970-80's

Razvan Itu



Personal

Born in: 1969

Citizen of: **Romania**

Languages: Romanian, English, French, German

2002 - B-schein training Germany

2010 - Fitness Trainer License

2013 - License Coach US PTTR

Tennis Administration

International Tennis Federation

2017-2019 Member, ITF Juniors Committee

Regional Association

2014-2016 Professional Tennis Committee, Tennis Europe

Romanian Tennis Federation

2013-present Vice President

2018-2019 General Manager

2014-present Organiser Fed Cup and Davis Cup

2009-2011 Vice President

1990 Tennis Coach

Other

2007-2009 Vice-president of „AS Club Politehnica” Tennis Club

2006-2007 Founder and manager of „Răzvan Itu Professional Tennis School”, Nuerenberg Germany

2010-present Player and coach „TC Maurepas” and „TA Aubergenville” – France

2002-2006 Player and coach „TV 1860 Fürth” – Germany

1998-1999 Coach of the Romanian Fed Cup Team

1996-2002 Player and coach „SPVgg Greuther Fürth” – Germany

1993-1994 Player and coach „TSV Feldkirchen Munchen” – Germany

1980-1996 Tennis player „Steaua Bucharest” – Romania

20 years of work in various socio-cultural backgrounds.

Tennis Competition Experience

2005 Belgium ranking - A15

2001-2004 German ranking 1 in +30

1990-1991 Germany ranking 55 5 titles of Balkan Champion

1990-1991 Career high ATP ranking - 350

1990 French ranking -15

1986-1987 World no 7 Junior

18 titles of National Champion of Romania

Coach of Diana Vrânceanu (from 1300 WTA in 2003 to 480 WTA in 2005)

Coach of Alice Pârșu (from 800 WTA in 1996 to 190 WTA in 1998)

Ivo Kaderka



Personal

Born in: 1963

Citizen of: **Czech Republic**

Languages: Czech, English, Russian, Slovak

Candidate of Science (PhD), Czechoslovak Academy of Sciences, 1990

Prague University of Economy, Engineer's Degree, 1981 - 1985

Tennis Administration

International Tennis Federation

2015-2019 Member, Fed Cup Committee

Regional Association

2017-present Vice-President, Tennis Europe

Czech Tennis Association

1998-present President, 22 years

1998-present Organiser of Davis Cup and Fed Cup ties

Other

2011-present Vice Chairman, SKIAREAL Spindleruv Mlyn, Czech Republic (Czech Market leader and number 1 center for winter sports)

2008-2012 The Advisor for the Deputy Minister, Ministry of Finance

2006-2007 Deputy Minister for Sports, Ministry of Education and Sport

2002-present Board Member, Czech Sport Union

2002-2011 Chairman of the Board, SKIAREAL Spindleruv Mlyn, Czech Republic

2000 The Advisor for the Governmental Commissioner for the Annual meeting of the IMF and World Bank held in Prague 2000

1998-present Member, Plenum of National Olympic Committee

1998 Deputy Minister, Ministry of Regional Development

1996-1997 Member, Economic Committee, Czech Republic Football Association

1995 Director of the Minister's Office, Ministry of Health

1994 Director, TV Bingo s.r.o.

1991-2002 Charles University, Faculty of Social Sciences, The Institute of Economic Studies, Senior Lecturer

1986-1991 The Institute for Forecasting of the Czechoslovak, Academy of Sciences – researcher

Tennis Competition Experience

1980-1989 Regional National Competitions

Nao Kawatei



Personal

Born in: 1970

Citizen of: **Japan**

Languages: Japanese, English

Bachelor of Economics, Kobe Gakuin University

Tennis Administration

International Tennis Federation

2016-2019 Member, Olympic Committee

2010-2019 Member, Beach Tennis Committee

2008-2015 Member, Women's Circuit Committee

2002-2007 Member, ITF / ATP Men's Circuit Committee

1999-2010 ITF / ATF Regional Executive of Asia

Regional Association

2007-present Board Member, Asian Tennis Federation

1993-2006 Committee Member, Asian Tennis Federation

Japan Tennis Association

2007-present Executive Director

1995-2006 Committee Member

Other

2018-2019 ATP TV Committee

ATP Doubles Committee

2013-2019 Chairman of Tennis, International University Sports Federation (FISU)

2009-2019 Tournament Director, Japan Open (ATP 500) – an official JTA event

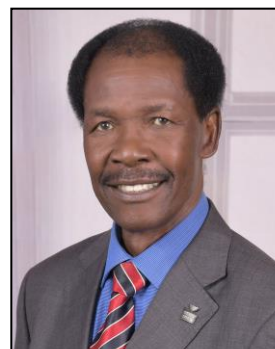
1990-2008 ITF Court Official – Gold Badge Referee

Tennis Competition Experience

1991 Retired due to injury

1980-1990 Played National Junior Competition (National high school team – semi final)

James Kenani



Personal

Born in: 1947

Citizen of: **Kenya**

Languages: Ekegusi, English, Swahili, French

Bachelor of Arts, B Ed. Opt. University of Nairobi, Kenya

Post Grad. Certificate Educational Management & Administration

University of Birmingham, UK

Post Grad. Diploma, Royal Institute of Public Administration, London, UK

Post Grad. Advanced Diploma, Planning and Administration, Paris, France

Post Grad. Corporate Governance, University of Leeds, UK

Tennis Administration

Tennis Kenya

2015-present	President
1997-2000	Chairman
1995-1996	Vice Chairman
1981-present	Longest Serving Council Member TK (KLTA)
1981-2019	Member, Various Committees
1981-2019	Director – Kenya Open

Other

1997-2000	Executive Committee Member, Kenya National Sports Council
1986-2000	Chairman, Regional Inter Banks Games
1986-2002	Executive Committee Member, Public Service Club.
1971-1995	Tennis Captain Kisii Sports Club, Public Service Club and Nairobi Club
2002-Present	Managing Director Stratcom Solutions Ltd
1994-Present	Board Director Choice Tea Brokers Ltd
2004-Present	Board Director Black Dew Ltd (Tea Exporter)
2004-2007	Chairman Kenya Pipeline Company Ltd

Tennis Competition Experience

1984	Kenya Open quarterfinalist (Men's Doubles)
1972-1980	Club Championships / Leagues
1970-1971	Playing Captain, University Tennis Team

Anil Kumar Khanna



Personal

Born in: 1953

Citizen of: **India**

Languages: Hindi, English, Punjabi

Delhi University, Bachelor of Economics

F.C.A. (Institute of Chartered Accountants in England & Wales since 1977)

Tennis Administration

International Tennis Federation

2015-present	Vice President
2013-present	Member, Board of Directors
2013-present	Member, Finance Committee
2015-present	Chair, Development Advisors Group
2013-2015	Member, Development Advisors Group
2011-2013	Member, Fed Cup Committee
2003-2011	Member, Board of Directors
2005-2011	Chairman, Women's Circuit Committee
2003-2011	Member, Development Advisors Group
2003-2005	Chairman, Seniors Committee
1999-2001	Member, Davis Cup Zonal Committee
1990-present	AITA delegate to AGM

Regional Association

2005-Present	President, Asian Tennis Federation
2003-2005	Secretary General, Asian Tennis Federation

All India Tennis Association

2012-2016	President
2000-2012	Hon. Secretary General

Delhi Lawn Tennis Association

2000-2012	President
1996-2000	Hon. Secretary General

Indian Olympic Association (National Olympic Committee)

2017-2020	Senior Vice President
2014-2017	Hon. Treasurer

2000-2006	Director, Syndicate Bank of India
1995-2000	Director, Central Bank of India
	Director, Asia in BOD of DFK International, a worldwide group of accounting firms based in 90 countries, with 417 offices worldwide.
1998-2018	Chairman, Saurer India (a Jt. Venture company of Oerlikon Saurer, Germany/Switzerland)

Tennis Competition Experience

Recreational Player & Participated in Tennis Events at Amateur & University level

Ulrich Klaus

Personal

Born in: 1950

Citizen of: **Germany**

Languages: German, English, French

Academic studies of theory of Education, Geography, English language and literature - Johann-Gutenberg-University, Mainz



Tennis Administration

International Tennis Federation

2014-2019 Member, Fed Cup Committee

Deutscher Tennis Bund

2014-present President & Board Member

2003-2015 Member, National Committee

2009-2011 Speaker, National Committee

Tennis Federation Rheinland

1995-present President

1993-1995 Youth Director for team competitions

1989-1993 Expert on leisure sport

1988-1989 Representative for leisure sport

Tennis Federation Rheinland-Pfalz

2015-present Vice-President & Board Member

2003-2015 President & Board Member

Other

2004-2010 Vice-President Competitive Sport, Sports Federation Rheinland-Pfalz:

1976 State Examination

1977 Civil Service Examination

Tennis Competition Experience

Member of club teams for over 50 years

Club competitions

Regional tournaments

Thomas Køningsfeldt



Personal

Born in: 1958

Citizen of: **Denmark**

Languages: Danish, English, Swedish, Norwegian
Some German and French

Master of Business Administration and BSc Business Economics –
Copenhagen Business School

Tennis Administration

International Tennis Federation

2017-present Chair, Women's Circuit Committee
2015-present Member, Board of Directors
2015-present Chair, Men's Circuit Committee
2013-present Member, Constitutional Committee
2012 Co-hosting of ITF AGM in Copenhagen
2011-present DTF delegate to ITF AGM

Danish Tennis Association

2011-present Vice President
2011-present Chairman, International Affairs, Player Development and National Teams Committees

Other

2019-present Member, International Tennis Hall of Fame Global Committee
2015-present Member, International Tennis Hall of Fame Board of Governors
2015-present Chair of Jan Leschly Scholarship
1980-'87, '02-'14 Chairman of the Board - Vedbæk Tennis Club
2002-2014 Member of Board, Rundforbi Tennis Centre
1990-present Member of IC of Denmark

2012-present Senior Executive Advisor in global business
2011-present Board member of Lynggaard Fine Jewellery
1993 Founder of Expro and creator of a number of exhibitions
1985-2012 Working in leading Danish and international companies in various executive positions

Tennis Competition Experience

Played at highest national level since junior days
Plays senior tennis on international level representing Denmark
National Champion in singles, doubles, mixed doubles and team competition several times
1972-2009 Professional Coach, Chair umpire, Tournament Director, National Team Captain

David Miley



Personal

Born in: 1958

Citizen of: **Ireland**

Languages: English, French, Spanish

Bachelor of Science Degree, Business and Economics, Lander University, USA

Bachelor of Commerce Degree, University College Dublin, Ireland

Tennis Administration

International Tennis Federation

1997-2015	Executive Director of Development
2013-2015	Member, Joint ITF/ATP/WTA Professional Tennis Taskforce
2008-2011	Chair, Coaches Education Taskforce
2002-2015	Chair, Intro to Tennis Taskforce
2000-2015	Co-ordinator/Chair, North America Working Group
1992-2015	Member/Co-ordinator Coaches Commission
1998-2015	Member, ITF Medical Commission
1997-2015	Co-ordinator, Development Advisors Committee
1998-2015	Attended as Senior Executive, ITF Board meetings
1997-2015	Attended as Senior Executive, Junior, Senior, Wheelchair, Technical Committee meetings
1999-2015	Co-ordinator, Annual Regional Association Presidents' Meeting

Regional Association

July 2017-May 2019 Development Consultant, Asian Tennis Federation

Other

Present	Member, Tennis Coach Ireland Board of Directors
2008-2015	Member, Tennis Industry Board of Directors
2011-2015	Member, ASOIF Sports Development and Education Committee
1984	Top Level Coaching Award, LTA
2017-present	CEO, Dave Miley Tennis and Sports Consultancy Ltd
1988-1997	Owner/CEO of Maidstone Indoor Tennis and Fitness Centres
2017	ATF Award for Services to Tennis
2007	Tennis Europe Award for Services to Tennis
2004	CAT Award for Services to Tennis

Tennis Competition Experience

2012	Elected member of the All England Tennis Club
1984-1987	Two time National men's doubles Champion of Ireland
1982	One time National mixed doubles Champion of Ireland
1980s	Highly ranked player in Ireland
1977-1981	US College Tennis, Lander University, South Carolina Irish Junior International Member of British and Irish IC Clubs

Salma Mouelhi Guizani



Personal

Born in: 1971

Citizen of: **Tunisia**

Languages: Tunisian, French, English, Arabic

Doctorate - Social Sciences specialising in sport psychology

Masters in Sport Psychology

Masters in the Sciences and Techniques of Physical and Sporting

Activities

Tennis Administration

International Tennis Federation

2018-2019 Member, Gender Equality in Tennis Committee

2016-2018 Member, Rules of Tennis Committee

Regional Association

2016-2020 Chair, Beach Tennis Commission, Confederation of African Tennis (CAT)

2017 Chair, Women in Sport Commission, CAT

Tunisian Tennis Federation

2013-present President

2008-2012 Member, Federal Office

2012-2013 Tunisian Fed Cup Captain

Other

2016-2018 Vice President of National Olympic Committee of Tunisia (CNOT)

Chair of the Women in Sport Commission

2016-2021 Vice President, Arab Tennis Union

Chair, Women in Tennis Commission, Arab Tennis Union

2012-2016 Member National Olympic Committee of Tunisia (CNOT)

2017 Member, Women in Sport Commission, ANOC

Tennis Competition Experience

1998-2002 Trainer of National Women's Team

Tennis Coach – 3rd degree equivalency level

1987 Champion of Tunisia

1984-1994 Player, National Team

1990-1991 National School Tennis Champion

Celia Patrick



Personal

Born in: 1960
Citizen of: **New Zealand**
Languages: English

MBA, University of Auckland, New Zealand
Post Graduate Diploma in Business, University of Auckland

Tennis Administration

International Tennis Federation

2015-present Member, Board of Directors
2015-present Chair, Rules of Tennis Committee
2015-present Member, Finance Committee
2017-present Member, Development Advisors Committee

Regional Association

2016-present Board Member, Oceania Tennis Federation

Tennis New Zealand

2013-present Chairman/President
2010-2013 Board Member
2016-present Patron, Wheelchair Tennis New Zealand

Other

2016-present Member of International Lawn Tennis Club of New Zealand
2008-2013 Chair, Tennis Northern Region, New Zealand
1980-2008 Various Club Positions (Secretary, Treasurer, Executive Committees)

2017-present Deputy Chief Executive, Ministry for Children (NZ Public Sector)
2011-2017 Group Manager, NZ Transport Agency (NZ Public Sector)
2008-2011 Regional Director, Housing New Zealand (NZ Public Sector)
2006-2008 Consultant, Financial Services Sector
1980-2006 Bank of New Zealand, National Australia Bank (various executive roles)

Tennis Competition Experience

1975-1978 Junior Regional Representative, Hawkes Bay New Zealand
1981-1983 Senior Regional Representative, Hawkes Bay, New Zealand

Camilo Pérez López Moreira



Personal

Born in: 1969

Citizen of: **Paraguay**

Languages: Spanish, Portuguese, English

Tennis Administration

International Tennis Federation

2015-2019 Member, Olympic Committee

Regional Association

2013-present President, Confederacion Sudamericana de Tenis (COSAT)

2010 Member, Management Committee, COSAT

Chair, Development Committee, COSAT

Asociacion Paraguaya de Tenis

2006-2010 President

2005 Chair, Junior Committee

2003 Delegate of the Club Centenario

Other

2018 Member, International Olympic Committee (IOC)

2019 Member, IOC Olympic Program Commissions and Follow-up Commission to the Olympic Games Los Angeles 2028

2018-present Member, Executive Committee, Association of National Olympic Committees (ANOC)

2017-present President, South American Sports Organization (ODESUR)

2015-2017 Secretary General, South American Sports Organization (ODESUR)

2015 Member, Follow-up Commission of the South American Games Cochabamba 2018 (ODESUR)

2015 Chairman, Follow-up Commission for the South American Youth Games Santiago 2017 (ODESUR)

2011-present President of the Paraguayan Olympic Committee

2010 First Vice-President of the Paraguayan Olympic Committee

2009 Board Member of the Paraguayan Olympic Committee

2017-present Member, Executive Committee, PANAM Sports

2017-present Chairman, Audit and Finance Committee and Member of the Solidarity Commission PANAM Sports

2016 Member of the United Nations Global Compact - UN; seeking to eradicate inequality and Injustice

2009 Vice President of the Ibero-American Tennis Association

2005 President of the Tennis Commission of the Centenario Club

2003-2004 Member, Tennis Commission of the Centenario Club and Secretary General of Club Tennis

2004 Member of the Board of Directors of the Paraguayan Motorcycle Association.

2003-2007 Member of the Board of Directors of the Paraguayan Driving Centre - CPV. (Treasurer).

1994- 1997	Head of the Consortium of Cattlemen for Agricultural Experimentation (Treasurer)
2003	Member of the National Commission to Combat Abigeato and Rollo Trafficking in the Ministry Paraguayan Rural Association
2013	Distinction Award, Republic of Paraguay – “Favorite Son of Asuncion”
2012	Best Sports Leader of the Year – “La Gran Noche del Deporte”

Tennis Competition Experience

Under 12's: National Ranking 1.

Under 14's National Ranking 1

Under 16' National Ranking 1

Participated in South Americans under 14 and under the age of 16, representing Paraguay

Participated in the Tour of the South American Tennis Confederation in 14 and under 16 and under

David Rawlinson



Personal

Born in: 1953
Citizen of: **Great Britain**
Languages: English

Fellow of the Institute of Chartered Accountants (England & Wales)
Fellow of the Association of Chartered Certified Accountants

Tennis Administration

International Tennis Federation

2015-2019 Member, Seniors Committee

Regional Association

2017-present Member of the Board, Tennis Europe
2017-present Treasurer, Tennis Europe

LTA (Lawn Tennis Association)

2017-present Deputy President
2017-present Member, Tennis Development Committee
2015-present Member, Nominations Committee (Board, Committee and Council)
2014-present Member, Board
2014-present Member, Audit Committee
2013 Member, Tennis Performance Committee
2012-present Chairman, Investment Advisory Group
2007-2012 Member, Funding Committee
2006 Joined LTA Council

Other

2019 Member, Tennis Sub-Committee, Wimbledon Championships
2018-present Member, Joint Finance Committee, Wimbledon Championships
2018-present Member, Ground Company Board, Wimbledon Championships
2017-present Member, Committee of Management, Wimbledon Championships
2017-present Member, Ground Sub-Committee, Wimbledon Championships
2017-present Member, Ticket Sub-Committee, Wimbledon Championships

2018 Attendance at Tennis Foundation Board meetings
2006-2017 Bedfordshire County LTA, representative on LTA Council
2006-2013 Lead Volunteer, Bedfordshire County LTA
1993- present Sponsorship Co-ordinator, Bedfordshire County LTA
1992-1995 Men's Captain, Bedfordshire County LTA
1989-1993 Treasurer, Bedfordshire County LTA

1999-2019 President, Riverside Lawn Tennis Club
1988-1992 Chairman, Riverside Lawn Tennis Club
1983-1987 Treasurer, Riverside Lawn Tennis Club

2008-present Council Member, The Seniors Lawn Tennis Club of GB

1999-2006 Director of Bedford Rugby Club

Tennis Competition Experience

Competes in National and International Seniors' Tournaments
Highest ITF Seniors world ranking 36 in singles and 15 in doubles
Represented Bedfordshire in the men's and seniors' teams
Represented England in the Four Nations Seniors' competition

Attila Sebastien Richter



Personal

Born in: 1981

Citizen of: **Hungary**

Languages: Hungarian, English, German

Bachelor of Economics

Founder President of the Rotaract Club Baja Organisation
(Youth Organisation of Rotary Club)

Tennis Administration

International Tennis Federation

2017-2019 Davis Cup Committee

2015-2017 Non-World Group Davis Cup and Fed Cup working group

Regional Association

2017-2020 Vice-President & Senior Committee Chairman, Tennis Europe

2014-2017 Board Member and Senior Committee Chairman, Tennis Europe

2017 Tennis Europe Official Representative, European Youth Olympic Festival in Győr

Hungarian Tennis Association

2017-Present Tournament Director, ATP 250 Hungarian Open and WTA International Hungarian Ladies Open

2016-Present Tournament Director, Hungarian Challenger Open ATP Challenger event

2016-2018 Tournament Director, ITF Junior Davis Cup & Fed Cup event, Budapest

2015-2017 Head of Organising Committee, European Youth Olympic Festival 2017
Head of organisation at several Davis Cup ties from Group Europe III up to World Group

2014-2015 Head of Organisational Committee, Fed Cup Euro-Africa
ITF Futures and women's challenger events

2011-Present General Secretary

2010 Advisor to the HTA President and Marketing Director of HTA

2006 Club manager, Talentum TC

Other

2018-Present Member of the International Sport Diplomacy Committee, Hungarian Olympic Committee

2012-Present Member of the Hungarian Olympic Committee

Founder President of the Rotaract Club Baja Organisation (Youth Organisation of Rotary Club)

Tennis Competition Experience

2007-2010 Travel coach, Hungarian Tennis Association

Head coach, Talentum TC elite team

Club coach, U12 - 16

Gabriel Sánchez-Sierra

Personal

Born in: 1947

Citizen of: **Colombia** and Italy

Languages: Spanish, English, French

Master's in Power System Analysis, Rensselaer Polytechnic Institute. N.Y. USA

Electrical Engineer, Colombian National University



Tennis Administration

International Tennis Federation

2012-2013 Member, Juniors Committee

2014-2015 Observer, Juniors Committee

2016-2019 Member, Juniors Committee

April, 2019 ITF Representative - North American and Central American Junior Davis Cup and Junior Fed Cup Final Qualifying round, Montreal, Canada.

May, 2013 ITF Representative – South American Junior Davis Cup and Junior Fed Cup Final Qualifying round, La Paz, Bolivia.

May, 2012 ITF Representative – South American Junior Davis Cup and Junior Fed Cup Final Qualifying round, Valencia, Venezuela.

Regional Association

2011-2013 Board Member, Confederación Sudamericana de Tenis (COSAT)

2016-2019 Director, Junior Committee, COSAT

Colombian Tennis Federation

2005-2017 President

Other

1999-2005 President, American Tennis Club, Bogotá – Colombia

1995-2016 Board Member, American Tennis Club, Bogotá – Colombia

August, 2016 Colombian delegate at the Rio Olympics

July, 2012 Colombian delegate at the London Olympics

2005-2007 Colombian Tennis Federation Representative on the Colombian Olympic Committee

1988-1994 President, Latin American Energy Organization, Quito – Ecuador

1982-1987 World Bank Energy Planner, Washington D.C. – USA

1994 General Manager, Bogotá Power Company

1976-1979 Dean of the Electric Power Department, Colombian National University

Tennis Competition Experience

Active single tennis club player for more than 40 years. Member of the América Tennis Club which is part of the Centennial Group, for 25 years with varying degrees of success as a second category player.

Alexey Selivanenko



Personal

Born in: 1970

Citizen of: **Russia**

Languages: Russian, English

Moscow State University, PhD in Economics

Tennis Administration

International Tennis Federation

2015-present Board of Directors
Chairman, Coaches Commission
Chairman, Beach Tennis Commission
2016-present Co-Chairman, Tournament Council
Member, New Properties Taskforce
2002-present Member, Fed Cup Committee

Regional Association

2005-2017 Tennis Europe, Vice-President
2013-2017 Chairman, Investment Committee

Russian Tennis Federation

1995-present Vice-President
1995-present Kremlin Cup, Tournament Director, Vice Chairman of the Board

Other

2018-present International Tennis Hall of Fame, Member of the Global Committee

Other International Bodies

1995-present Tournament Representative, ATP Tour
1995-present Tournament Director, WTA Tour
1997-1998 First World Youth Games, Member of organizing committee
1994 Chess Olympiad, Member of Organising Committee
2012 Beach Soccer Inaugural event, Member of Organising team

1992-1995 Founder and Managing Director, Tennis International Management, first independent tennis management agency in Russia

Tennis Competition Experience

1979-1994 Junior and University player

René Stammach



Personal

Born in: 1955

Citizen of: **Switzerland**

Languages: French, German, English, Italian, Spanish

Management & Finance Studies - University of St.Gallen

Tennis Administration

International Tennis Federation

2015-2019 Vice-President
2015-2019 Member, Remuneration Committee
2015-2019 Chairman, Finance & Audit Committee
2011-2019 Member, Board of Directors
2011-2019 Member, Finance & Audit Committee
2011-2019 Member, Hopman Cup Board of Directors
2011-2014 Member, Olympic Committee

Regional Association

1985-1987 Member, Management Board, Tennis Europe

Swiss Tennis

2006-present President
1992-2000 Vice-President

Other

2009-2016 Member Swiss Olympic Executive Board
1984-1990 Owner & Tournament Director WTA Zurich Indoors, Geneva Open
1985-1987 Member Women's International Professional Tennis Council (WIPTC), Miami
1983 MIPTC Official (Referee), Diploma in Madrid
1982 President, Tennis Club Zurzach
1981-1983 Tournament Director, Federation-Cup by NEC, Zurich

since 2014 Member, Foundation Board, Wilhelm Schulthess Clinic (Medical Group), Zurich/Switzerland
2012-2014 Chairman, Global Marketing Board, Bank Julius Baer & Cie. Ltd., Zurich/Switzerland
1995-1996 CMO, TV Euronews, Lyon/France; CMO, TV S Plus, Zurich/Switzerland
Since 1990 CEO, Stammach Group, Family Business, Switzerland

Tennis Competition Experience

1972-1989 Swiss Interclub Player

Suresh Subramaniam



Personal

Born in: 1960

Citizen of: **Sri Lanka**

Languages: English, Tamil, Sinhalese

Part qualified ICMA London (accountancy)

Tennis Administration

International Tennis Federation

2015-2019 Member, Juniors Committee

2011-2015 Member, Men's Circuit Committee

Regional Association

2017-present Vice President, Asian Tennis Federation

2006-2017 General Secretary, Asian Tennis Federation

2002-2005 Board Member, Asian Tennis Federation

Sri Lanka Tennis Association

2009-2013 Chairman, Selection Committee for Tennis

2002-2007 President

2000-2002 Vice President

1993-2000 Member of the committee

1998-2002 President SLTA (Playing Section) Club

Other

2018-present President, Sri Lanka National Olympic Committee

Tennis Competition Experience

2000 Captain of the Davis Cup Team

1983 Ranked No.1 In Sri Lanka for Singles & Doubles

1981 & 1982 National Doubles Champion

1979- 1982 Pool member of the Davis Cup Team

Other Sports

2010-2012 Chairman, Selection Committee Lawn Bowl

Stefan Tzvetkov



Personal

Born in: 1970

Citizen of: **Bulgaria**

Languages: Bulgarian, English, Serbian, Croatian, Russian, Greek, German

Graduate BA, University of Minnesota

Graduate MA, University Nicosia/ University of Indianapolis

Tennis Administration

International Tennis Federation

2015-present Board of Directors
2018-present Board Member, Hopman Cup Pty
2015-2017 Chairman, Women's Circuit Committee
Member, Athletes Commission
2011-2015 Member, Seniors Committee

Regional Association

2017 Honorary Life Counsellor, Tennis Europe
2014-2017 Vice President, Tennis Europe
2008-present Member, Board of Management, Tennis Europe
2008-2014 Chairman, Professional Committee, Tennis Europe
2005-2014 Member, Professional Committee, Tennis Europe

Bulgarian Tennis Federation

2008-present President
2004-2008 Senior Vice President
1997-2000 Member, Executive Board

Other

2019-present National President of Bulgaria, GPTCA
2017-2019 Presidential Appointee to the Board, PTR
2018-present Member, Global Committee, International Tennis Hall of Fame
2009-present Vice President, Bulgarian National Olympic Committee
2005-present Member of the Board, Bulgarian National Olympic Committee
2007-present President, International Lawn Tennis Club of Bulgaria
2009-present Honorary Member, IC of Great Britain

2018-present Tournament Chairman, ATP Sofia Open, Bulgaria
2015-2016 Tournament Director, ATP TE8 8NP Paribas Istanbul Open, Turkey
Tournament Director, WTA TE8 8NP Paribas Istanbul Cup, Turkey
2012- 2014 Tournament Director, WT A Garanti Koza Tournament of Champions, Sofia
2008 Tournament Director, ATP Challenger Bulgarian Open
1999 Marketing Director, E18 Bulgarian Open
1999 Tournament Director, 888 Open ATP Challenger

Tennis Competition Experience

1997-2000 Davis Cup Captain
1990-1991 Bulgarian Davis Cup player
1993-1998 German tennis league
1988 ATP ranked
1995 BIG 10 champion with the team of University of Minnesota
1994 NCAA Top hundred ranked
1982-1998 National tennis champion in different age groups /incl. men and seniors/ and disciplines

Bulat Utemuratov



Personal

Born in: 1957

Citizen of: **Kazakhstan**

Languages: Kazakh, Russian, English

Bachelor of Economics, National Economy University, Almaty

Tennis Administration

International Tennis Federation

2015-present Member, Board of Directors

2018-2019 Member, Davis Cup Committee

2015-2017 Member, Development Generation Taskforce

Kazakhstan Tennis Federation

2007-present President

Other

2016-present Member, Executive Committee, National Olympic Committee of Kazakhstan

2008-present Owner, Gorky Tennis Club

2006-2008 Head of the Department of the President's Affairs

2004-2006 Chairman, National Committee for Democratization and Civil Society Affairs under the President of the Republic of Kazakhstan

2003-2006 Secretary of the Security Council of the Republic of Kazakhstan

1999-2003 Assistant to President of the Republic of Kazakhstan for Foreign Policy and Economic Affairs

1996-1999 Extraordinary and Plenipotentiary Ambassador of the Republic of Kazakhstan in Switzerland, Permanent Representative to the UN Office and other international organizations in Geneva

1994-1995 First Deputy Minister of Industry and Trade of the Republic of Kazakhstan

1993-1994 Deputy Minister of Foreign Economic Relations of the Republic of Kazakhstan

1992-1993 General Director, Kazakh Trading House in Austria

2008-present Key unit holder, "Verny Capital" Investment Group
Bulat Utemuratov Foundation (autism support centres)

2014 "Dostyk" II Grade

2007 Order of "the First President"

2002 Orders "Kurmet"

Diplomatic rank – Ambassador Extraordinary and Plenipotentiary

Tennis Competition Experience

1997-present Amateur

Jonathan Yarom



Personal

Born in: 1954

Citizen of: **Israel**

Languages: Hebrew, English, French

Doctor of Medicine, Hebrew University

Sports Medicine degree, University Paris VI

Tennis Administration

Israel Tennis Association

2017-present	President
'07-'10 & '14-'17	Board Member
2015-2016	Personal medical and scientific in charge of a top ten ATP player
2014-2015	Physician in charge Fed Cup Group 1 in Eilat (15 Teams)
1997-2002	Physician in charge President Cup ATP Grand Prix Tashkent, Uzbekistan
1993-1996	Physician in Charge Riklis Open ATP Grand Prix, Ramat Hasharon
1993-present	Davis and Fed cup team physician Israel
1984	Officiating challenger Jerusalem

Other

2012-2019 Head of Advisory Committee to the Israel Health Minister on Sports medicine –
Advisor on the Sports Law

2016-present Member of the Board, Israel Olympic committee

2015-present Head of the Israel Paralympic Medical Committee

'00-'08 & '13-'18 President of the Israel Cycling Federation

Merit Award for contribution to the development of cycling in Europe and Israel
by the European Cycling Union

2006-present Owner and Medical Director of Medix – Center in Israel for Sports Medicine,
Orthopaedics and Rehabilitation at the Tel Aviv Olympic Center

Present Lecturer in sciences and sports Medicine in Tel Aviv University

Present International Advisor to Herbalife Nutrition lecturer on health Activity and
Nutrition

1990-2006 Director of sports medicine at the National Institute for Sports, director of the
sports medicine centre of the Israel Football Association, director of medicine of
the national champions in football, worked with multiple sports including
gymnastics, handball, volleyball, basketball, triathlon and more

1990-2016 Erected and directed 5 Sports Medicine Centres

Tennis Competition Experience

1968-1984 Local Junior Tennis, National league, Tennis coach

1976-1986 College tennis Canada, McMaster University

1989-1996 Senior tennis ranked Number 2 nationally 35 + Doubles

Anton Yuspa



Personal

Born in: 1986

Citizen of: **Belarus**

Languages: Russian, English, Belarusian

EMS Sports Organisation Management 2012, (MEMOS)

Universite de Poitiers

BA Health Oriented Physical Culture 2009, Belarusian state University of Physical Culture

Tennis Administration

International Tennis Federation

2018-Present Member of the ITF Fed Cup Committee

2018-2019 Representative at Davis Cup matches

Regional Association

2017-Present Member of the Tennis Europe Development committee

Belarus Tennis Federation

2019-Present Secretary General

2015-2019 CEO and Secretary General

2009-Present Davis Cup and Fed Cup organiser and administrator

2006-Present Member of Board of Directors

Other

2017-Present Head of the Commission, National Olympic Committee of the Republic of Belarus (Sport and sustainable development)

2017-Present Member of Board of Directors, National Olympic Committee of the Republic of Belarus

2010-2015 Head of Marketing, National Olympic Committee of the Republic of Belarus

2009-2010 Ministry of sport and tourism, Republic of Belarus

Spyros Zannias



Personal

Born in: 1954

Citizen of: **Greece**

Languages: Greek, English, French, Italian

Dipl Civil Engineer, MSc

National Technical University of Athens

Tennis Administration

International Tennis Federation

2015-2019 Member, Olympic Committee

1999-2013 Member, Olympic Committee

Hellenic Tennis Federation

1995-2019 President

Other

2017-2019 Chairman of the Olympic Preparation Commission of the Hellenic Olympic Committee (HOC)

2013-2017 Executive Committee, Member of the HOC

2009-2013 Chairman of the Torch Relay Commission of the HOC

2005-2009 B' Vice President of the HOC

2001-2005 A' Vice President of the HOC

1997-2001 B' Vice President of the International Olympic Academy

2001-2005 Board of Directors of, Elected Member, Olympic Games Organizing Committee, ATHOC 2004

1996-2002 President, Founder, Balkan Tennis Union

1980-2019 CEO of multiple Technical Companies specialized on Technical Studies and on constructions in the Private and Public Sector. Family owned company was involved in the Athens Metro construction as Member of "OLYMPIAKO METRO S.A." and in construction of the Airport Venizelos

1990-2019 Technical Chamber of Greece, 120.000 Engineers Members, Vice President, Member of the Committee of Management

1985-1998 Olympic Airways SA, Board of Directors, Vice President and Executive Member

1987-2000 Group of Companies A.G.E.T. HERACLES (LAFARGE), Member of the Board

1996-1999 CEO of the Greek School Building Organization S.A.

1998-2007 Olympic Athletic Center of Athens, Member of the Board, Elected

Tennis Competition Experience

Started playing Tennis at the age of 13 years

Father of each two time Greek National Champion Anastasis & Thanasis

Pre National Team of Football at the age of 17 years

8. NOMINATIONS

Honorary Life Counsellor

In accordance with Article 24 (2) D, the Board of Directors is pleased to nominate:

Alan Schwartz

For election as Honorary Life Counsellor of the International Tennis Federation

Alan Schwartz served the ITF as a Member of the Board of Directors for 6 years and his performance as a Board and Committee member showed his global thinking when it came to international tennis and importance of the ITF in taking a leadership role in the game. He was an advocate for change in the Board structure and a progressive and ambitious ITF. During his six years on the Davis Cup Committee he took a lead in creating the surface speed rating scale and in creating the Davis Cup ranking and seeding system. During his time on the Grand Slam Board he pledged \$500k for the Grand Slam Development Fund on behalf of the USTA while other Grand Slams waived, ultimately all four Grand Slams committed to \$500k each.

His contributions to Tennis are as follows:

International Tennis Federation

2003–2009 Member, Board of Directors
2003–2009 Member, Davis Cup Committee
2005–2009 Member, Development Advisors Group
2003–2005 Vice President
2003–2005 Chair, Joint Media Commission

United States Tennis Association

2005–2006 Immediate Past President
2003–2004 President and Chairman of the Board
2001–2002 First Vice President
1999–2000 Vice President
1995–1998 Director at large
1990–1994 Member, Technical and Tennis Industry Committees
1958–1973 Director and Officer, Chicago District Tennis Association

Other

2005 Inducted into the Chicago Tennis Hall of Fame
2002–2009 Board Member, International Tennis Hall of Fame
2001–2009 Board Member USTA Tennis and Education Foundation
2001–2004 Member, Grand Slam Committee
2003 Selected Tennis Industry Magazine Man of the Year
1986–1998 Board Member, Tennis Industry Association
1987 Inducted into the Club Industry Hall of Fame
1973–4; 1977–8 President, National Indoor Tennis Association

Tennis Competition Experience

Winner of eight National Public Parks Tennis Championships
Winner of seven Illinois State Tennis Championships
Captain Yale Tennis Team
USTA national junior and senior rankings

Nomination of Honorary Life Counsellor

In accordance with Article 24 (2) D, the Board of Directors is pleased to nominate:

Sergio Elias

For election as Honorary Life Counsellor of the International Tennis Federation

Sergio Elias has served as a Member of the ITF Board of Directors for 6 years, but for a much longer time he has championed, with tireless enthusiasm, the non-professional levels of tennis. This is evident not only through his work with the Seniors Committee, but also through the relationship that Sergio has with the Special Olympics organisation which led to ITF involvement and the signing of an MOU with other Regional Associations to cooperate and provide opportunity and diversity for tennis. He has a dedicated ethos when it comes to promoting the development of tennis both through his membership of the Development Advisors Group as well as through his work in South America and with COSAT.

International Tennis Federation

2013-2019	Member, Board of Directors
2015-2019	Chair, Seniors Committee
2013-2015	Chair, Men's Circuit Committee
2013-2019	Member, Development Advisers Group
1996-2015	Member, Seniors Committee

South American Tennis Confederation (COSAT)

2011-2013	Vice President
2005-2011	President
2002-2005	Vice President

Chilean Tennis Federation

2018-present	President
2009-2015	President, Honour Court
1991-1993	Responsible for organising Davis Cup in Chile
1991-1993	Vice President
1984-1986	Vice President

Other

2008- 2011	Member, Pan American Tennis Committee
2011-2015	President, Special Olympics Chile
'84-'86, '91-'93	Council Member, Chilean Olympic Committee
1980-1984	Vice President, Las Condes Tennis Association

Awards

2012	ITF Award for Services to the Game
2005	Distinguished friend of the Paraguay Tennis Association
1999	Award of the Paraguayan-Chilean Chamber of Commerce as a Board member
1999	Honoric Mention of the Luque Municipality, Paraguay, acknowledging contribution to the Economic and Social Development of the City of Luque
1996	Distinguished visitor to the city of La Paz, Bolivia Honorary Chairman, Senior Tennis Players of Chile Association

AWARDS FOR SERVICES TO THE GAME

National Association Nominations

Name	Category	
Mr Fuad AlRowaie (BRN)	Administrators	Board member of the Bahrain Tennis Federation for 15 years.
Dr David Ho (HKG)	Administrators	Board member of the Hong Kong Tennis Association for 36 years.
Mr Andrey Bokarev (RUS)	Administrators	Board member of the Russian Tennis Federation for 17 years.
Sr. Edmundo Rodriguez (BOL)	Administrators	Served as Vice President of the Federacion Boliviana de Tenis from '86-'89. President from '94-'04 and on the FBT Board of Directors from '17-'20
Sr. Humberto Rodriquez (HON)	Administrators	Served as President of the Federacion Hondurena de Tenis for 16 years.
Mr Juris Savickis (LAT)	Administrators	Served as President of the Latvian Tennis Union for more than 20 years
Mr Nohad Schoucair (LIB)	Administrators	Served as General Secretary of the Lebanese Tennis Federation for 12 years.
Mr Georgi Krumov (BUL)	Administrators	Served on the Board of Directors since 2004 and served 12 years as Vice President.
Ms Anneliese Rose (TTO)	Players	Played 85 Fed Cup Rubbers. Singles W/L – 29/17. Doubles W/L – 25/14. Total W/L – 54/31.
Ms Selima Sfar (TUN)	Players	Played 37 Fed Cup Rubbers – Singles W/L – 24/12. Doubles W/L – 17/12. Total W/L – 41/24
Sr. Enrique Perez Cassarino (URU)	Non-Playing Captain	Captained 37 Davis Cup ties for Uruguay
Mr Harri Louhos (FIN)	Officials	Umpired 38 Davis Cup and Fed Cup Ties.
Mr Ihsan Can Uner (TUR)	Coaches	Coached Junior Players in Turkey from 2000 to 2007. Full time coach of Marsel Ilhan - 2007 - 2012. Full time coach of Cagla Buyukakcay – 2012-2018. Both players played internationally.
Sr. Luis Ferretti Cobos (ECU)	Coaches	Coached Junior Players in Ecuador as well as professionals such as the Lapentti Brothers who played at international level.
Mr Dirk Hordoff (GER)	Coaches	Coached internationally in Taiwan, Ukraine and with ATP Tournaments. Coached professionals such as Tipsarevic, Berankix, Udomchoke.

Mr Scott Windus (AUS)	Coaches	Ran Clubs and Tennis Centres as Tennis Australia coach and instrumental in aiding Cambodia in their first JTI programme. For the last six years he has trained multiple Junior Cambodian players and new coaching staff as well as mentoring a new Head coach in Siem Reap for continuity purposes upon his retirement.
Esther Vergeer (NED)	Others	Unbeaten in singles for more than a decade (470 consecutive matches). 7 Paralympic Gold medals, 13 World Champions singles titles, 10 World Champion doubles titles, 2000-2013 no. 1 World Ranking in singles, Won all 4 Grand Slam Titles numerous times; Ambassador of Paralympic sport and Paralympic tennis. Founder of the Esther Vergeer Foundation whose mission is to improve the position of children and youngsters with a physical disability in the world wide society through the power of playing sports.

Coaches Commission Nomination

Mr Bernard Pestre (FRA)	Worked for the FFT from 1984, retiring in 2018. As the FFT Associate Technical Director took part in the development of the high performance pathway and coaching strategy. Produced multiple books and videos for the FFT on topics including mental training, competition formats, pedagogy, etc. Prior to this, oversaw the development of France's top Under21 boys among who were Boetsch, Delaître, Benhabiles, Raoux and Champion. Captained French teams that competed in the Borotra Cup, European Winter Cup, World Youth Cup, Galea Cup and European Nations Cup. A member of the ITF Coaches Commission for many years.
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Report of the Board of Directors

The Board of Directors **recommends acceptance** of all the above nominations.

9. APPOINTMENT OF AUDITORS

Article 14(b)(viii) To appoint annually the Auditors to the Company

The Board of Directors recommends the appointment of the below company as Auditors to the International Tennis Federation from 27 September 2019 up to and including the final day of the 2020 General Meeting:

United Kingdom PricewaterhouseCoopers LLP

10. ANY OTHER BUSINESS

Future Annual General Meetings

DEPARTMENTAL REPORTS

COMMUNICATIONS

In 2019, the ITF communications team embarked on a project to grow audience for ITF digital channels, improve PR media news and increase engagement. The ITF increased media outreach and enhanced video coverage of ITF pro circuit competitions around the world which delivered positive results, particularly on social media. The ITF launched a social media campaign, #MyCourt, producing and featuring human-interest video storytelling and user-generated content. The campaign is just one initiative in our strategy to promote tennis, feature ITF and its member nations' programmes and achievements in the development of tennis at every level for long-term growth and sustainability.

Results so far have shown a steady increase in itftennis.com web site traffic, attracting 5,822,486 new and returning visitors to our site since January 2019. Visibility for our news, performance statistics, competition, events and athletes has increased, with the top 5 pages visited, as follows:

1. Live scores
2. Juniors tournament calendar
3. Pro circuit Women 's tournament calendar
4. Pro circuit home page
5. Pro circuit Men's tournament calendar

Analytics indicate a weekly peak every Monday as users view the refreshed rankings and then remain on the site to browse other pages and content offered across the different sections. The Top 3 Most Read stories in 2019 were linked to the new ITF World Tennis Tour circuit structure with the leading article being 'ITF, WTA and ATP deliver optimised pro tennis structure'. The weekly newsletter, This Week, is distributed every Monday to over 5,000 subscribers who have signed up to receive it and is GDPR-compliant.

We have seen that change triggers reactions and generates comment on social and in mainstream media. To address questions and let people know that the ITF is listening, the communications team leveraged its own web and social channels to interact directly with players, coaches, media and influential commentators online. Our digital channels were used for the first time to conduct sessions in real time to answer questions and centralise these conversations on our digital platform which contributed to the overall ITF effort to better inform, educate and reassure those impacted.

A new and enhanced itftennis.com is currently under development and will offer a responsive design optimised for a mobile-first experience, a fully searchable site with an improved navigation and a new digital brand that clearly showcases the ITF's ambition and purpose at launch with further functionalities such as an enhanced event page for the Olympic and Paralympic Games, the possibility of multiple languages and intuitive content for the best user experience being rolled out over the following year.

Audience growth for the daviscup.com web site has predictably slowed with the creation of the new daviscupfinals.com web site managed by Kosmos Tennis. That said, daviscup.com attracted close to a half million new users this year and will play a significant complementary role with daviscupfinals.com in the cross-promotion of the Davis Cup by Rakuten Madrid Finals event.

Fedcup.com achieved its highest level of traffic in its history during the 2019 February semi-finals and ties, achieving more traffic in one weekend than the entire previous year. Fedcup.com attracted 775,000 new users and over 6.35 million page views in 2019.

The ITF announced Fed Cup reform beginning with the announcement of Billie Jean King as global ambassador. The news released on June 5th, reached 113.4 million on social with a strong and positive message. The new Fed Cup format and Budapest as first host city from 2020 was announced on June 27 to a largely neutral to positive reaction, generating 668 online articles and reaching 522.5 million online. The ITF developed an asset package with a PR release, video and graphic assets to ensure the changes are clear and the revised format is fully understood. These

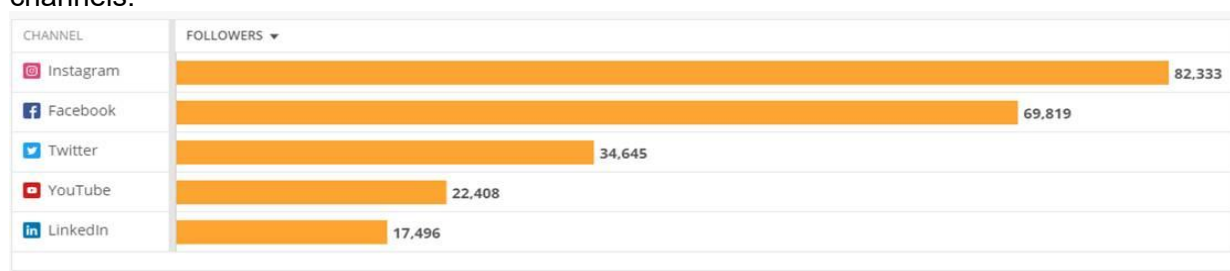
assets were made available to National Associations and their communications teams ahead of the launch. The ITF worked closely with the WTA to ensure the players had the opportunity to discuss the changes and provide their feedback and they were informed before the public announcement.

In 2018, ITF social channels ranked #34 in an index of 35 Olympic sports. The Communications team have improved tennis' ranking and, importantly, improved positive sentiment and engagement with our community of followers. The ITF consolidated its social media channels and focussed on a video-driven content strategy. The first results are encouraging, the ITF rose 14 places in the Olympic Sports social ranking, becoming the fastest riser gaining 14 places to reach rank #20 in 2019.

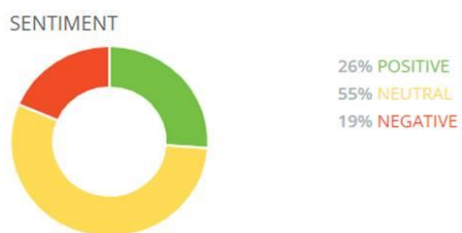
ITF social media audience growth in 2019:

- 1.97 million followers
- 390,000 followers gained this year
- 25% follower gain YTD
- 747 published posts
- 101.05 million impressions (the number of times content has been displayed on a screen)
- 6.11 million post engagements (the total number of people who have seen our content)
- 27.51 million video views

Follower gained per channel: Instagram has surpassed Facebook in terms of followers and is currently our leading social channel, however, our target audiences have grown across all social channels.



Importantly, data indicated a distinct, proportional shift to neutral and positive from negative sentiment due to better engagement on web and social, better news distribution and featuring more human-interest video stories:



Top 3 most watched videos:

1) [Young girl playing tennis](#)

Impressions: 65.5 million

Views: 20 million

2) [#MyCourt launch video - click here for link](#)

Impressions: 6.3 million

Views: 758,000

3) Gustavo Fernandez #MyCourt feature - [click here for link](#)

Impressions: 4.4million

Views: 897,000

Digital Photo Archive

Since the start of 2019 all photography commissioned by the ITF has been uploaded directly to the new, cloud-based digital archive, leading to greater efficiency for delivery of imagery and easier accessibility for end users. The photo archive will be integrated with the content management system for the new ITF website, streamlining the process of adding photography to the site. By the end of 2019, all archive photography held by the ITF on DVDs/hard drives will have been added to the archive – more than 500,000 images. Work to add essential metadata to this imagery will be ongoing. Using the lightbox facility in the archive, Communications have begun distributing rights-free photos with selected press releases to key stakeholders and media. The archive is also being used as the central hosting point for all ITF logos and brand assets and will host any National Association toolkits that the ITF produces.

ITFWorld magazine

The ITF's official magazine is published in print and digital versions three times a year. In 2019, the focus has been on adding more unique content with more player interviews and features that highlight the ITF's and member nations activities and show how the ITF is delivering ITF2024. The Spring issue included an exclusive interview with Naomi Osaka looking ahead to the Tokyo 2020 Olympics, Gabriela Sabatini reflecting on receiving the Philippe Chatrier Award and profiles of wheelchair stars Diede de Groot and Dylan Alcott. Communications conducted a reader survey in early 2019. Feedback from this will be used to shape the future content, format and design of the magazine with a view to produce a more engaging publication for its readership.

ITF online fan engagement - #MyCourt campaign

As mentioned, the ITF launched an online campaign across its web and social channels in May 2019 to highlight that anyone, anywhere can play tennis, all you need is a racquet and a ball. The campaign features videos with players and fans telling their personal story about where they first hit a ball and played tennis. The ITF communications team has communicated with National Associations about this campaign to drive participation by way of posting national-generated content and be part of the global campaign, as well as offer an opportunity to adopt and implement a universal storytelling campaign with local storytelling content to populate NA's own web and social channels. Our goal is to encourage many more nations to participate by sending in content or promoting UGC on their own channels under the #MyCourt hashtag. #MyCourt campaign results since its May 23 launch, are as follows:

- 151 pieces of content published on our social channels and website
- 4.35 million video views
- 22.94 million post impressions (number of times content has been displayed on a screen)
- 1.33 million post engagements (number of people who have seen our content)

INTERNATIONAL RELATIONS

Now in its third year, the International Relations department has successfully embedded a series of engagement programmes designed to improve communication between the ITF and our key stakeholders; our member National Associations and the six Regional Associations. The department has worked to introduce a number of new engagement initiatives to maximise membership benefits for our National Associations.

The department employs a three-tier communication strategy focused on proactive, direct interaction with our National Associations, developing stronger links with our six Regional Associations and proactive usage of the ITF's global network of Development Officers.

The primary purpose of the department continues to be the provision of a direct channel of communication between our 210-member National Associations and the ITF Executive and staff. The department has positioned itself as the first point of contact for member nation queries, aligning with each of the ITF departments to ensure that National Associations receive timely support from the most appropriate ITF resource.

The department has successfully delivered a programme encouraging National Association delegations the opportunity to visit the ITF office and meet with the ITF Executive and staff. This initiative has been highly successful, with a total of eleven National Associations and one Regional Association sending small delegations to the ITF offices since last year's ITF AGM.

Prior to any visit, we liaise with the National Association to define a bespoke agenda of high-level meetings with selected personnel. This collaboration leads to greater mutual understanding, the identification of potential new areas of development and ITF support and increases interaction between the two organisations. The programme has been most effective for National Associations undergoing leadership change (on average, 25% of the membership undergoes leadership change p.a.) and has been extended to include video conferencing for member nations that cannot travel to the London.

Via the ITF Solidarity Programme, the department regularly welcomes National and Regional Association staff members to the ITF offices for a period of 3-5 working days each, providing financial support for the visit. The agenda can be tailored to meet the needs of the National/Regional Association, by either focusing on a priority project or by introducing multiple ITF departments and programmes, with the aim of identifying new areas for collaboration. The participant enhances their knowledge of ITF practices and builds closer working relationships with ITF staff members whilst the ITF receives direct advice on how to meet a National Associations specific needs and challenges.

This programme favours management-level staff at National/Regional Associations and since the 2018 ITF AGM, three candidates have participated in the programme, bringing the total participants to ten in 24 months, with a further two candidates scheduled to participate in the final quarter of 2019.

In terms of wider engagement with our member nations, the department organised two 'National Association Information Sessions' held during Wimbledon and Roland Garros. Accredited National Association delegates were invited to attend these sessions, which act as a chance to network with our National Associations and ITF staff as well as engage in dialogue with the ITF Executive on current ITF strategic priorities.

During Wimbledon and Roland Garros, the International Relations department opened temporary ITF offices onsite, providing direct access to the ITF for any National Association accredited delegates attending these events. Services provided included the opportunity to meet with ITF Executives or to discuss ad-hoc issues, ITF membership and collect ITF information concerning a variety of departments and competitions.

The department has also overseen an increase in ITF staff participation at the Regional Association AGMs, in recognition that these events are crucial platforms to engage with member National Associations. ITF staff have presented on key ITF subjects such as Development, World Tennis Tour and Fed Cup reforms, in addition to ITF updates. This increased support to our Regional Associations has reinforced our commitment to each other, strengthening working relationships. In turn, this greater interaction between national, regional and global administrators has provided guidance to the ITF how to deliver greater regional flexibility within our strategic planning and helped the cascade of information.

Continuing our focus on relationships with our Regional Associations, in June 2019, the Regional Association President's Taskforce (RAPTF) meeting took place in Paris, France. This initiative provides a platform for Regional Association and ITF leadership to meet and discuss regional perspectives on ITF strategy and activities. These meetings support the ITF2024 'partnerships' priority and the empowerment of Regional Association offices via the delegation of development programmes. Conference calls and direct updates between ITF and regional leadership have now become regular elements of our regional level engagement plan.

In terms of strategic communication, the ITF Communications Department and International Relations Department are implementing a series of new measures, with the collaboration of key stakeholders. A Regional Association Communications Taskforce has been created to ensure that our regions are well informed of ITF communication plans, with the aim to flow key information through regional offices to the nations. In return, the ITF Communications Department will complement, support and enhance Regional Association communications via our own communication platforms. Furthermore, a Stakeholder Engagement Taskforce composed of key National Association representatives has been engaged to provide national-level guidance on ITF communication delivery.

Concerning ITF membership, steps have been taken to provide a more defined pathway for National Associations to progress from Class C to Class B through tennis development programmes and a re-structuring of the costs of membership. From 2019, the ITF Subscription Fee for Class C nations has been reduced to \$250 whilst at Class B 1-Share level, the Subscription Fee Rebate Programme has been introduced. This programme provides a \$3,500 rebate for National Associations that pay the ITF Subscription Fee and deliver one of a number of development initiatives. To date both of these new reforms have successfully encouraged National Associations to maintain their membership fees and engage with ITF Development programmes and activities, thus supporting membership maturation at the lower levels of the ITF membership structure.

In addition to investing in our stakeholder relationships and ITF membership projects, the International Relations department delivers a number of development programmes in collaboration with the ITF Development Department.

In 2019, a third National Association staff member received a full scholarship to study a Masters in Sport Administration at the Russian International Olympic University. The scholarship has been extended to cover the cost of the academic course, accommodation and a monthly contribution towards living costs. The International Relations department supports the scholarship student during the academic year by providing internship opportunities at the ITF office and thesis research support, if applicable.

In 2019/20, the International Relations department will collaborate with the Communications Department to a complete stakeholder engagement review, with the objective to drive the next step in the evolution of our communication and engagement strategy.

In 2020, under the guidance of the Constitutional Committee, the International Relations Department will review of the ITF membership structure and evaluation criteria. The purpose of this review is to deliver recommendations for a more simple, transparent and measurable evaluation system. The department will also support the Integrity Department's Governance Review as well as the implementation of the World Tennis Number.

HUMAN RESOURCES

Staff Head Count and Nationalities

The ITF headcount is a total of 117, taking into account part time workers and those on project based fixed term contracts working on the implementation of our strategic initiatives.

We have an almost even split of male and female employees overall. However, there is still some work to be done on obtaining a better gender balance in management roles and we continue to focus on this when recruiting team members and looking at training opportunities.

Currently, our employee base is 72% with UK nationality. The remaining 28% includes representation from across the world including (but not limited to) Australia, Argentina, Canada, France, Germany, India, Italy, Japan, Mexico, Netherlands, Portugal, Romania, Russia, Slovakia, South Africa, Spain, Switzerland and USA.

As there is no legal obligation for employees to disclose their ethnicity and due to data protection regulations, we do not formally record this information as a matter of course but from time to time we will review our international reach and the nationality of our team members

We continually review our recruitment practices to ensure the widest possible reach in attracting potential candidates, both in global reach and in terms of skills whilst always ensuring the best person for the role is recruited. We endeavour to attract international candidates and encourage diversity and we continue to successfully recruit excellent candidates and encourage a range of languages in-house to support our international audience.

General HR News

In our continued efforts to ensure the wellbeing of our employees, we now offer a more flexible approach to start and finish times whilst maintaining a basic 35-hour week. We call this Core Hours working.

This has proved very popular and in a recent 'pulse' employee quarterly survey it was verified that our employees find that this flexible approach improves productivity and morale and contributes to a better work/life balance overall. We also find it enables a wider service coverage across the working day which is particularly important for us as an international organisation.

We had just under 80 survey responses and the results show that 80% of employees are happy at the ITF and that 70% think that our senior leaders are positively contributing to our work culture.

We continue to offer a 'Developing Managers' programme with a new set of candidates taking part this year following a very successful inaugural programme in 2018. The original candidates are offering tips and mentoring the new group of future leaders and a small management group has been set up that meets regularly to share ideas.

With people's travel schedules and workloads in mind, we recently signed up to an on-line learning platform for managers, offering expert-led and flexible courses that can be completed from any desktop or mobile device. We want training to be as accessible as possible. The platform offers a vast array of courses and covers most business, creative and technical topics.

We continue to offer 10-week language courses for staff for those either starting a language or improving their skills.

We are currently planning to offer Prince 2 project management courses for selected project managers and leads.

Employee benefits are regularly under review and we continue to offer a highly competitive package.

INFORMATION TECHNOLOGY

ITF World Tennis Tour

The introduction of the ITF World Tennis Tour at the start of 2019 marked the culmination of more than a year's worth of work by the IT Department to prepare the extensive network of different IT services that underpin much of the administration and operation of ITF Circuit tournaments for the changes.

The introduction of the Tour depended on successfully adapting existing key systems such as IPIN, Baseline, and Tournament Planner which automate much of the management and processing of data for tournament entries and the calculation of the newly created ITF World Tennis Ranking.

The scale and complexity of the changes posed a number of sizeable challenges to the IT and Circuits teams working on the project, but the fact that the technology worked without major issues from the launch of the Tour reflects the extensive development and testing work undertaken by both departments.

IPIN

The redevelopment of IPIN has been another major project focus for 2019 and is one of several IT-focussed strategic initiatives that the ITF Board approved as part of delivering ITF2024 objectives. It also represents a radical transformation in the way in which we will deliver all new IT services going forward. The new version of IPIN is built using a cloud hosting model, which offers many benefits including greater speed and agility in deploying new services, improved security and scalability, and, significantly, much greater future-proofing of our service delivery as technology advances.

The new IPIN service is designed to offer a high-quality experience on smartphones with mobile devices being the primary means by which our players will access the service. The new version of IPIN is much clearer and simpler to use with the display of the most important information being presented much more prominently. Completing primary tasks such as registering and entering tournaments becomes a much quicker and more intuitive process – even on a small screen.

Importantly, the new version of IPIN provides a platform which can evolve, with plans already drafted for the addition of further improvements and new services designed to benefit players, ITF staff, tournament organisers, and Regional and National Associations.

Beach Tennis Automation

To support the growth in beach tennis and the strategic vision for the sport, the automation of the Beach Tennis Tour is currently another of the core projects for the IT Department. The objective is to provide Beach Tennis with the same level of IT services and data processing capability that are already available to the other ITF Circuits, which includes IPIN, online tournament entries, a full results and rankings database, as well as a comprehensive, dynamic, data-driven website presence for beach tennis as part of itftennis.com.

Currently player servicing is basic and most of the administration is done manually with distribution of accurate and up-to-date information on tournaments difficult and subject to delays. Providing new online player services and automating key processes such as tournament entries and rankings will bring major improvements and time savings to the administration side and significantly improve the levels of presentation and professionalism of the Tour.

ITF Website

The IT Department has worked closely with the Communications team throughout the redevelopment of *itftennis.com* to deliver a completely new ITF website that more strongly represents the organisation and better showcases its many activities.

As another of the foundation IT projects supporting ITF2024, modernising the ITF website is essential to better promoting the role of the ITF and provides the opportunity to reset the focus and function of the website.

The new ITF website has been rebuilt from the ground up to incorporate the very latest design ideas and utilises innovative technologies to deliver a slick interface, present large amounts of information cleanly, and provide seamless navigation.

It takes advantage of the same advanced cloud-based hosting and delivery model used for the new version of IPIN, and integrates fully with Assetbank, the ITF's new central photo library, to streamline the content management process.

As with the IPIN project, there is a clear imperative to provide a website that is designed for mobile as we know that most visitors will access our online services from phones or tablets. However, the redevelopment has also presented a great opportunity to radically overhaul the structure of the site, promoting the types of content that most engage our audiences, and ensuring that finding and accessing that information is much easier.

World Tennis Number & Data Standards

The new World Tennis Number international rating is a major initiative for the ITF which, as a project that is fundamentally driven by technology, depends heavily on close integration with the ITF's existing IT and data management systems.

The World Tennis Number is entirely reliant upon access to large amounts of results data provided by the ITF and by all the National and Regional Associations involved in the project. We have worked closely with a number of different stakeholders, including the WTN pilot group of National Associations, to develop the new Tennis Open Data Standards (TODS) which are needed to provide a common framework for this data exchange. These standards facilitate the efficient transfer of the large amounts of player and results data between National Associations and the World Tennis Number central database system and allow this process to be automated.

A core element of the data standards is the use of a unique global identification number for all players. This new Tennis ID allows sharing of data on players between different organisations by providing a common reference between the player data (and tournament results) held in very different database systems. Tennis ID also provides a central validated register of all players (a 'single source of truth') as well as an online profile that allows individuals to log in to different digital services using a single Tennis ID account. Tennis ID is also not just restricted to players but covers any individual within tennis – including officials, coaches, staff, and fans.

Data Standards and Tennis ID provide a foundation on which a new wave of digital, data-led services can be established, bringing new opportunities and benefits for the ITF, National and Regional Associations, and all other stakeholders in the sport.

ATP & WTA TOURS

ATP

The ITF has continued to work with the ATP on key strategic priorities over the last 12 months, including anti-doping, anti-corruption, the rules of tennis and officiating.

This working approach was also in place for the creation and implementation of the new ITF World Tennis Tour which launched in 2019. While the initial ATP ranking point distribution was not at the levels recommended and requested by the ITF, after the first quarter of the new system the ATP agreed to revise its approach and reintroduce ranking points at the levels originally requested by the ITF. We continue to work with the ATP leadership to review and, where necessary, make changes to ensure the success of the professional tennis pathway.

Following the announcement of major changes to the Davis Cup at the ITF AGM in August 2018 and the subsequent announcement of the reintroduction of the ATP Cup, the ITF has continued to discuss with the ATP the optimum calendar for men's professional tennis.

The ATP continues to have one full member on the Rules of Tennis Committee and Anti-Doping Working Group. It has an observer on the Davis Cup Committee and Olympic Committee, and ex-officio members on the Sport Science and Medicine Commission and Technical Commission.

WTA

There remains a strong spirit of cooperation between the ITF and WTA. Steve Simon, the WTA CEO, presented at the 2018 ITF AGM, and Simon and ITF President David Haggerty meet regularly and discuss ways in which the two organisations can better work together for the good of women's tennis.

The results of this are clear to see – with perhaps the most notable being the changes announced to Fed Cup by BNP Paribas in August 2018, when prize money was doubled for 2019 and five-player teams and third-set tiebreaks were introduced. Conversations have continued with the WTA to ensure that the players and the tour are involved with and support the planned 2020 introduction of the Fed Cup Finals.

An agreement between the ITF and WTA was reached on scheduling for 2019 with the WTA Tour calendar respecting the usual Fed Cup dates and continue this approach to the calendar for 2020.

As a founding member of the WTA, the ITF is a voting member on the WTA Board. To ensure collaboration the WTA has one full member on the ITF Women's Circuit Committee, Rules of Tennis Committee and Anti-Doping Working Group. The WTA has an observer on the Fed Cup Committee and Olympic Committee, and ex-officio members on the Sport Science and Medicine Commission and Technical Commission.

GRAND SLAM® BOARD

The Grand Slam Board was formed as a key strategic alliance and consists of the four Grand Slam Chairmen and the ITF President with the mandate for the Board, as it related to the ITF, as follows:

- Tournament matters (ITF as observer)
- Service Provider (ITF as counterpart)
- Strategic Matters of Professional Tennis (ITF as a full member)

The ITF hosts the office of the Grand Slam Board in Roehampton and the Grand Slams and ITF are full members of the Tennis Anti-Doping Programme (“TADP”) and Tennis Integrity Unit (“TIU”).

The Grand Slam tournaments continue to make contributions to the Grand Slam Development Fund (GSDF) to support international competitive tennis opportunities in emerging tennis nations. Since its inception, the Grand Slam Development Fund has contributed over \$50 million towards tennis development through the ITF member nations and their players. This year their contribution to the fund was US\$2.62 million. Additionally, as Official Tennis Championships of the ITF, each Grand Slam tournament pays the ITF 1% of their gross prize money.

COMMERCIAL & BRAND

The ITF's central commercial objective is to generate maximum revenue on behalf of the organisation and members through media rights sales, sponsorship, data rights, and other new or existing sources.

This approach fully aligns with the 2024 vision and aims to deliver in four primary areas:

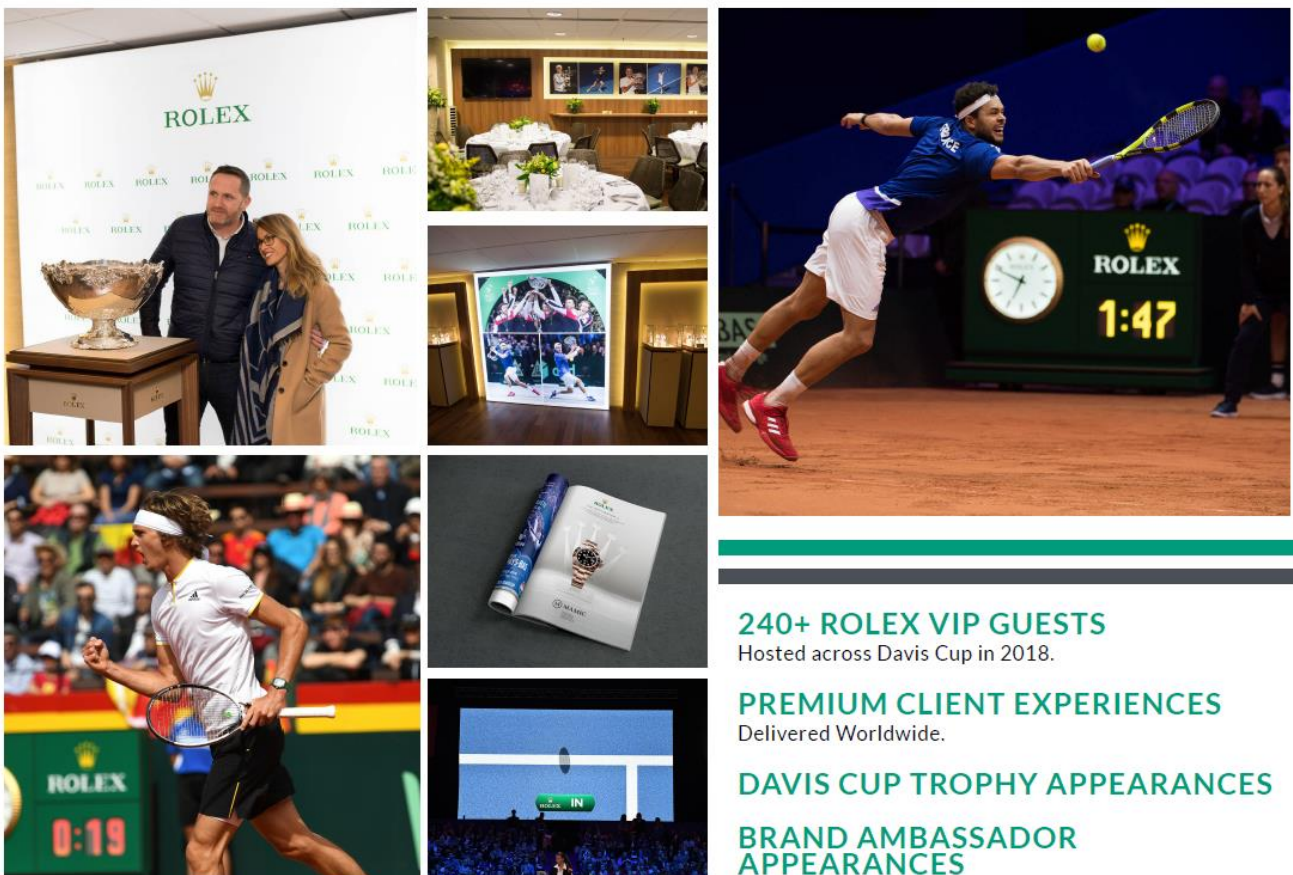
- i) Retain ITF partners through excellent client service and genuine business value
- ii) Evidence / prove business value and audience knowledge
- iii) Develop new business, diversify revenue mix
- iv) Stakeholder communication: National Association support and collaboration

Below is a summary of full year results versus key objectives along with an update of material activities since the 2018 AGM across the areas of media rights, sponsorship and additional revenue streams, both existing and to be developed.

Commercial Objectives Update:

Retention and Evidence

The ITF continue to work with commercial partners, BNP Paribas and Adecco and have recently renewed with Rolex for the long standing Davis Cup partnership to continue.



240+ ROLEX VIP GUESTS
Hosted across Davis Cup in 2018.

PREMIUM CLIENT EXPERIENCES
Delivered Worldwide.

DAVIS CUP TROPHY APPEARANCES

BRAND AMBASSADOR APPEARANCES



INCREASE IN TOTAL BRAND EXPOSURE

Up 16% On Previous Year.

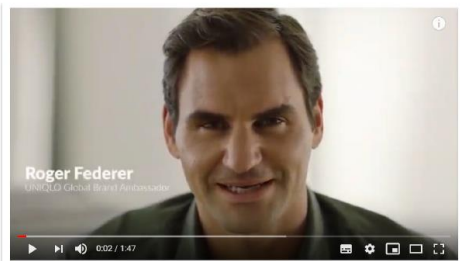
EXCLUSIVE GUEST APPEARANCES

Delivered with the World's Best Players.

28 PLAYER 'JOB INTERVIEWS' GENERATED 22,000 VIEWS

29

Exciting activation plans with ITF Wheelchair Tennis Partners, Uniqlo and NEC continue to progress ahead of the Tokyo Games 2020, including a series of dynamic content videos from the tennis community.



Roger Federer introduces the UNIQLO Wheelchair Tennis Tour stars

 334 K VIEWS
 10 K VIEWS
 2.5 K VIEWS

- 1000+ LIKES
- 250+ SHARES

346,500 VIEWS



Mental Preparation With Shingo Kunieda | Uniqlo | International Tennis Federation

 136 K VIEWS
 31 K VIEWS
 1 K VIEWS

- 100+ LIKES
- 50+ SHARES

168,000 VIEWS



MONTHLY UNIQLO INTERVIEWS

With Influential Figures From the Game.

153 UNIQLO TOUR EVENTS

Visited Over 40 Markets.

28% INCREASE IN PRIZE MONEY

Over 3 Years.

925+ PLAYERS ON TOUR

DEDICATED VIDEO CONTENT

VISITED OVER 40 MARKETS



62 WHEELCHAIRS DONATED

To Development Projects Globally.

NEC SINGLES MASTERS STREAMED GLOBALLY

Via A Live Event Super Feed.

25TH ANNIVERSARY CELEBRATION AT NEC SINGLES MASTERS

Evidence

The ITF has a deep understanding of tennis consumers and continues to invest in insight and research to provide strategic direction for member nations and business partners.

The consumer segmentation work conducted in partnership with Nielsen continues to be built upon and is available for member nations as a tool for commercial and strategic purpose:

TENNIS HAS A HUGE GLOBAL FOLLOWING

1.2 BILLION PEOPLE ACROSS 34 COUNTRIES ARE INTERESTED IN TENNIS



Business Development:

Working together with Kosmos, new global and local partnerships with Davis Cup have been announced in 2019, including: Rakuten, Louis Vuitton, Lexus and La Liga.



PRESENTING PARTNER



INSTITUTIONAL PARTNERS



PARTNERS



The Fed Cup continues its long association with both BNP Paribas and Adecco as Global Partners and in 2019 attracted new partners Kaufland, Sothy's and Rosland Capital.

The ITF offers rights and benefits across all activity from the 'Playground to the Podium'. During 2019, new product areas and assets have been created and marketed recruiting a number of new partners within the financial exchange category and below:

IMG Academy: Junior Rankings

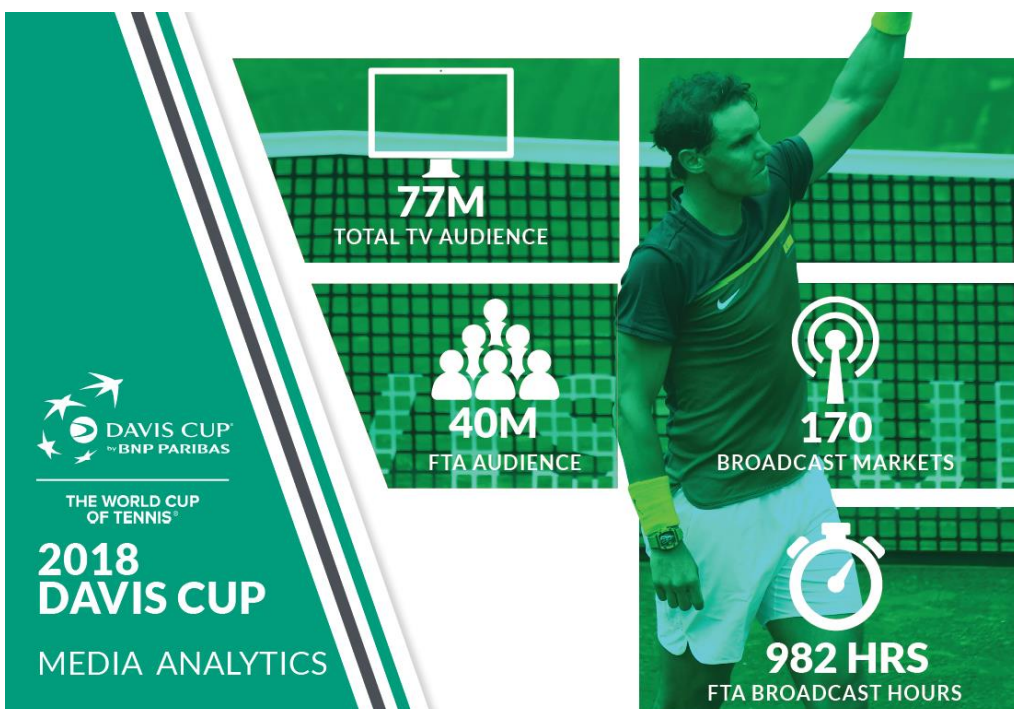


ITF Beach Tennis: Global Partnership with Decathlon

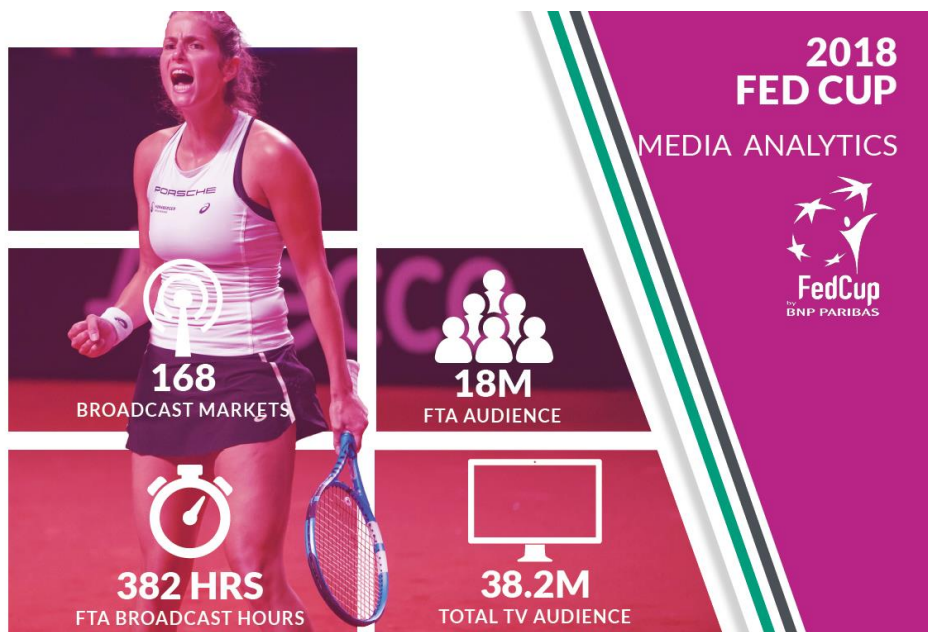


Media Rights

During 2019 media rights evolved with beIN, Kosmos and ITF working together to market broadcast rights of Davis Cup with the shared view of increasing the global exposure, viewership and quality of the Davis Cup across both linear and digital channels.



Coverage of both Davis Cup and Fed Cup extended into more territories in 2018 than in previous year and the total hours of programming and live hours of programming grew as the ITF and beIN strategy of increasing coverage of the events was implemented. Official audience data from 2019 will be completed by December 2019.



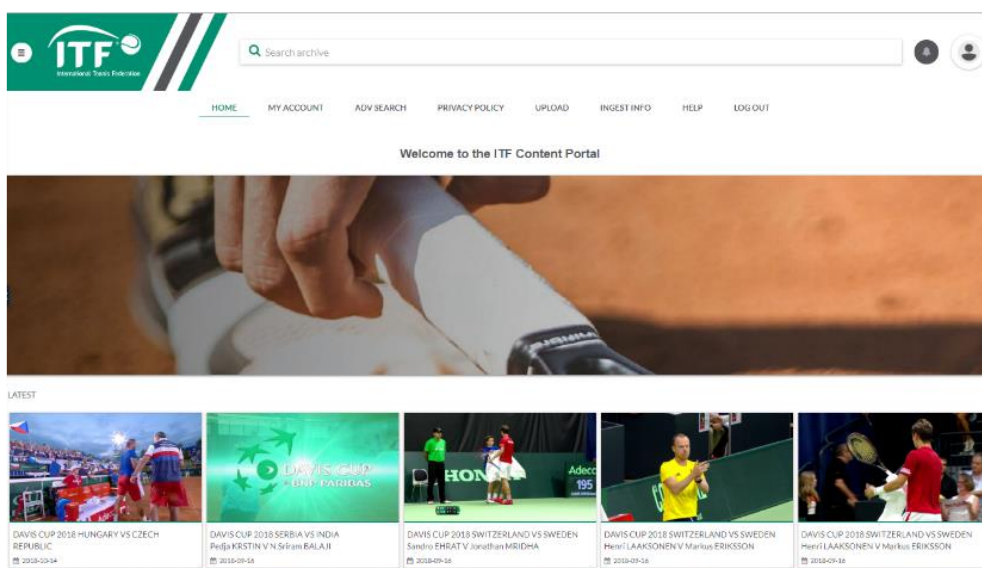
Media Innovation

Following successful efforts of 2018, further resource has been applied to elevate ITF Wheelchair Tennis tournaments and create wider audience appeal.

The BNP Paribas World Team Cup in Tel Aviv during 2019 successfully realised a number of linear and digital broadcast partnerships in Germany, UK, Australia, Japan, Argentina and worldwide coverage.

Media Archive

The ITF has successfully launched the digitisation of the media archive project in 2019. The digital portal stores decades of video footage in an ITF digital library for 21st century application and benefit for the nations. Within the first few months of 2019, the ITF digital archive has converted over 1500 hours of content and made available.

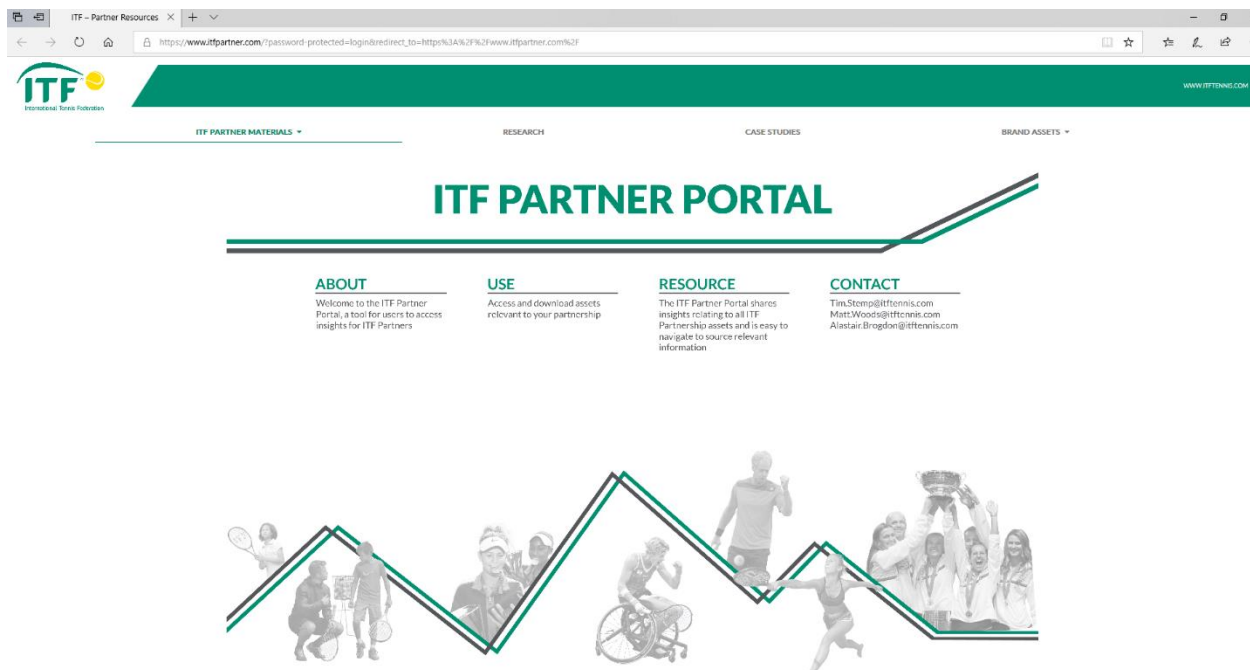


Sales Materials

The ITF has a duty to create and evidence commercial appeal within every area of ITF responsibility. Refreshed sales materials and audience research has been produced to assist in the sale of commercial inventory across:

Juniors - Seniors - Wheelchair - Beach - Fed Cup - Davis Cup - IPIN - Media Platforms – World Tennis Tour

These materials together with research and case studies are hosted on an online portal for member nations to access: <https://www.itfpartner.com/>



Event Hosting

Host city bid documents are being produced in 2019 for the potential tendering of ITF events from 2020 onward. These economic impact materials will provide ITF events and member nations the ability to generate private and public sector support.



Brand

The ITF brand team works within the commercial department and produce materials and activations for Davis Cup and Fed Cup; including the successful 'Show Your Colours' campaign.

In 2019 the brand team has created ITF Brand Guidelines for all departments and nations to utilise to align efforts and brand consistency.

In addition a brand identity for the World Tennis Tour has been created, exploring a variety of options for consideration and providing final recommendation and treatment:



DAVIS CUP AND FED CUP

In 2019, in line with ITF 2024, changes were introduced to Davis Cup to unlock the competition's full potential, secure the long-term growth and status of the competition and ensure that it remains the largest annual international team competition in sport.

February saw 24 teams battling out home and away across 12 ties around the globe in the first ever edition of Davis Cup Qualifiers, with each of the 12 winning nations earning a place in the revamped 2019 Davis Cup by Rakuten Madrid Finals that will take place at Caja Magica on 18-24 November. There, they will join 2018 champion Croatia, runner-up France, and semifinalists Spain and USA, who had already qualified for the Finals by virtue of their performances last year, along with Great Britain and Argentina, who were awarded wild cards. The 12 nations that lost in February will compete in home and away Group I action in September.

All home and away matches – a key element of the Davis Cup's heritage – will now be played over two days in a proactive move to make Davis Cup more player and fan friendly.

2019 was the beginning of a new phase of Davis Cup commercial partners. Rakuten is the new Global Presenting and Global Innovation and Entertainment partner of the Davis Cup Finals and Qualifiers; Louis Vuitton, was named Official Davis Cup trophy partner and commissioned to design the trophy travel case to transport and present the Davis Cup trophy; and Lexus, sponsor and Official Car of the Davis Cup. Rolex and Adecco continue their commitment and long-standing relationship with the competition.

On top of the substantial increased investment in the top level of the competition including a player prize money fund of \$18 million, the format change has created a Host Grant contribution for all host nations across the competition as well as a Participating Grant of \$25,000 for all Group III and IV nations.

Nations and players also benefitted from the extension of the use of ITF-financed Electronic Line Calling to all Group I ties.

Exciting changes materialised in Fed Cup too in 2019.

In May we were proud to announce Billie Jean King as the first-ever global Ambassador and figurehead of the Fed Cup by BNP Paribas brand. King, a four-time Fed Cup winner and four-time winning US Fed Cup captain, is committed to driving inclusion and equality in tennis. The ITF has integrated its flagship women's team competition with our gender equality initiative, Advantage All. Through our Advantage All programme, we aim to build Fed Cup as a platform to drive awareness about gender equality in tennis and empower future women leaders.

Also in 2019, in a move designed to benefit player welfare, for the first time and as a trial, nations were given the opportunity to nominate a 5th player for all ties. This will become a permanent rule change in 2020.

On a financial front, Fed Cup nations have benefited from the reform in Davis Cup and have seen a considerable increase in prize money this year across the entire competition including Host Grants for Groups I, II and III

The Fed Cup competition, with 108 Nations entered in 2019, is in the final year of its current format with Australia ready to host France. France, runners up in 2016, will be traveling to Perth to try to win their third title, while the hosts, Australia, will be looking at extending their head-to-head against the French to 6-1 to be crowned champions for the eighth time.

In sponsorship, BNP Paribas and Adecco have continued to look at ways of evolving their Fed Cup sponsorship activations by offering unique opportunities and "Money Can't Buy Experiences" across the different levels of the competition to reward their most important clients across the world. In

addition to the global partners, the ITF signed sponsorship deals with Kaufland and Sothys for specific ties.

The ITF continues to look at ways of enhancing the playing conditions in both competitions and as such the use of an ITF Classified product for court surfaces in Davis Cup Group I and above and Fed Cup Qualifiers and Play-offs will be mandatory from 2020.

We are grateful to all those National Associations who have hosted Fed and Davis Cup ties in 2019 so far and would particularly like to acknowledge and thank those who undertook to host the 2019 Davis and Fed Cup round robin events namely; Colombia, Congo, Costa Rica, Dominican Republic, Finland, Great Britain, Greece, Jordan, Kazakhstan, Kenya, Luxemburg, Malaysia, Montenegro, Peru, Poland, San Marino, Singapore and Tajikistan.

We look forward to an exciting rest of year in both competitions.

OLYMPIC, PARALYMPIC, AND YOUTH OLYMPIC GAMES TENNIS EVENTS

TOKYO 2020 OLYMPIC AND PARALYMPIC GAMES

Tokyo 2020 Site Visits

The ITF conducted site visits to Tokyo in November 2018 and April 2019, with the test event scheduled for October 2019.

Venue

Construction at the Ariake Tennis Park received a setback when it was announced the original contractor for the outside courts had gone into receivership. The subsequent time required to tender for a new contractor has meant a delayed venue delivery date from August 2019 to March 2020. While concerning, the ITF is working closely with the Tokyo 2020 team to minimise the impact these delays have to our testing phase.

Test Event

The Japanese Tennis Association has agreed to the Japan National Championships serving as the test event, taking place 26 October – 3 November.

In further good news Wheelchair Tennis stars Shingo Kunieda and Yui Kamiji have agreed to participate in exhibition wheelchair events during the competition to help test the venue for the Paralympic event.

Equipment

Dunlop Australian Open has been confirmed as the official ball for the Olympic tennis and Paralympic wheelchair tennis events.

Yonex will provide the stringing service.

Player Services

The ITF will once more contract three ATP and three WTA tour physiotherapists to join our team for Games-time. We will also appoint a male and female physio to join the team for the Paralympic Games.

Following Rio, athlete dining continues to be a focus for Tokyo 2020. While a service provider has yet to be appointed by Tokyo 2020, agreement is in place to allow the ITF to supplement this service to ensure a level appropriate to the status of an Olympic and Paralympic Games.

Tokyo 2020 Personnel

Naoko Hayashi (JPN) has replaced Ayano Egami (JPN) in her role as Tennis Services Manager, with Ayano becoming the Wheelchair Tennis Manager.

PARIS 2024

The ITF held constructive meetings with the IOC, Paris 2024 and the French Tennis Federation (FFT) during Roland Garros. The FFT provided detailed information on the ongoing venue enhancements and all parties assessed how the venue-share with Boxing (using Court Suzanne Lenglen) might work.

SENEGAL 2022 YOUTH OLYMPIC GAMES

Following the hugely successful tennis event at the 2018 Buenos Aires Youth Olympic Games the ITF has held discussions with the IOC on planning for the next Games in Senegal in 2022. There are two potential venues under consideration. The first is the existing Olympic Club in Dakar, which is well positioned on the coast but with significant work required to meet the technical requirements of the tennis event.

The second is a new project recently announced by the Association of Francophone Tennis Federations at Roland Garros. This would be an International Tennis Academy planned for the new capital of Diamniadio. The projected completion date is September 2021 with the facility intended as a hub for the development of African tennis.

The ITF will continue to monitor the developments of this new project with the IOC and will undertake a site visit to Senegal as soon as a decision on a venue is reached.

ITF WORLD TENNIS TOUR

2019 saw a major restructuring of professional tennis with the launch in January of the ITF World Tennis Tour, formerly known as the ITF Pro Circuit. The World Tennis Tour was launched following extensive research and stakeholder input since 2014 and is designed to improve return on investment for National Associations and players; provide a defined player pathway across the Junior, entry level and higher professional stages; and provide playing opportunities in more countries. January had seen the creation of the ITF World Tennis Ranking at ITF \$15,000 tournaments for women and at both \$15,000 and \$25,000 tournaments for men; as well as the introduction of 7-day tournaments running Monday to Sunday at both ITF and ATP Challenger level.

Following analysis of the first three months of 2019, the ATP, WTA and ITF agreed in May to revisions in the professional structure to provide additional competitive opportunities and a clearer pathway for talented players. The agreement, for implementation in August, included the allocation of ATP and WTA ranking points at \$15,000 ITF World Tennis Tour tournaments, additional ATP ranking points at men's \$25,000 tournaments, as well as increased playing opportunities with 48-player qualifying singles draws and 8-day tournaments.

Overall, the number of professional tournaments on the World Tennis Tour has remained stable in the first 9 months of 2019 with 863 tournaments in line with 2018's total of 884 tournaments. The 2% fall can largely be attributed to uncertainty at the start of 2019, particularly on the men's side. However, between April and September the number of men's tournaments is projected to be 276, almost exactly the same as 2018 (274). Encouragingly, between January and September, there is more money in the women's game – 222 tournaments at the \$25,000 level and above, an increase of 17% against 2018 (189 tournaments).

One of the key reform components of the World Tennis Tour structure was the provision of up to 5 places in \$15,000 main draws for Top 100 Juniors, to help reduce the growing time it has been taking the best new talent to break through into the ATP/WTA Top 100. Between January and July 2019 (first 29 weeks), 450 players had taken up a "Junior Reserved" main draw place with considerable success. There have been 9 tournament winners, and 51 instances of a player reaching the semi final or better. Almost half of all Junior Reserved entrants (221) record at least one win. As importantly, there have been several instances of players graduating from using their Junior Ranking as a means of entering \$15,000 tournaments to using their new professional ranking (based on performance at \$15,000 events) to be regularly accepted into professional tournaments. From 26 August, as part of the revisions announced by ITF, ATP, WTA, the number of available Junior Reserved places in each \$15,000 tournament will be limited to 3. However, average take-up of Junior Reserved places is less than 2 per tournament and, accordingly, this reform will continue to provide opportunities for the best talent emerging from the Junior game.

Development Tier

In May, the ITF also announced plans for the creation of a Development Tier of tournaments to sit between the Junior and Professional levels of the ITF World Tennis Tour. The tier is designed to be more affordable to ensure players from as many countries as possible have the opportunity to join the player pathway and to filter in the next-best players into professional tennis. Development Tier tournaments will offer ITF ranking points (the same "currency" as in \$15,000 and \$25,000 qualifying) and enable all players, including those from college tennis and other pathways, to progress to professional tournaments based on results. Proposed details of the Development Tier, including timeline and prize money level (expected to be no more than \$5,000), will be sent to National Associations and other key stakeholders for consultation in advance of implementation.

Live scoring

During the first six months of 2019, all 491 ITF Pro Circuit tournaments benefitted from the live scoring service, combining to cover more than 25,670 matches. In addition to this, 718 (100%) Davis Cup and Fed Cup by BNP Paribas matches have been covered across all World Group and Zone Group events that have taken place so far this year. Education and training of officials in the use of live scoring devices remains an important part of the project as accurate and timely match scoring is a fundamental part of the service. Scoring errors are undesirable for the ITF's Official Data partner and over the first six months of 2019, 99.51% of matches met the Service Level Agreement agreed with the ITF's Official Data Partner.

Since the launch in November 2015, the ITF World Tennis Tour (previously Pro Circuit) Web Scoreboard has received over 87 million page views from more than 5.2 million unique users. In the period January – June 2019 (six months) just over 941,000 unique users have used the web scoreboard and more than 10.5 million pages have been viewed.

At the same time dedicated ITF Pro Circuit, Davis Cup and Fed Cup mobile apps were launched for both iOS and Android devices and since the apps were made available they have been downloaded more than 305,000 times across all platforms.

JUNIORS

The 2019 calendar for the rebranded ITF World Tennis Tour Juniors, which is largely complete, comprises over 640 tournaments in an anticipated 138 countries. The Tour continues to grow by over 10% each year as part of a continued effort to provide more entry level opportunities for players in all regions.

Detailed calendar analysis has been undertaken in order to ensure that players have opportunities to get started and to progress on the Tour without travelling too far from home. Following the large increase in entry level tournaments over the past few years, the Grade 3 level (mandatory hospitality requirement) was a particular focus for the 2019 calendar. This has led to approximately 65% more Grade 3 tournaments in 2019 than in 2018, a welcome investment in junior tennis on the part of many nations. Work is ongoing to identify several tournaments across all regions which could be upgraded to Grade 1 in 2020 and to establish nations' needs in terms of entry level and higher level tournaments. A calendar which is more closely adapted to the specific needs of juniors in each nation, with a broader geographical spread of high level tournaments, will further enable players to compete at the level most appropriate for their standard.

On court coaching is being trialled at Grade A and Grade 1 tournaments throughout 2019, and the no let rule which was introduced on a trial basis in 2018 is continuing this year. The Handshake Challenge, whereby players shake hands prior to the start of each match, has been introduced at chaired matches in 2019 and has proved very successful thus far.

A new initiative which has recently been launched is the ITF World Tennis Tour Juniors Tournament Recognition Project. Feedback on all tournaments on the Tour is being obtained from players, via an online survey, and from Supervisors, and those which provide the best tournament experience will be recognised. Information will be collected throughout the second half of 2019 and the first awards will be presented in early 2020.

The Junior Masters rebranding exercise will see the event relaunched as the ITF World Tennis Tour Junior Finals. The tournament's reputation continues to grow among the players, and it has now become established as a transitional event between the junior and professional Tours. Emphasis on player education will continue at the event, with experts on hand to give the players one-on-one advice on all areas of tennis from injury prevention to training on the mental side of the game.

The boys' and girls' Junior Exempt Project ("JEP") continues to offer opportunities to the year-end top ranked junior boys and girls to participate in ITF World Tennis Tour tournaments. The standout performers on the boys' side so far in 2019 have been 2018 Youth Olympic Games finalists Hugo Gaston of France and Facundo Diaz Acosta of Argentina. Gold medallist Gaston reached the final in his first event, a \$25,000 tournament in Santa Margherita di Pula, Italy, and followed it up by winning the title at his second attempt just a week later. Diaz Acosta also had a successful start to the project, finishing runner-up at a \$25,000 in Vic, Spain.

Australian Open girls' champion Clara Tauson of Denmark has been the most successful female participant in 2019, winning a \$60,000 tournament in Shenzhen, China, in March. Another strong performer was American Cori Gauff, who used the JEP to enter and reach the final of a \$25,000 tournament in Arizona, USA at the start of the year. They are following in the footsteps of breakout WTA stars such as Ash Barty, Bianca Andreescu and Amanda Anisimova, all of whom used the JEP on their pathway to professional tennis.

On the team competitions side, the ITF World Junior Tennis Finals (14U) took place for the 21st year in Prostějov, Czech Republic from 5 – 10 August, the Czech Tennis Association and TK Prostějov having chosen to extend their remarkable hosting record for a further two years. The Junior Davis Cup & Junior Fed Cup by BNP Paribas Finals (16U) will take place for the first time at the USTA National Campus in Lake Nona, Florida, from 24-29 September. Regional qualifying competitions for both competitions are now complete.

The ITF Knowledge educational website continues to expand. A module on Diversity and Inclusion has recently been added to the site, to join those on Anti-Doping, Integrity, Welfare and Social Media. Anti-Doping and Integrity will be mandatory for all players in the top 200 of the rankings in 2020.

SENIORS

The ITF Seniors Department are currently in a peak delivery period with all World Championships events taking place in August, September and October 2019. Details of the 2019 Seniors World Championships events can be seen below:

2019 Seniors World Championships

- Seniors (50-55-60) – Lisbon, Portugal from 4 August to 17 August 2019
- Super Seniors (65+) - Umag, Croatia from 15 September to 28 September 2019
- Young Seniors (35-40-45) – Miami, USA from 20 October to 2 November 2019

Entries for the 2019 World Championships are very healthy. For example, the Seniors (50-55-60) World Team Championships had a superb entry of 132 teams, which compares with 119 teams in Germany 2018.

Circuit Statistics

As part of the ITF Seniors Strategic Plan 2019-2021, several Key Performance Indicators (KPI's) have been agreed by the ITF Seniors Committee. The complete figures for each of these areas from the 2018 Seniors circuit can be seen below:

ITF Seniors Circuit - Key Performance Indicators (KPI's)	
2018 Complete Figures	
Number of ITF Seniors Tournaments	432
Number of Matches Played in ITF Seniors Circuit	63,137
Number of Registered Players	27,660
Number of Players competing in 1+ tournament	23,312
Number of Players competing in 3+ tournaments	6,300
Number of Players competing in 1+ match in full year	23,312
Number of Players competing in 5+ matches in full year	10,386
Overall Player Satisfaction from World Championships	82%

While those players competing in 1+ tournament or 1+ match is important to know, the ITF Seniors Department are focussing on players competing in 3+ tournaments and 5+ matches which is the point at which retention rates of players year on year significantly improves. In addition to this, a headline measure that shall be monitored closely by the ITF Seniors department in future years shall be the number of matches played in the ITF Seniors Circuit. The ambition is to significantly increase the current figure of 63,137.

Ranking Point Changes

New ranking point tables for the ITF Seniors Circuit went live on Monday 1 July 2019. The new rankings provide a greater points value to the higher graded events to better distinguish the strongest players on the circuit. This also provides the circuit with the ability to reconfigure the entry level tournaments with more flexible event and scoring formats to attract new players to the circuit.

Players received regular communication prior to the changes and were consulted through the Player Advisory Panel. Feedback to this date has been positive and it is anticipated that seeding at the World Championships will benefit from the changes.

Seniors Circuit Changes for 2020

Further to the release of the ITF Seniors Strategic Development Plan 2019-2021, the Seniors Circuit are currently pursuing changes to the 2020 circuit. The ITF Seniors Committee and ITF Board approved in principle the changes during meetings in May and June 2019 respectively, hereby allowing the Department to further refine plans throughout June, July and August 2019 in consultation with National Associations, the ITF Seniors Player Advisory Panel and newly formed ITF Seniors Tournament Director & Referee Panel.

Changes for the 2020 ITF Seniors Circuit include:

- Removing the upfront \$25 annual fee for an ITF Seniors IPIN from 1 January 2020 and replacing this with a 'pay as you play' model where players will pay \$8 per tournament played. This will help make it easier for the ITF to attract new players to register with the ITF Seniors Circuit with the support of National Associations.
- Increases to tournament Sanction Fees to support the IPIN financial changes.
- Revised scoring format options at Grade 4 tournaments to allow more flexibility for tournament organisers. This will allow players to play more than 1 singles match per day so that tournaments can be completed in fewer days.
- Introduction of ranking points at Consolation Singles events outside of the World Championships. This is to support players who have voiced demand for additional matches at tournaments based on the entry fee and costs involved. Providing a consolation event is challenging for some tournaments due to court space but is important to provide an improved competition experience.
- Provide tournament organisers with more flexible scoring format options at various tiers of the ITF Seniors Grading Structure to become more suitable for player and tournament demands.
- Focus on doubles only tournaments from 2020 as a tool to encourage participation of new players to the ITF Seniors Circuit. In addition to providing the benefit to players, doubles only tournaments are beneficial for the ITF to increase general participation in ITF Seniors, as well as tournament organisers who can get more people playing on the same amount of courts.
- A revised tournament structure for the 2021 ITF Seniors Circuit linked to many of the changes being introduced in 2020. This includes the addition of a new, elite tier beneath the World Championships.

All changes proposed are in line with our mission to make ITF Seniors Tennis the leading sport in terms of competitive player participation for those aged 35 and over. The changes are scheduled to come into effect from 1 January 2020 and shall be presented to the ITF Board to approve in full at the end of 2019.

2020 Seniors World Championships

The ITF Seniors Committee have approved the hosts of each of the 2020 ITF Seniors World Team & Individual Championships as outlined below:

- Seniors World Championships – Palm Beach Gardens & Boca Raton, USA from Sunday 26 April to Saturday 9 May 2020
- Young Seniors World Championships – Umag, Croatia from Sunday 13 September to Saturday 26 September 2020
- Super Seniors World Championships – Mallorca, Spain from Sunday 11 October to Saturday 24 October 2020

BEACH TENNIS

The first six months of 2019 sees 142 tournaments confirmed on the ITF Beach Tennis Tour totalling \$340,000 in prize money. This is an increase of 4 tournaments (2.81%) compared with the same period in 2018, and yet an increase of \$89,500 (26.32%) in prize money, demonstrating greater investment by the nations in their Beach Tennis programmes.

To date, the Tour includes 234 confirmed events with 96 (41%) offering prize money. There has been a 17% increase in the number of tournaments offering \$10,000 and above compared to 2018, with 23 confirmed tournaments for this year, and with several additions also expected in the latter months of the year.

2019 saw the introduction of the optional additional TV & Streaming, Officiating and Hospitality Bundles with increased ranking points available at those tournaments opting to include these bundles. The most popular has been the Hospitality bundle, with 27 confirmed tournaments opting for this add-on, closely followed by the Officiating Bundle, taken up by 23 tournaments. A further 10 tournaments have included the Television bundle in their event. The aim is to further refine and enhance these additional bundles for 2020 so as to make these more attractive to tournament organisers.

The Individual Beach Tennis World Championships were staged in June in Terracina, Italy, for the first time. The event marked an important step up in the professionalism of beach tennis and was very well received by the community. The ITF brought a dedicated media team (equivalent to Davis/Fed Cup team) to the event for the first time to create content for ITF sites. The Championships shall return to Terracina in 2020 as part of the ITF's two (+ one) year hosting contract with ASD Beach Tennis Terracina.

The World Team Championship returned to Russia's National Tennis Centre in Moscow in July 2019 and saw 18 nations represented. An increased number of junior teams took part in the U15s competition, further prompting the Beach Tennis team's ambition to increase the profile of this event in future editions of the Championship. This year's tournament also saw a significant improvement in promotional and media coverage. The finals received full TV & media coverage with a 6-camera production streaming the matches domestically via BT Russia and Start TV. Cameras on the 3 metre lines and a baseline camera set 4 metres high were tested for the first time successfully. The live feed was also available internationally via the ITF website.

Regarding the Regional Beach Tennis Championships, all of the regional events to date have now been confirmed and will take place during the following dates: European Championships (2-8 September) – Kraveno (Bulgaria), African Championships (20-22 September) – Hammamet (Tunisia), Pan American Championships (6-10 November) – Oranjestad (Aruba). From 2020 onwards, as part of the World Team Championship reform, Beach Tennis Regional Championships will be mandatory team events and the host nation will have the opportunity to hold an individual event in addition to the team event if desired. Sub-divisional Regional Championships are also being considered with the aim of bringing beach tennis closer to nations and players on a global scale.

44 tournaments applied to organise a junior competition alongside the ITF events to date. This number has remained fairly constant over the last couple of years, demonstrating that there is a need for a separate Junior Tour.

The ANOC World Beach Games has changed venue and will now take place in Doha, Qatar, in October of this year. The Beach Tennis event will be composed of a Men's Doubles (16 Draw Size), Women's Doubles (16) and Mixed Doubles (up to 24). Nominations for said events have been submitted and the final entry lists have been published.

The dedicated ITF Beach Tennis Team continues to develop a new strategy for the sport (started in 2018) in line with the ITF 2024 Strategy. Work is underway on the following key areas identified within this strategy:

Commercial - Beach Tennis signed its first Global Development Partner deal with Sandever. This partnership has secured 200 'Superkits' to ITF member nations who are looking to promote and grow the sport. The partnership marks an exciting step for beach tennis and the progression of the ITF Beach Tennis Tour.

Branding – Discussions are ongoing with the external branding agency who are working on the re-brand of the ITF Beach Tennis Tour. The agency is looking at visual elements of the Tour including the logo and colour palettes as well as structural elements such as the naming of the Tour and events.

Digitalisation - The Beach Tennis Team and the IT Department are working closely and continually on this so as to deliver IPIN to the beach tennis community by January 2020.

Junior Tour - Preparations are underway for the Junior Tour to be launched in January 2020.

The Tour will consist of one age category (U18) and one tournament category (exact ranking points to be decided). Additional age and tournament categories will be considered after the first year.

Player Council - Following a 3-week voting period open to all ITF beach tennis players, the Player Council, made up of 9 members, was confirmed in June 2019. The Player Council will be the official communication platform for players moving forward.

Manufacturers Group – Following the recent creation of the Manufacturer's Group who met for the first time in Terracina, discussions are in progress regarding how to optimise beach tennis including looking at the size and colour of the ball, racket size, and net height.

Organisers Group – An informal organisers group has been formed by the ITF to discuss ongoing matters and obtain feedback from an organiser's perspective.

WHEELCHAIR TENNIS

UNIQLO Wheelchair Tennis Tour

One hundred and fifty-eight (158) tournaments are scheduled on the 2019 UNIQLO Wheelchair Tennis Tour, to be held across all regions and in 40 different countries.

Regionally there are the same number of events taking place in South America, with a 9% increase in Asia, 2% increase in Europe and a 6% increase in North America. Africa is seeing 1 extra event in 2019, with 3 events taking place including one ITF2.

There are presently 615 men, 200 women and 124 quads on the UNIQLO Wheelchair Tennis Rankings, which represents an overall increase of 10 players compared to the same time in 2018 (6 additional women and 7 quads, 3 fewer men).

With the exception of Junior events and the BNP Paribas World Team Cup, prize money is available at all ITF sanctioned tournaments with the total offered across the 2019 UNIQLO Tour in the region of US\$ 2.8m.

In 2019, Quad singles and doubles events were introduced at Roland Garros and Wimbledon for the first time to complement the existing men's and women's Open division events. All four Grand Slams now hold events for all three divisions of the game.

In November, the season will end with a combined NEC Singles and UNIQLO Doubles Masters held for the second consecutive year in Lake Nona, Florida USA. The combined Masters will be hosted by USTA at their National Campus and both events will be contested by the year's top ranked Men's, Women's and Quad players to be crowned UNIQLO Doubles Masters and NEC Singles Masters Champions.

BNP Paribas World Team Cup

Between January and April, the regional qualifying events for the 2019 competition, incorporating Men's and Women's events, were held in Florida (USA), Kenya, Malaysia and Portugal each hosted by the respective National Association. A total of 43 teams from 23 nations participated with the winners of each event qualifying to participate in the World Group event, which was successfully held between 13 and 18 May in Ramat Hasharon, Israel, kindly hosted by the Israel Tennis Federation (ITA). The event in Israel was the first ever international sporting event to be held in the country.

Great Britain claimed the men's title in the final versus France, Netherlands defeated Japan to claim the Women's title, while Japan overcame hosts Israel for the Quad crown. Australia triumphed over Great Britain in a high-quality final to take home the junior title. The 2020 World Group event will be held in Portugal.

Up to and including 2019, a Quad competition has only been held as part of the World Group event, comprising the highest ranked teams from the previous year's event, plus wild cards. Following approval by the ITF Board of Directors, the 2020 competition will see the introduction of qualification events for the Quad division, which will create an open pathway for other nations to participate and compete.

Strategic Activities

Grassroots & Development

As part of ITF's Davis Cup partnership with Kosmos, wheelchair tennis will benefit from substantial additional annual funding from 2019 onwards. Alongside the continued support from the Cruyff Foundation, this has enabled the development and publication of a new Wheelchair Tennis

Development Plan that will support the continued growth of the sport around the world. The Plan, which has been created in collaboration with the ITF Development Department, ITF Wheelchair Strategy Taskforce and other wheelchair experts, aims to deliver against three core objectives, all of which sit within the overall ITF2024 strategy:

- Increasing the number of wheelchair tennis players
- Increasing the number and geographical spread of National Associations offering wheelchair tennis activities
- Developing talented players, particularly those from nations that are both under-resourced and under-represented.

The new Plan will focus on the six key areas in the ITF's existing development strategy: participation, performance, events, coaching, facilities and administration.

Among the new initiatives are development and equipment grants for National Associations, while player grants will assist talented players in reaching their potential. National Associations will also be offered financial assistance for hosting entry level international and regional wheelchair tennis events, to help expand the number of localised competitive opportunities.

The ITF is also committed to enhancing wheelchair-specific coaching resources, including existing services such as the ITF Academy, the ITF's online education platform.

Long-standing support from the Cruyff Foundation has already helped drive ITF development activities in more than 45 countries including the implementation of junior wheelchair tennis programmes. These programmes remain at the heart of the new Development Plan.

Competition Structure

The review of the existing UNIQLO Wheelchair Tennis Tour competition structure is progressing. For 2019 and beyond, approved Calendar Management Principles were published, which include running same-surface series of events within the same region, with the overall objective being to deliver a more efficient, professional and understandable calendar for players and all other stakeholders. Further work is being undertaken to analyse past calendar and tournament data before identifying an enhanced and optimum competition structure and calendar for wheelchair tennis that provides opportunities at elite and development levels. The ranking system will also be reviewed and enhanced in order to reward success and encourage player progression, as well as deliver a transparent and appropriate player pathway, from Junior level upwards.

Partnerships

The ITF Wheelchair Tennis Player Council was formed in September 2018, comprising a Chair and eight (8) other members who represent the interests of all players across all adult divisions, ranking bands and world regions involved in ITF Wheelchair Tennis Competitions.

The remit of the Council is to advise and make recommendations to the ITF Wheelchair Tennis Committee on matters relevant to players.

Good Governance – Classification

In November 2017 the ITF Board of Directors approved recommendations from the Wheelchair Tennis Classification Taskforce and the Wheelchair Committee to align ITF's Classification regulations with the International Paralympic Committee's 2015 Classification Code to enhance and formalise processes and methodologies and bring some standardisation of classification systems across IPC member international sports federations. The principle change for wheelchair tennis is a shift from player self-assessment of eligibility to compete, to mandatory, independent assessment of eligibility by ITF-certified Classifiers. Delivering this change in its entirety will take a time but the first stage will require players who participate in the Tokyo 2020 Paralympic Games to have been

assessed eligible (under the Minimum Eligibility Criteria) in order to be eligible to compete in the event.

New provisional Classification Rules were published in February that aimed to deliver against the above objectives and to achieve compliance with IPC Code. In addition, these Rules included the eligibility framework that is compliant with the IPC Code and that represents the long-term vision and parameters for eligibility.

The ITF is committed to and respects the framework of the four-year Paralympic cycle and has always sought to introduce significant regulatory change towards the beginning of a full cycle so as to provide sufficient notice of those changes and to minimise the impact of the changes on players and stakeholders, who spend considerable time, effort and resource preparing for the next edition of the Paralympic Games.

After consultation with stakeholders on the provisional Rules, further changes ('Transitional Provisions') were developed and introduced in August as part of the final published version of the Rules to support the continued eligibility (subject to independent assessment by Classifiers) of certain players, who would meet the requirements of the previous eligibility rules (and previously assessed themselves as eligible) but not those under the new eligibility framework. Such players will remain eligible to compete until the end of 2020.

In order to deliver the requirement to classify all potential Tokyo 2020 players, ITF has developed and introduced enhanced player registration processes and scheduled a programme of classification/assessment opportunities through 2019 and 2020. Further opportunities will be scheduled as required and communicated to Nations and players.

To support the longer-term demand on classification and the increased number of players that will need to be assessed, a Classifier development programme is being established to train and certify new Classifiers. The first Classifier school took place in August and welcomed 10 trainee Classifiers (with international representation).

Tokyo 2020 Paralympic Games

The Wheelchair Tennis Event at the 2020 Summer Paralympics in Tokyo, Japan will take place at the Ariake Tennis Park between 28 August to 5 September. The qualification period for the Games started on 10 June 2019 and will end on 7 June 2020.

Eligibility for individual players to compete in the Paralympic Games is linked to their participation in the BNP Paribas World Team Cup. Full details of Paralympic Games eligibility requirements, specifically in relation to Tokyo 2020, have been shared with member Nations previously but are also available via the ITF Paralympics website. Also published on the website is the Tokyo 2020 Paralympic Tennis qualification system, including details about Bipartite Commission Invitation Allocation, quotas per nation (National Paralympic Committee), and the overall qualification timeline for Tokyo 2020.

HOPMAN CUP

The 31st edition of Hopman Cup ran from 29 December – 5 January and featured teams from Switzerland, Germany, France, USA, Greece, Spain, Great Britain and Australia. Switzerland was the winning team defeating Germany to win its third title. This was the seventh year the tournament was held at the Perth Arena.

The 2019 Hopman Cup enjoyed another strong field of players including multiple grand slam title winner Roger Federer, who returned to Perth to again partner Belinda Bencic. The thrilling final saw the Swiss pair defeat Germany's Alexander Zverev and Angelique Kerber for to retain Switzerland's title won against the same opponents in 2018.

The total attendance for the event was the highest ever at 110,364. The tie between Switzerland and USA saw the event's largest session attendance in the Hopman Cup's 31-year history with 14,064 attendees packing into Perth Arena to watch Belinda Bencic and Roger Federer defeat Serena Williams and Frances Tiafoe.

The tournament was broadcast live and free across Australia by the Seven Network for the sixth consecutive year. Internationally, the tournament was broadcast to more than 200 territories by 16 different broadcast partners. International broadcasters included China's IQIYI and CCTV, Japan's WOWOW, along with Europe (Eurosport), Germany's ZDF and ADR, Switzerland's SSR SRG, Tennis Channel in the US, Africa (SuperSport), Latin America and the Caribbean (ESPN).

The tournament was part of the Australian Open Series, making it once again a key part of the road to the Australian Open. For the third year the Fast4 scoring concept was used for the third mixed doubles rubber.

The Hopman Cup continues to be an important strategic professional tennis asset in the ITF portfolio and following the decision by Tennis Australia to launch the ATP Cup in January 2020, with Perth as one of the host cities, the decision was taken to end the current Licence Agreement with Tennis Australia. The Hopman Cup Board is currently reviewing the strategy and options for 2021 hosting.

OFFICIATING

ITF Officiating Schools

The core strategic focus of the ITF officiating team in 2019 continues to be the development and training of officials in all regions. With this in mind and working closely with key stakeholders and the ITF Regional Officers, the team hosted a number of schools in key markets.

The total number and split of schools planned for 2019 by region are:

Schools held and planned for 2019

	LEVEL 1	LEVEL 2	LEVEL 3	TOTAL
EUROPE		2	1	3
AFRICA	1	1		2
ASIA/OCEANIA		2	1	3
NORTH AMERICA		1		1
CENTRAL/SOUTH AMERICA	1			1
TOTAL				10

The number of ITF certified officials as of July 2019 is 1456. The badge distribution per region can be found below, considering some officials hold multiple certifications:

REGION/BADGE	GREEN	WHITE	BRONZE	SILVER	GOLD	TOTAL
EUROPE	0	547	92	137	100	876
ASIA	0	254	28	23	13	318
OCEANIA	0	35	7	13	10	65
AFRICA	28	134	15	14	4	195
NORTH AMERICA (USA+CAN)	0	79	21	22	19	141
CENTRAL AMERICA	5	40	1	2	1	49
SOUTH AMERICA	34	87	20	19	11	171
TOTALS	62	1176	184	230	158	1810

Since the Certification Programme was created in 2012, the total number of Green Badge officials now stands at 62; just slightly over 50% of these officials are from Central and South American Spanish-speaking countries and the remainder are from French-speaking countries in Africa.

Refresher and National School Seminars

In line with ITF 2024, and to aid in the development of officials worldwide, numerous National Level Schools & training seminars have been held in cooperation with National Associations and hosted by ITF Regional Officiating Officers. Activities have taken place in the Central & South America, namely Peru and Dominican Republic. In India, the Netherlands, Macedonia and Nigeria.

A National Level School took place in Colombo, Sri Lanka led by the ITF Regional Officiating Officer for Asia, in cooperation with the Sri Lanka Tennis Association (SLTA). More than 20 attendees of all ages gathered to learn about numerous topics. Following the school, the Regional Officer met with the SLTA to feed-back and discuss the future pathways for the attendees.

A third of edition of the mid-year Officiating update was held this year during The Championships, Wimbledon; representatives of the ATP, WTA, Grand Slam tournaments and the ITF met with 170

officials. The highlight of this year's update was special guest David Coope (Premier League referee), who was invited to speak about his career and a day in the life of a football referee; dealing with mistakes, evaluations, communication, decision making and various other subjects.

ITF Officiating Portal / ITF Officiating Education

Continuing with the procedure from previous years and following ITF 2024, all certified and non-certified officials working at ITF World Tennis Tour events, are obliged to watch and understand the Tennis Integrity Protection Programme and agree to the Code of Conduct for Officials, Anti-Doping and Anti-Corruption regulations. National Officiating Managers are also granted access to the ITF Officiating Portal and must agree to the same.

The ITF Officiating Education portal continues to grow and includes a wealth of information to educate officials, including the latest rule changes and procedure updates as well as various tests and courses. The portal has become an integral communication tool for officials of all levels.

As in previous years the 2019 Open Book Test was made available for officials to submit their answers via the ITF Officiating Education portal. The pass rate for the 2019 Open Book Test was set to eight for all International officials by the members of the Joint Certification Programme; White and Green Badges were required to achieve a minimum of seven correct answers.

An impressive 95.89% of all certified officials reached a pass rate of eight and higher.

This year, in addition to the annual Open Book Test for all certified officials we introduced an Open Book Test for all Silver and Gold Badge Referees. The Referee Open Book Test is for training purposes only and was not a mandatory requirement.

This year, the online exams were introduced at the Level 2 school in Georgia where students used the ITF Officiating Portal to complete all exams on line. The system has proved itself successful and received positive feedback from both teachers and students. It is planned to use this new system at the upcoming Level 2 school in Great Britain.

Evaluation Forms

The 2019 evaluation forms were finalised and launched on the ITF Officiating Portal. There are now separate forms with different criteria for [Gold and Silver Chair Umpires] and [Bronze, White, Green and National Chair Umpires]

Tokyo 2020 – Application Process for Officials

The application process for Tokyo 2020 was launched on the ITF Officiating Portal in May; we received just under 850 Line Umpire applications for the Olympics and approximately 775 for the Paralympics.

Final selections will be announced in August.

SCIENCE & TECHNICAL

Upholding the highest levels of integrity, governance and transparency is a strategic priority of ITF2024. To contribute to this aim, the Science and Technical department's objectives are to make the sport both safe and fair, by protecting the nature of the game, encouraging innovation and improvements, reducing the risk of injury and illness, and identifying and promoting the health benefits of tennis.

The department's annual State of the Game report (appended) helps to protect the nature of tennis by identifying and analysing the factors that define the essence of the sport, and, where necessary, using that information to propose policy/rule changes. Its certification programmes and regulatory testing (such as court pace measurement in ITF team competitions) also help to protect the nature of tennis while encouraging innovation and improvements in the sport, by enabling the development and use of new products. To make the sport safer, the department coordinates research to produce evidence-based regulations and guidelines concerning sport science and medical aspects of the game.

ITF Approval, Classification and Recognition Programmes

Ball approval testing for 2019 began on 1 June 2018. At the time of writing, a total of 281 brands have been approved for use in play under the Rules of Tennis, which includes 85 Stage 1, 2 and 3 brands. The ITF Court Pace Classification Programme includes 340 court surface products and ITF Recognition stands at 91 Two-Star and 61 One-Star courts worldwide. The historical trends in the three programmes are shown in figures 1, 2 and 3.

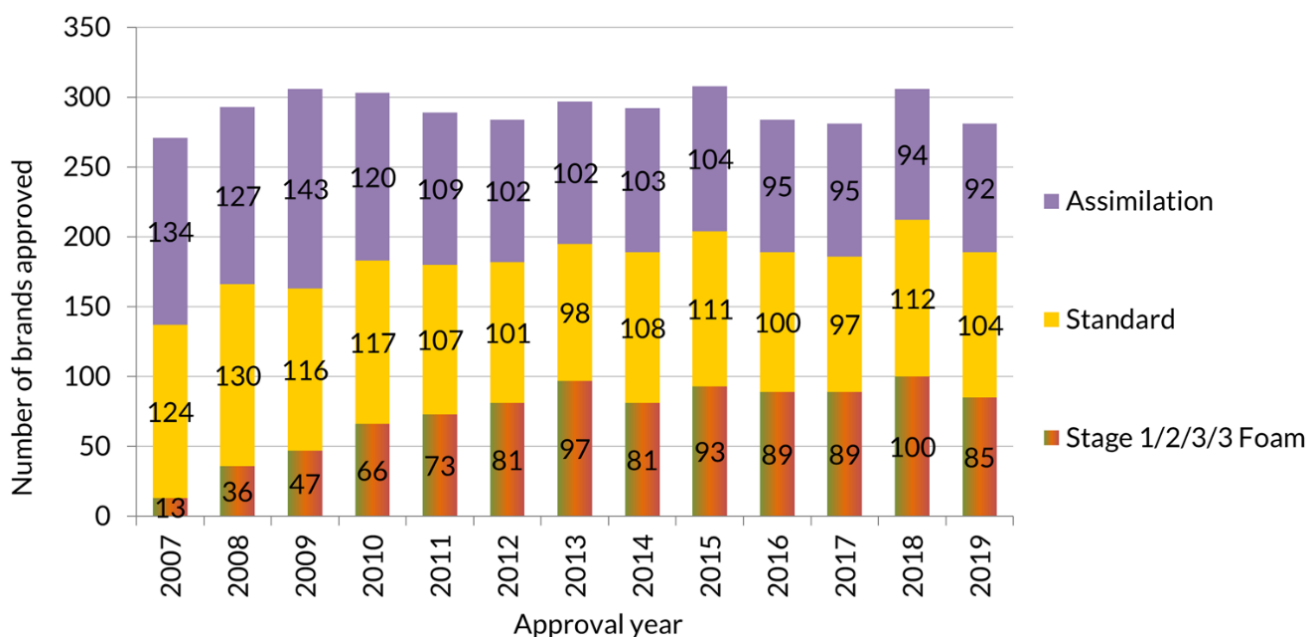


Figure 1. Number and type of ball brands that obtained ITF Approval since 2007. Year refers to the Approval year (i.e. 2019 = balls tested in 2018 for 2019 Approval).

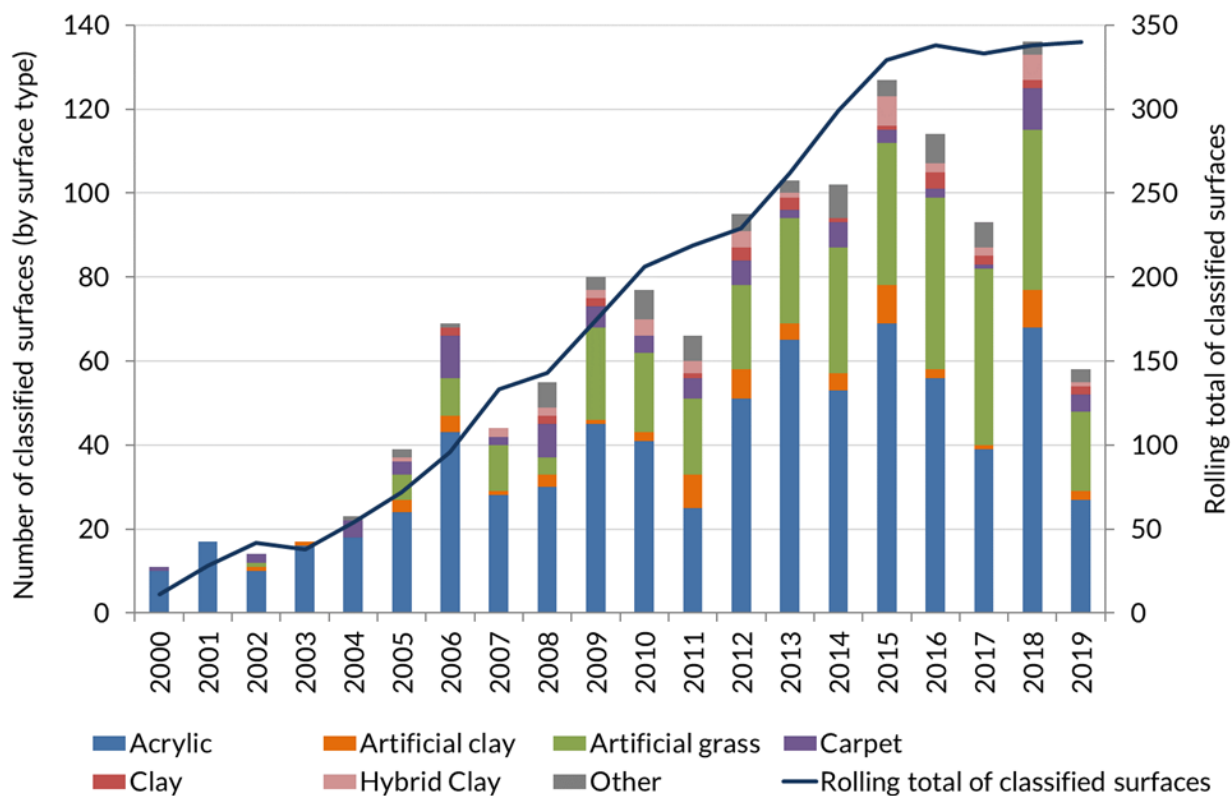


Figure 2. The number of classified surfaces by surface type (columns) and the rolling total of classified surfaces (line) since the beginning of the classification programme. Data for each year recorded at the year-end (except current year).

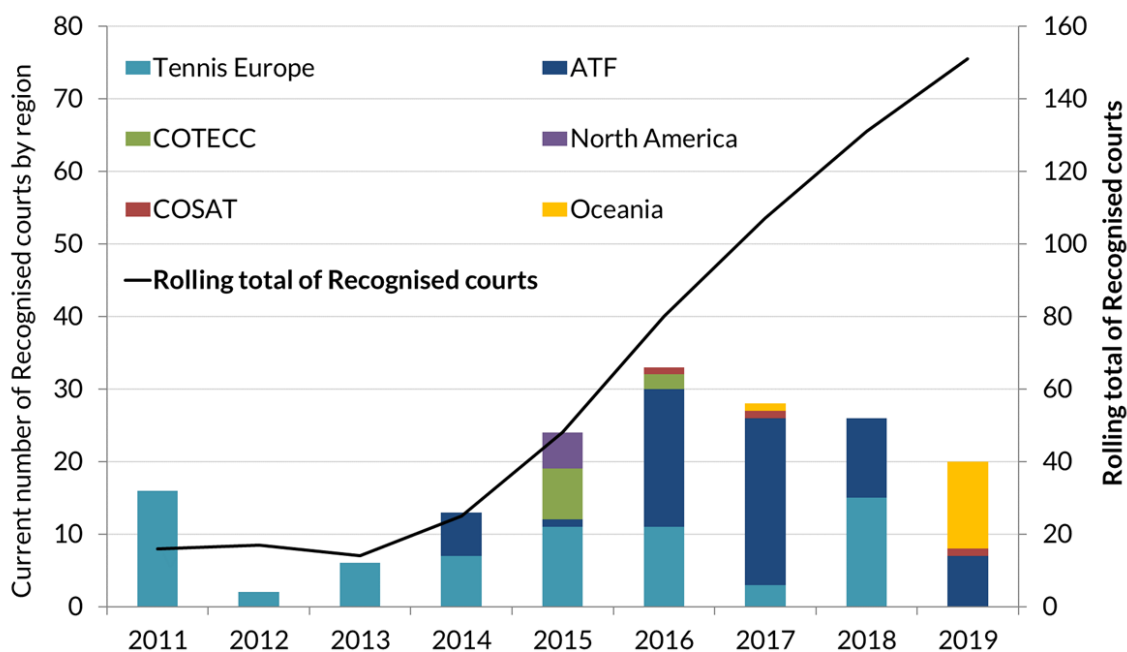


Figure 3. Number of ITF Recognised courts by location (Regional Association) each year since the start of the programme. Data for each year recorded at the year-end (except current year).

ITF Technical Centre

There are currently 22 ITF Approved Player Analysis Technology (PAT) products available for players and tournament organisers to use in matches played under the Rules of Tennis.

Court pace and Hawk-Eye testing in the first two rounds of the Fed Cup and at the qualifying round of Davis Cup has been carried out in Australia, Belgium, China, Czech Republic, Germany, Great Britain, Japan, Kazakhstan, Latvia, USA and Uzbekistan (a total of 17 ties so far).

The Technical Centre successfully retained its certification for ISO 9001:2015 quality management system following its audit by the British Standards Institute in February.

The first meeting of the Technical Commission took place in March. The Commission discussed the introduction of video assisted review (VAR) to the game, developments in line-calling systems, and use of classified products in ITF team competitions.

The annual ITF Foundation meetings with the racket, ball and court surface manufacturers were held in July. Members discussed the how the ITF could work with the industry to reduce the environmental impact of tennis equipment and thereby make the sport more sustainable.

Sport Science & Medicine

The first meeting of the Sport Science & Medicine Commission took place in June. The Commission discussed the outcomes from the injury and illness definitions consensus meeting the previous day. An update on the injury surveillance pilot project was provided, including a demonstration of the forms and dashboards used to capture and display the data from ITF World Tennis Tour W80 and W100 events. Heat stress indices and preventative measures, e.g. cooling strategies, were also discussed ahead of Tokyo 2020, which may be subject to hot conditions during the Olympic Tennis Event and Paralympic Tennis Event.

2018 State of the Game

Introduction

In order to fulfil its mission of protecting the nature of tennis and encouraging innovation and improvements, the ITF Technical Centre quantifies the parameters that describe the essence of the sport at the elite level, and thus constitute 'the state of the game'. This annual report aims to establish how players, their equipment and the interaction between them are changing over time, to analyse the impact of these changes on the game and to contemplate the merits of any necessary counter-measures.

The following quotes were made two decades ago, but remain relevant and contextualise the purpose of the state of the game report:

"I think you have to look at what it will be like in 10 years down the road. I have seen some statistics that say that in one big final last year 54% of the points finished after the first two strokes. I don't think there's anything pretty to look at there."
Ivan Lendl

"The big guys have an edge... We should not be frightened of changing the rules if it developed so that 90% of the top 50 were more than 6'6" (198 cm) and that finesse was being lost."
John Newcombe

The following four metrics are believed to be key characteristics of the game that appeal to spectators and influence players' satisfaction and enjoyment:

- *Point length* is measured by the number of shots in a point. A match that consists mainly of very short points is undesirable as it risks being reduced to a serving contest. Conversely, a match that consists of too many very long points can become tedious. Point length is dependent on serve dominance, the players' (relative) ability and tactics, and ball speed.
- *Point quality* is defined by the 'style' of play, which includes the location of the players on the court (i.e. proximity to the net or baseline and sidelines), shot selection and frequency of winners and errors.
- *Set length* is measured by the number of points in a set and is dependent on the number of points in a game and games in a set. If the serve is dominant, then points and games will be short but there will tend to be more games in the set since neither player can break serve. If one player is significantly superior, both the games and sets will be short.
- *Set quality* is determined by the proportion of important points in the set (i.e. those points that strongly affect the outcome of the match, such as break points). Hence, set quality is also dependent on serve dominance and the relative ability of the players.

This report focuses on point length, examining the factors that influence point length, how they are changing over time and how they might be regulated if deemed necessary.

Point length

Point length is dependent on serve dominance. At the extreme, a winning serve has a point length of one. Successful serve and volleying has a point length of three. There is an inverse relationship between the length of a point and the impact of the serve on the outcome, as shown in figure 1. Understanding the returnability of a serve (defined as the probability it will be successfully returned 'in') enables the prediction of point length.

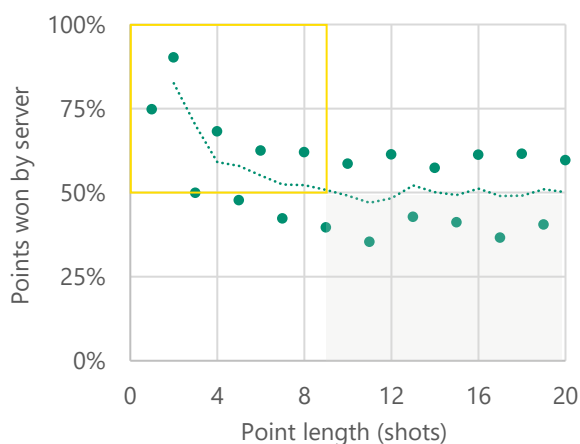


Figure 1. Percentage of points won by the server against point length in selected Davis Cup matches. Dotted trendline is a moving average of two periods.

Serve returnability

Nearly 40,000 men's serves from Davis Cup matches played on acrylic and grass courts in the past seven years were analysed to identify the critical determinants of their returnability¹. The serves were clustered into 80 groups of similar characteristics, based on 305 trajectory features (e.g. height of impact, initial speed). This method created a continuum of serve returnability (from the binary 'returned' or 'unreturned' outcomes). In doing so, the factors associated with high/low returnability could be isolated. Figure 2 shows the returnability of each cluster. The cluster returnability scores ranged from 22% (i.e. the types of serves in this cluster had a low probability of being returned) to 88%.

¹ The same analysis will be applied to women's serves in the Fed Cup.

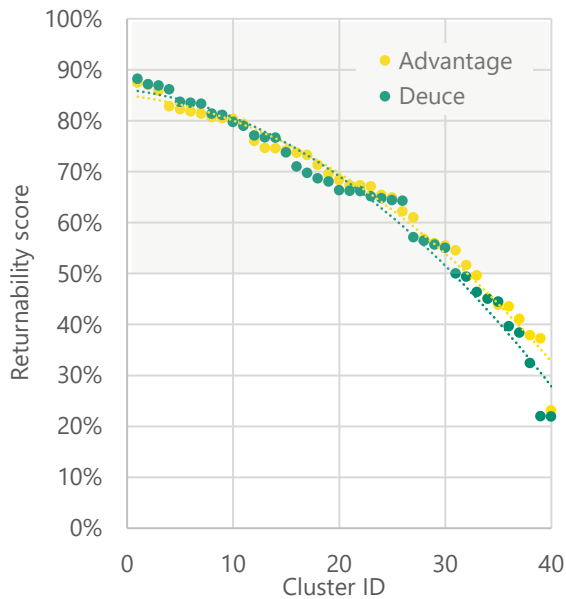


Figure 2. Returnability scores for each of the 40 serve clusters for the deuce court (green) and advantage court (yellow).

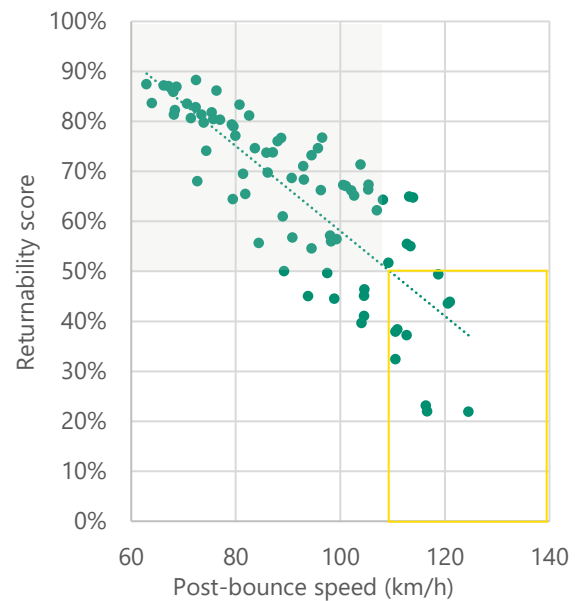


Figure 3. Returnability scores for each of the 80 serve clusters against post-bounce speed.

Three key factors were identified using regression analysis: serve angle (i.e. the angle between direction of the serve and the position of the receiver), proximity of the ball bounce location to a long line (sideline or centre serviceline), and post-bounce ball speed. Figure 3 shows a negative linear correlation between post-bounce speed and returnability: as post-bounce speed increases by 1 km/h returnability decreases by almost 1%. Above a post-bounce speed of 110 km/h, the returnability score tends to be below 50%. A receiver facing a serve with a high post-bounce speed has less time to respond and must control the speed of the incoming ball. Several variables can contribute to a higher post-bounce speed, including a greater serve speed, a smaller ball (which generates less drag) and a faster court pace rating (CPR). A 1 km/h change in post-bounce speed is equivalent to around 2 CPR points.

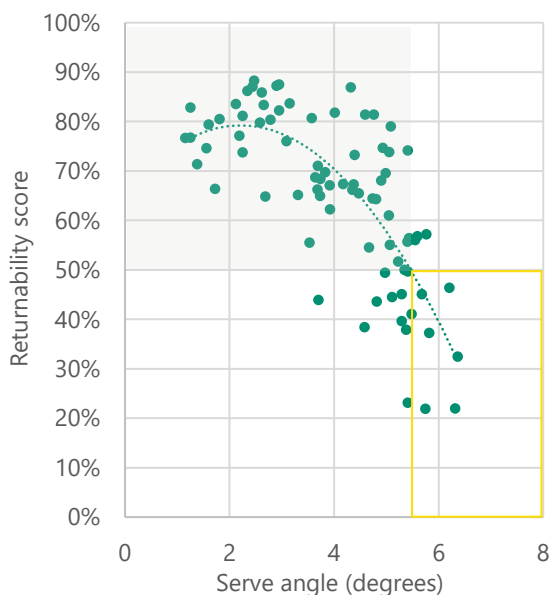


Figure 4. Returnability scores for each of the 80 serve clusters against serve angle.

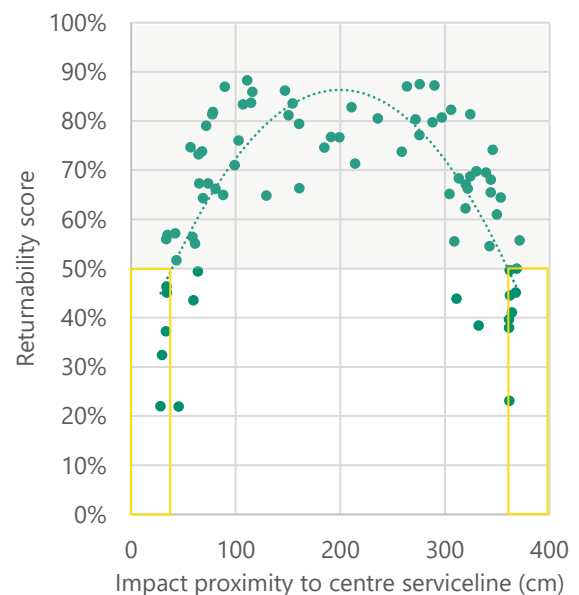


Figure 5. Returnability scores for each of the 80 serve clusters against proximity of the impact to the centre serviceline.

Figure 4 shows a non-linear relationship between serve angle and returnability. A receiver facing a serve with a higher serve angle has further to travel to reach the ball (and therefore less time to play

their shot). Below a serve angle of approximately 3 degrees, there is not a strong effect of serve angle on returnability, but above 3 degrees the decrease in returnability is sharp. Above 5.5 degrees, the returnability score tends to be below 50%. Figure 5 shows a non-linear relationship between proximity of the bounce location to a long line and returnability. Returnability is lower when the ball lands close to a long line (within 40 cm). Receivers typically stand near to the midpoint of the advantage or deuce courts. Therefore, they have less time to play their return when the serve bounces close to centre serviceline or the sideline. Wide serves will typically have a larger serve angle and land close to the sideline, making them lower-returnability serves (provided they are not too slow).

When a server exploits all three critical determinants, serves have very low returnability. ‘Super-serves’ had a post-bounce speed of at least 110 km/h, a serve angle of at least 5.5 degrees and proximity to the centre serviceline of 40 cm, or less. These serves had a returnability of 20%, or one in five serves, which is enough to comfortably win a service game if produced consistently.

Player analysis

Figure 6 shows a positive linear correlation between first serve speed and player height. Taller players typically have a greater arm span, which produces a higher racket head speed (for a constant swing speed), and consequently a faster serve. Figure 7 shows a positive linear correlation between post-bounce speed and player height: faster serves, from taller players, result in high post-bounce speeds. Although serve speed cannot be moderated, post-bounce speed can be reduced through use of a larger ball and/or slower surface.

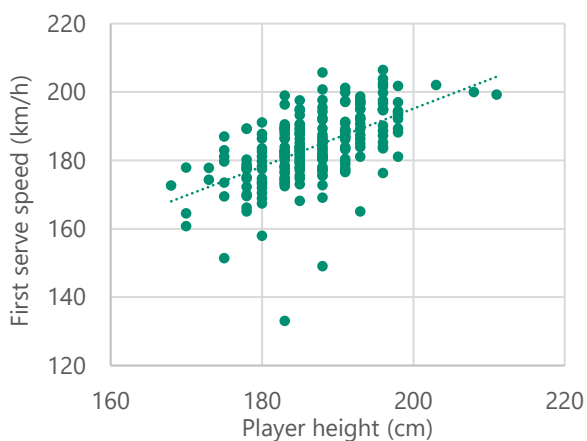


Figure 6. Average first serve speed against player height.

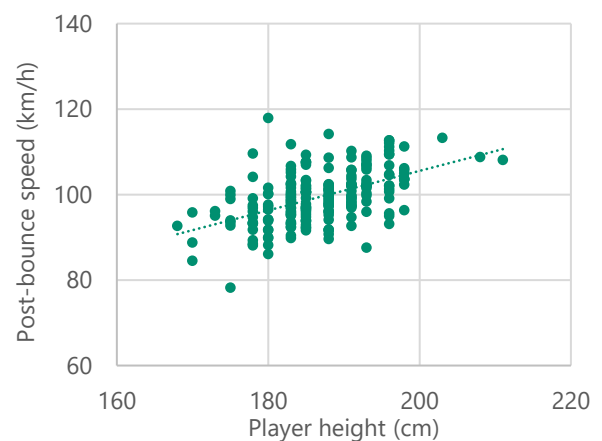


Figure 7. Average post-bounce speed against player height.

Figure 8 shows that the average heights of the top 50 women and men have increased since 2002, by 2 cm and 3 cm respectively. This increase in the average height of the men was due to the number of players over 200 cm tall who are currently active (prior to 2007 there were none) and a general increase in height across all 50 players (see figure 9). In 2002, women in the top 50 were 12 cm shorter, on average, than their male counterparts. This difference has remained reasonably consistent and is now 13 cm. The tallest woman in the current top 50 is the same height as the average height of the top 50 men (188 cm).

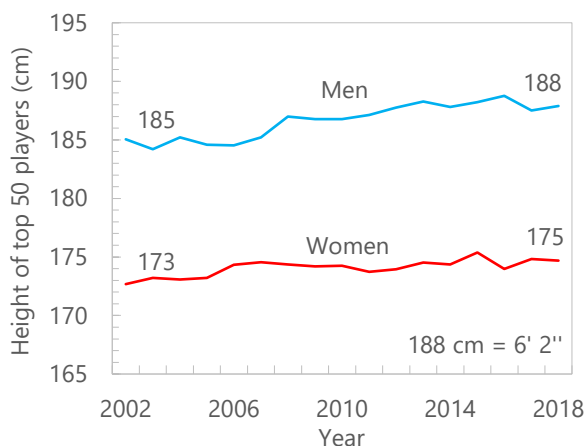


Figure 8. Average height of the top 50 women (red) and men (blue).

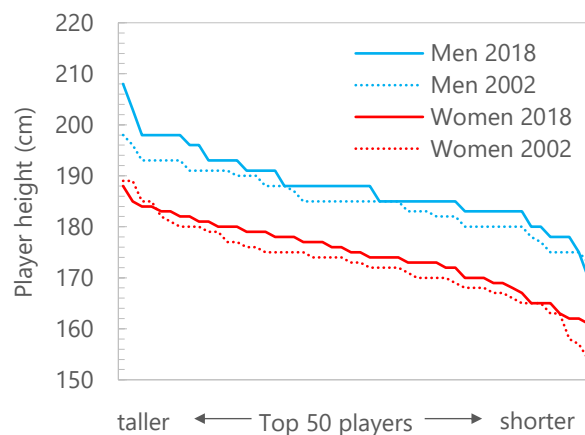


Figure 9. Individual heights of the top 50 women (red) and men (blue) in 2002 and 2018.

To summarise, taller players have an advantage over shorter players, because their additional height enables them to serve faster, and several of them have made it into the men's top 50 (possibly because of this edge). Player height cannot be capped, but the associated advantage of serve speed can potentially be attenuated by making changes to reduce post-bounce speed. Shorter players are less likely to be affected by these changes as they tend to serve slower in the first place.

Longitudinal analysis

The Grand Slam tournaments are a valuable gauge for assessing longitudinal changes in the sport as they have consistently strong draws, include a variety of surface types (with differing court pace) and inform many people's view of the game due to their high profile. Analysis of shot returnability and point lengths in these competitions is not currently possible due to a lack of data. In the absence of those data, other metrics, such as ace rates and serve points won, are used as proxies.

Figure 10 shows that, with the exception of the Australian Open, the incidence of aces has been stable at the Grand Slams. Higher ace rates contribute to lower serve returnability. The ace rates at Wimbledon have been roughly double those at Roland Garros. This demonstrates the influence of the speed of the court, as grass has the highest CPR of the Grand Slam surfaces and clay the lowest. Throughout the period analysed, men served aces at twice the rate of women. This would suggest that points were generally shorter at Wimbledon than at Roland Garros and that men's points were shorter than women's points.

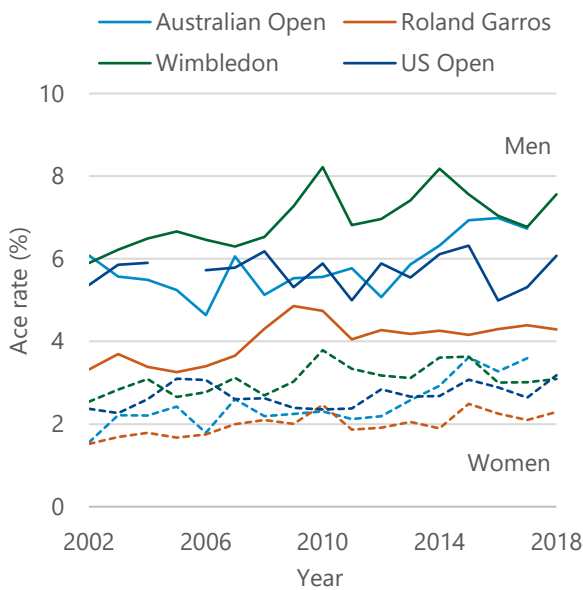


Figure 10. Percentage of aces per serve in Grand Slam singles matches.

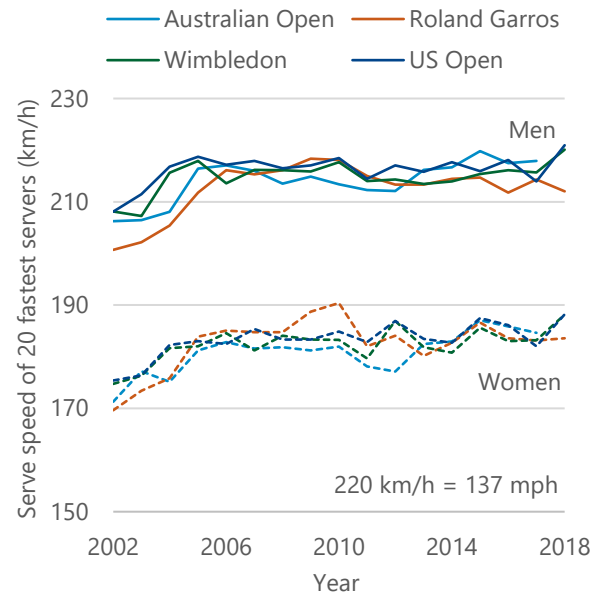


Figure 11. Average serve speed for the fastest 20 servers in Grand Slam singles matches.

Analysis of serve speeds at the Grand Slam events shows that the fastest serves of the top 20 fastest-serving men and women have increased since 2002 (see figure 11). However, most of this increase was between 2002 and 2005. Over the past decade, the top 20 fastest serving men served, on average, at 215 km/h and the women at 185 km/h.

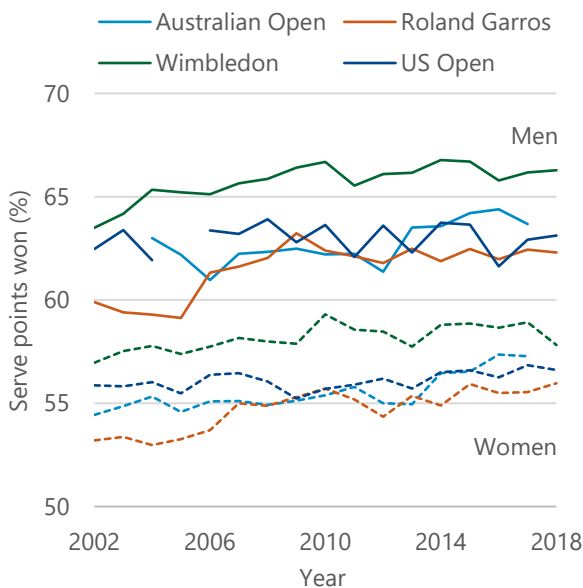


Figure 12. Percentage of points won on serve in Grand Slam singles matches.

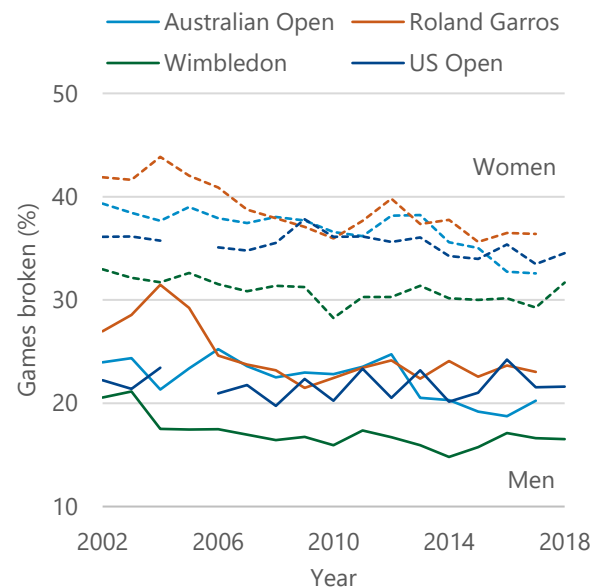


Figure 13. Percentage of games broken in Grand Slam singles matches.

Figure 12 shows that points won by the server is generally increasing over time and is highest at Wimbledon. It is therefore likely that returnability of serves at Wimbledon is lowest too (as indicated by the high ace rate). Remarkably, although the aces served at Roland Garros were less frequent (figure 10), the serve points won have been comparable to those at the US Open. Serve points won at the Australian Open have been gradually increasing for both men and women. One explanation for this trend could be a change in court pace over time, but this has not been verified. Figure 15 shows the percentage of service games broken each year, the decreasing trend in which is largely the inverse of serve points won. The serve has been less dominant in the women's game than it has been in the men's game. If serve returnability is low, the frequency of games broken is typically low.

In the past 10 years, the average percentage of games broken in men's matches has been less than 25% at all of the Grand Slams and below 20% at Wimbledon.

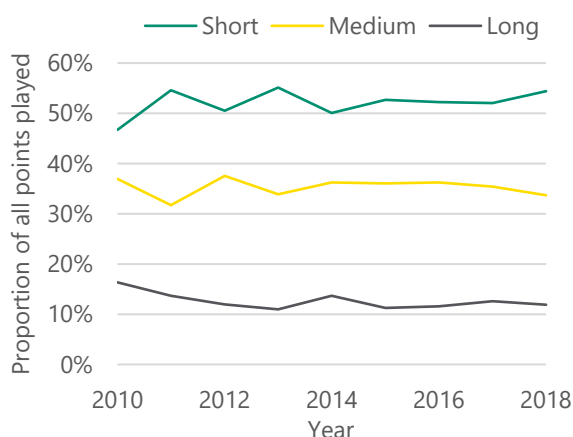


Figure 14. Percentage of short (less than 4 shots), medium (4-8 shots) and long (more than 8 shots) points played by men in selected ties in Davis Cup.

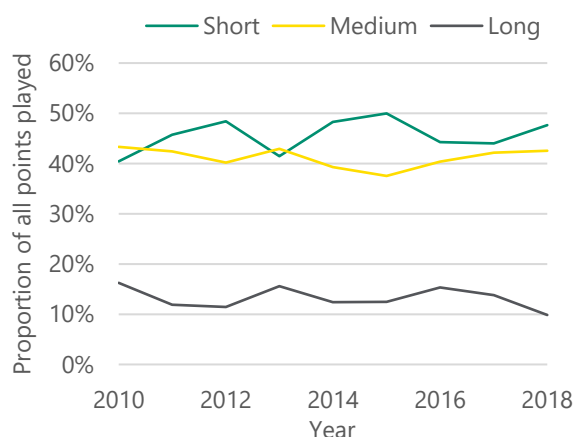


Figure 15. Percentage of short (less than 4 shots), medium (4-8 shots) and long (more than 8 shots) points played by women in selected ties in Fed Cup.

Figure 14 shows that typically more than half of points in the selected Davis Cup ties were 'short' (less than 4 shots) and just over 10% were 'long' (more than 8 shots). In the Fed Cup there were fewer short points and more 'medium-length' points (4-8 shots), as illustrated in figure 15. This is consistent with the predicted difference in point length between men and women for the Grand Slams. There was no identifiable trend of increasing or decreasing point length in the past 8 years in either competition. If it were to be agreed that short points are undesirable, it would be possible to establish a warning indicator at a particular level. For example, if the proportion of short points were to exceed that level in consecutive years, then action could be taken to reduce the incidence of short points. For instance, regulation could be introduced to increase the returnability of the serve. This could include use of slower court surfaces and/or larger balls. Alternatively, the size of the service box could be reduced by the creation of 'side servicelines' (see figure 16). This modification is more radical but would target the returnability of serves only and not affect other shots (which would be impacted if ball size was increased).

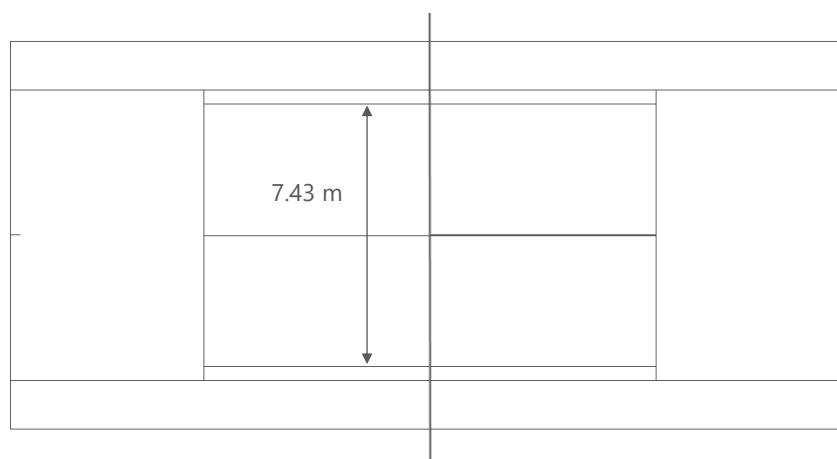


Figure 16. Court markings with the introduction of side servicelines, which are on each side of the centre serviceline and run parallel to it 7.43 m apart from one another.

Conclusion

Point length is a key metric of the nature of the game. Too many short points is generally considered unattractive. Low serve returnability can lead to short points, therefore serve returnability should be monitored and understood. Serve returnability is strongly dependent on post-bounce speed, serve angle and the proximity of the bounce to the centre serviceline or sideline. Taller players typically serve faster than shorter players and therefore generate higher post-bounce speeds, lower returnability serves and consequently more short points. The higher post-bounce speed of serves by these players can be reduced, increasing their returnability, by using a slower court and/or larger ball. A warning indicator signalling an excessive number of short points could be used to determine when regulation of equipment might be used to counteract the rise of shorter points. A more radical response would be to make the service-box narrower to increase the returnability of serves without impacting the speed of subsequent shots.

TENNIS ANTI-DOPING PROGRAMME AND TENNIS ANTI-CORRUPTION PROGRAM

Tennis Anti-Doping Programme (the “Programme”, or “TADP”)

The ITF administers and enforces the Programme on behalf of all professional tennis. The total number of samples collected under the Programme up to and including 2018 is shown in figure 1. The Anti-Doping Working Group and Independent Review Board met in April to review the 2018 Programme and implementation of the 2019 Programme, which came into effect on 1 January. At the end of June 2019, 3,774 samples have been collected.

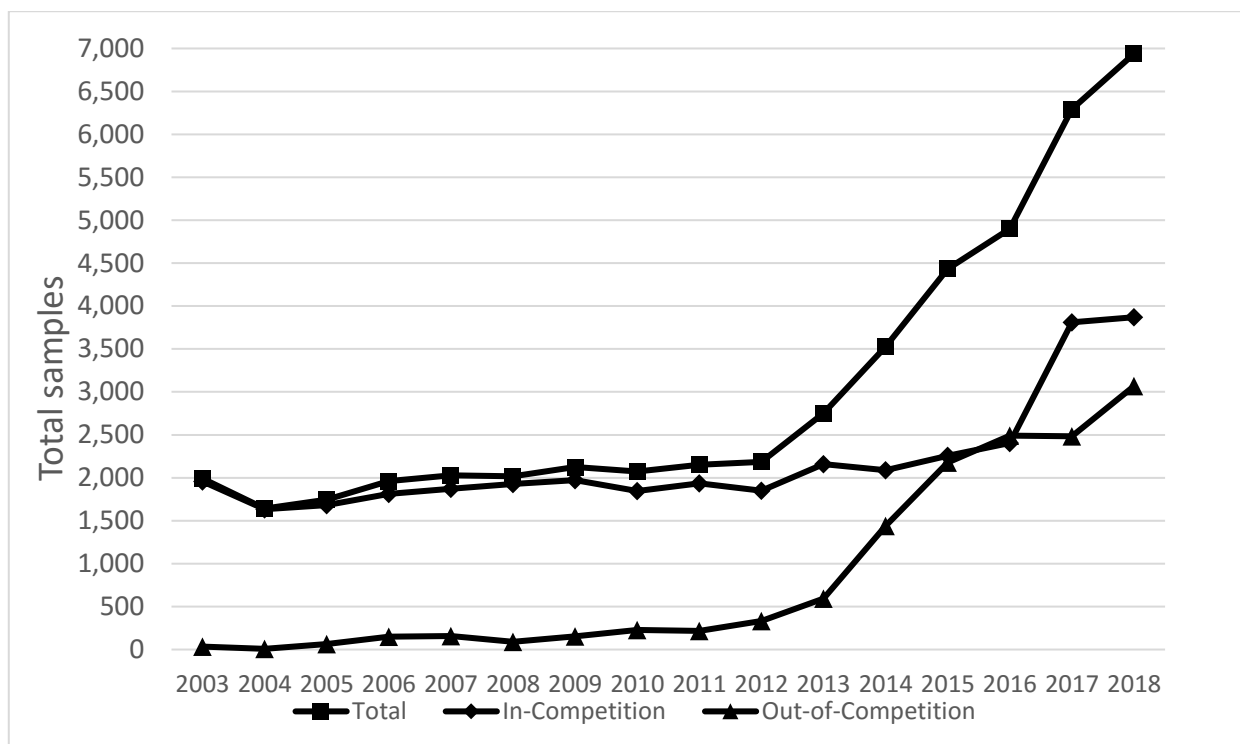


Figure 1. Samples collected under the Programme (1991-2018).

A total of 54 Therapeutic Use Exemption (TUE) applications have been made under the Programme to date in 2019, of which 50 have granted and 4 denied.

Anti-Doping Rule Violations

One decision under the 2019 Programme has been announced at the time of writing. Aurore Felsenhart (BEL) was found to have committed an Anti-Doping Rule Violation under Article 2.1 of the Programme, on account of the positive sample provided by her on 4 February 2019, which contained cannabis, a non-specified stimulant. As a consequence, a period of ineligibility of two months was imposed on her, back-dated to start from 29 March, the date on which she accepted a voluntary provisional suspension.

Education

At the end of June 2019, a total of 4,213 players had completed the ITF Knowledge integrity education module and 3,096 had downloaded the TADP app. Various face-to-face education sessions have been conducted, and electronic materials produced and distributed in 2019.

World Anti-Doping Agency (“WADA”)

The Programme was subject to an in-person compliance audit by WADA in May 2019, under the new International Standard for Code Compliance. WADA conducted a full audit, include testing, TUEs, education and data privacy. The Programme has met all compliance requirements.

Tennis Anti-Corruption Program (the “Program”, or “TACP”)

The Tennis Integrity Board met in January to review the Program. This body has been superseded by the Independent Supervisory Board. (See ‘Independent Review Panel’, below), which held its first meeting in June.

By comparison to the same period in 2019, the first quarter of 2019 was characterised by:

- a. A reduction in betting alerts of 45% (the total representing 0.12% of the ‘bettable’ professional matches played during that period);
- b. No change in reported social media abuse;
- c. An increase in the presence of ‘courtsiders’ at professional tennis events.

Education

The TACP Program app has been downloaded 1,062 times in 2019, while the Tennis Integrity Protection Program has been completed by 9,423 players in 2019 to date (all figures up to 19 May).

Corruption Offenses

The following sanctions have been announced in 2019:

- a. Cristobal Saavedra-Corvalan (CHI) was suspended for two years, six months and fined \$8,000 for failing to cooperate with a Tennis Integrity Unit investigation.
- b. Emmanuel Ikakah (NIG) was suspended for six months and fined \$5,000 (of which three months and \$4,500 were, themselves, suspended) for betting on tennis.
- c. Adimabua Iyrovbe (NIG) was suspended for six months and fined \$5,000 (of which three months and \$4,500 were, themselves, suspended) for betting on tennis.
- d. David Norfeldt (SWE) was suspended for eight months (four of which are suspended) and fined \$6,000 for betting on tennis.
- e. Mauricio Alvarez-Guzman (CHI) was banned for life for fixing the outcome of matches.
- f. Benjamin D’Hoe (BEL) was suspended for six months (five of which were, themselves, suspended) and fined \$3,000 (\$2,500 of which are suspended) for betting on tennis.
- g. Miguel Tobon (COL) was suspended for twelve months and fined \$26,000 for selling wild cards.
- h. Helen Ploskina (UKR) was given a lifetime ban and fined \$20,000 for match-fixing and related offenses.
- i. Osman Torski (GER) was suspended for nine months (of which six were, themselves, suspended) for contriving the outcome of a match.
- j. Henry Atseye (NIG) was suspended for three years and fined \$5,000 for contriving the outcome of a match and failing to report a corrupt approach and knowledge of corrupt activity.

Independent Review Panel (“IRP”)

The IRP Interim Report has published its Final Report. The ITF has embarked on the implementation of the relevant recommendations. It is anticipated that the Tennis Anti-Doping Programme will be merged with the Tennis Anti-Corruption Program into a new independent integrity organisation.

INTEGRITY

The ITF Integrity Department aims to be the global leader in sporting integrity and acts in pursuit of the ITF2024 objective to uphold the highest standards of integrity, governance and transparency.

Rules of Tennis

The Rules of Tennis Committee has held two meetings in 2019. Among the matters considered, temporary variations to Rule 30 (Coaching) were granted to Tennis Australia and the United States Tennis Association to permit in-play coaching at the 2019 Australian Open and 2019 US Open respectively. The Rules of Tennis Committee has recommended a permanent amendment to Rule 29 (Continuous Play), which (if approved) would increase the maximum time between points from 20 seconds to 25 seconds.

The Rules of Tennis Committee has continued to pursue its strategic priorities of reviewing Rule 30 (Coaching), the use of technology in tennis, engaging National Associations in the process of reviewing the Rules of Tennis and developing materials that will help make the Rules of Tennis more accessible.

ITF Constitution

The Constitutional Committee has held one meeting in 2019, during which a range of governance-related matters have been considered. These included possible amendments to the Constitution, applications for changes in ITF shares, and resolutions to be brought forward at this AGM.

The Constitutional Committee has also discussed a broader review of the ITF Constitution. This remains subject to Board approval before engaging in consultation with nations and regions.

Dispute Resolution

The revised dispute resolution process continues to deal with a range of matters. Statistics of cases heard in 2018 under the revised dispute resolution process are shown in the table below:

	Davis Cup/Fed Cup	ITF Circuits
Internal Adjudication Panel		
Eligibility applications	17 (17 granted)	22 (12 granted; 10 denied)
Appeals of Entry Offences	N/A	60 (40 upheld, 20 rejected)
Appeals of On-Site Offences	N/A	33 (11 upheld, 22 rejected)
Welfare Offences	0	N/A
Other	20*	0
Officiating (White/Green badge)	N/A	2
Independent Tribunal		
Major Offences	0	22 (16 agreed decisions; 5 not pursued; 1 in progress)
Welfare Offences	N/A	2 (1 agreed; 1 in progress)
Tournament Offences	N/A	0
Appeals of On-Site Offences	3 (1 out of time, 2 rejected)	N/A
Appeals of IAP decisions	1 (1 rejected)	2 (2 rejected)
Other	3** (3 rejected)	0

* Nation withdrawal/failure to send a team

** Nation challenges to 2019 Davis Cup Regulations

Safeguarding

Implementation of the first phase of a review of safeguarding provisions has begun, as part of which a Safeguarding Manager has been appointed. The main focus of the initial work undertaken has been to establish case management procedures, education and training needs, and improvement of coordination between National Associations.

Good Governance

The ITF scored in the top 5 of all 28 summer International Federations in the second edition of the Association of Summer Olympic International Federations (ASOIF) governance assessment.

In 2019, the ITF introduced a Code of Ethics, which applies to the President, Board of Directors, Committee and Commission members, and candidates for election. Compliance with the Code is managed by an independent Ethics Commission, which represents best practice in sports governance. ASOIF was consulted throughout this process and commented positively on the steps the ITF was taking in this area.

The ITF has agreed with the Regional Associations that in 2020 it will begin discussions with regions to help share good governance practice and identify ways that the ITF can provide central support for this initiative.

Data Protection

As an organisation based in Europe, the ITF must comply with European General Data Protection Regulation which came into effect on 25 May 2018. The ITF has updated its data protection procedures to demonstrate compliance. Various privacy notices have been issued to ensure data subjects understand how the ITF processes their data, and these can be found on the ITF website under the "Privacy Notices" link. The ITF will be working with nations regarding the sharing of data (e.g. in relation to tournaments, player rankings, and development programmes).

DEVELOPMENT

Events

Following the success of last year's regional 12 & under Team Competitions, qualifying events for this year's edition have been held during the first half of the year in Asia, Africa, Central America and the Caribbean, South America and the Pacific. The best teams qualify to play in their respective regional 12 & under Team Competition finals that are held later in the year. These events further support the transition of young players from Tennis10s to national competitions and from these to ITF Junior Team Competitions.

In January, the ITF Asian 14 & under Development Championships - Division 2 took place in Nonthaburi, Thailand. The Asian 14 & under Development Championships - Division 1 this year was hosted by Uzbekistan in Tashkent in May.

The finals of the 42nd edition of the African Junior Championships (AJC) were played across three countries during March and April. Morocco played host to the 18 & under finals in March; while the 14 & under and the 16 & under finals were hosted by South Africa and Tunisia respectively in April. Players from West & Central Africa, Southern Africa and East Africa competed in zonal championships in January to qualify for a place in the African Junior Championships finals.

The second edition of the Nations Cup - Pacific took place at the National Training Centre in Lautoka, Fiji from 28 May - 2 June. The event gave players from 14 nations with Class C membership from the region the opportunity to compete in high-level competition using the same format as the Davis Cup and Fed Cup.

Facilities

The National Training Centre ITF Recognition Programme, which launched in April 2018, has been well received by the nations. The aim of the programme is to increase the standards of National Training Centres (NTCs) around the world and give NTCs under the control of NAs the chance to receive ITF recognition which is set at three different levels: Gold, Silver and Bronze status. There has been a total of nine applications received since the launch of the programme; the goal being to approve five NTCs in four different regions by the end of 2019. The NTC Network Programme aims to support 24 developing tennis nations to improve their NTCs in 2019 so that in future they can apply for ITF recognition.

In July, the ITF Facility Grant Committee awarded a total of \$371,250 in facility grants to 14 National Associations to establish new National Training Centres, or to maintain/extend existing facilities as part of the ITF's Facility Grant Programme. Since 2017, the ITF Facility Grant Programme has awarded close to \$1.4 million to nations for their tennis facilities.

Coaching

Courses

Since 1 January 2019, 56 coaching courses have taken place of which 19 received Olympic Solidarity (OS) funding through its Technical Courses for Coaches Programme. At the time of writing, a total of 28 courses scheduled for 2019 will benefit from OS funding.

ITF Academy (strategic project)

The ITF Academy launched on 22 March 2019 with two short courses and more than 1,000 content pieces within the iCoach library. At the time of writing, more than 2,300 users from 146 Nations have registered to take the available courses which include:

- How much you know about tennis
- Ethics in Coaching
- Introduction to the Play Tennis course
- Introduction to Tennis10s
- Introduction to the Play & Stay campaign
- Introduction to equipment

The 'Ethics in Coaching' course is now available in three languages, English, Spanish and French. The blended certification phase will be ready in 2019, followed by the Continuous Professional Development (CPD) phase in 2020.

Development of a National Sport System (DNSS)

At the time of writing, seven National Associations were accepted by OS to benefit from the Development of a National Sport System (DNSS) in 2019. The objective of this programme is to enable the National Olympic Committees (NOCs) to develop and strengthen the local or national sports system by putting in place a medium or long-term action plan. Five of the projects (Argentina, Botswana, Lithuania, Serbia and Thailand) are already underway, with the remaining projects scheduled to start soon.

ITF Worldwide Coaches Conference by BNP Paribas

Online registration for the ITF Worldwide Coaches Conference by BNP Paribas opened on Monday 29 April 2019 with early bird registration closing on 1 July 2019. The biennial event will be held at the Berkeley Hotel in Bangkok from 25 - 27 October 2019, hosted by the Lawn Tennis Association of Thailand. This year's edition is expected to attract more than 650 delegates from 80 ITF member nations. Speakers for the 2019 edition include: Dave Haggerty, Mary Pierce, Mark Woodforde, Emilio Sanchez, Jo Ward, Merlin van de Braam, Beni Linder and Ruben Neyens.

ITF Coaching Publications

In April, the 77th issue of ITF Coaching and Sport Science Review was published in English, French and Spanish. This issue covers a range of aspects in the game including motor learning for extremely young players; wheelchair tennis; psychological training in action at a top academy; junior and university tennis injuries; an analysis of grassroots tennis in Brazil; coaches' perceptions of scaled equipment; the effect of gender stereotyping on performance; and match fixing. The 78th issue of the CSSR is due for publication in August 2019.

Currently there are more than 150 publications on the ITF eBooks app in seven languages: Arabic, Chinese, English, French, Portuguese, Russian and Spanish. In addition to the above mentioned, the new ITF Coaching Advanced Manual will be published later in 2019.

Participation

ITF Worldwide Participation Conference 2019

The second edition of the ITF Worldwide Participation Conference was held at Chelsea Football Club's Stamford Bridge stadium, London from 7 - 8 July 2019. The Conference provided an interactive forum centred around shared practices and discussions with specific attention focused on the retention in sport and physical activity participation.

More than 200 delegates from the sporting world were in attendance as the ITF built on the global conversation which began at the inaugural event 12 months ago. In total, there were 63 ITF member National Associations, including 20 Presidents, five ITF Regional Associations, including two Presidents, and seven international sport federations present. Tennis legend Billie Jean King, recently announced as the first Fed Cup global ambassador, was among the keynote speakers and provided a rousing conclusion to the opening day and offered her observations on boosting participation rates.

Presentations were received from FIFA, World Sailing, UNICEF, PGAs of Europe, Badminton World Federation, Special Olympics, World Rowing and Right to Play, as well as representation from the esports and gaming world in the form of the British Esports Association and Virtual Sports Association, while Leeds Beckett University, Kosmos and Sportlabs Club Spark also made valuable and expert contributions. Fédération Royale Belge de Tennis, Chinese Tennis Association, Federación Costarricense de Tenis, Tennis Kenya, Tennis New Zealand and Asociacion Paraguaya de Tenis shared specific case studies on their national participation programmes.

The ITF used the Conference as a platform to launch the World Tennis Number – a strategic project which offers an international rating system designed to enable more matches to be played between players of similar levels, from beginners to professionals.

Review of the ITF Tennis Play and Stay campaign

Following the independent review of the ITF Tennis Play and Stay campaign which was published in 2018 and considering the recommendations proposed, the ITF has implemented the following to support the delivery of 2017-2020 Development strategy:

- Recommendation by the ITF Coaches Commission that single elimination / knock-out competitions should not be organised for 10-and-under players.
- Undertaking a series of research projects based on evaluating current modified formats across the world, net height for 10-and-under tennis and pre-red stage tennis competences.
- Development of a new Schools Tennis Programme, including the introduction of a new ITF Tennis Festivals project and the LTA Tennis for Kids programme.
- Closer relationships with Special Olympics, International Blind Tennis Association and the International Federation for Athletes with Intellectual Impairments to development programmes to support greater inclusion through tennis.
- Introduction of a set of parent education workshops, developed in conjunction with Loughborough University, GBR and the Lawn Tennis Association. The ITF, LTA and Loughborough University have a shared agreement to support a Research Studentship (PhD study) commencing in 2019 for three academic years titled 'The parent-coach relationship: A critical driver for player development participation and performance in youth tennis'.
- A series of new activities to extend the existing ITF Tennis Xpress programme using the slower balls for adult beginner players is currently being developed. These activities will be provided to all National Associations later in 2019.
- Introduction of the World Tennis Number as the new international tennis rating.
- Publication of the ITF Global Tennis Report 2019.

These activities have been supported by the ITF Participation Group composed by executives from the four Grand Slam nations, the Netherlands and Tennis Canada during 2019.

ITF Digitalisation Grant Programme

The ITF Digitalisation Grant Programme provides financial and technical support to National Associations that do not yet benefit from fully digitalised services. In late 2018, nine National Associations received grants totalling \$100,000 via the programme. This funding assisted the introduction of new membership databases, automated ranking systems and tournament management software. In 2019, a second application process is underway and in 2020, the programme will integrate with the larger World Tennis Number project, to support National Associations that wish to participate in this new ITF Development project.

Junior Tennis Initiative

In 2018, the ITF supported 111 active National Associations that were involved in the ITF Junior Tennis Initiative (JTI) through the provision of equipment and/or subsidies to help them develop their national 14-and-under development programmes. A total of USD 780,450 was invested in the JTI and the following statistics were collated from the JTI reporting process for 2018:

- 256,377 children were introduced to tennis (51% girls), with a cumulative total of 260,050 competition entries (57% boys);
- 1,476 Primary Schools and 978 tennis clubs provided playing opportunities;
- 3,513 deliverers were involved in delivering tennis sessions.

To date, 116 active National Associations are involved in the JTI in 2019 with a total investment of USD 899,870 through the distribution of equipment and/or subsidies.

All active nations in 2019 have received an updated JTI Guidance document, as well as undertaking their annual reporting process. The first set of JTI subsidies (January to June) have been processed, with 98 nations having had their annual JTI equipment allocation shipped.

A new specific JTI brand was launched at the ITF Worldwide Participation Conference as part of a new online platform (called the 'ITF Brand Hub'). The platform will allow all active JTI nations to create customised print and digital assets for their respective nation's programmes and activities, all within a controlled ITF brand.

ITF Global Tennis Report 2019

The ITF Global Tennis Report 2019 will be published in August and shared with all National Associations, Regional Associations, and tennis stakeholders. The Report has also been made available for public consumption. This unprecedented first edition to be published by the ITF, provides a detailed picture of the tennis landscape worldwide using participation data provided by 195 National Associations via the online National Association Development Plan, as well as analysing performance data using rankings and tournament data from the ITF results database for both male and female professional and junior players.

Using a Business Intelligence tool, each of the 195 participating National Associations has their specific participation and performance reports published within the Report. The key trends from both the participation and performance aspects of the global landscape are provided, including regional based breakdowns across all the analysed data variables. This Global Tennis Report will be the foundation for the ITF to build from the Development Strategy 2017-2020, working with each National Association, focusing specifically on areas for development to achieve increasing their number of tennis players and to develop more talented players.

Online National Association Development Plan

A review of the online National Association Development Plan has been completed with the data provided by each National Association presented in the ITF Global Tennis Report 2019. The next steps in administering phase two of the Plan will be implemented with selected National Associations being asked to provide an update on their previously submitted data. The updated Plan will provide clearer definitions of each data variable requested, and importantly will provide the participating National Associations with guidance for how to collate their respective national data more accurately and consistency between nations.

School Tennis update

A new School Tennis resource is under development. This resource is a full update of the previous ITF School Tennis Initiative and will include sessions for teachers and tennis coaches on pre-Red stage tennis, as well as for Tennis10s. In addition, information on the new ITF Tennis Festivals project will be included, and the British LTA's very successful Tennis for Kids, a six-week tennis activation programme that was developed following their nation's Davis Cup win in 2015.

In collaboration with Tennis Europe, four National Associations (Estonia, Iceland, Ireland and Serbia) are now implementing a new School Tennis project. The purpose of this project is to enhance existing national tennis programmes in Primary Schools in these nations, to provide a fun and enjoyable first experience of tennis for 10-and-under children. These four nations are new active JTI

nations as part of the project and the ITF has provided equipment, financial resource and ITF expert assistance for the project during 2019.

ITF Tennis Festivals

During the Buenos Aires 2018 Youth Olympic Games, a total of 4,821 attendees (school children and adults) participated in tennis activities at a designated tennis initiation area, supported by the Asociacion Argentina de Tenis (AAT). Data from the participants was collected via a mobile event management application. The app allowed the participant numbers to be tracked and the data has been shared with the AAT so that they could measure the impact of the tennis initiation and follow up with the participants.

Following this very successful pilot project, the ITF has invested in developing the app technology as part of a new ITF Tennis Festivals project. The project will give National Associations access to an event management mobile application that can help local event organisers to set up, administer and track attendance at each Tennis Festival. Each venue organising a Tennis Festival must provide an accessible follow-up pathway for all participants to be retained through local existing or new playing opportunities, such as the JTI for all new 10-and-under players participating.

The purpose of the ITF Tennis Festivals project is to create a welcoming, affordable and inclusive 'first-time to tennis' experience for new participants. Tennis Festivals will be organised in an environment, typically at local venues, under the guidance of their respective National Association.

Development of the new ITF Tennis Festivals app is close to being completed with the ITF working with Clubspark to provide the solution. A pilot with a number of nations has begun as part of the first phase of the project. The app will provide National Associations with access to an event management mobile application that can help local event organisers to set up, administer and track attendance at each Tennis Festival. Nations will also have access to all the data collated from each organised tennis festival.

A new ITF Tennis Festivals brand and associated print and digital assets, will be available for all supporting National Associations to customise on the new online ITF Brand Hub platform.

ITF Participation Group

The ITF Participation Group comprises senior executives from the four Grand Slam tournaments, Canada and the Netherlands, who met via conference call in February and May 2019, as well as their annual face-to-face meeting in London following the ITF Worldwide Participation Conference. During the call, each nation provided an update on their participation programmes. During the July face-to-face meeting, a review of the ITF Worldwide Participation Conference 2019 took place, an update on all the ITF participation-based projects was provided including the ITF Global Tennis Report 2019, as well as an update from each participating nation on their respective activities to grow the sport nationally,

Performance

In January, Grand Slam Player Grants were awarded to 15 female players and 15 male players from 21 nations. The Grand Slam Player Grant Programme, which is administered by the ITF on behalf of the Grand Slam Board, provides total funding of \$650,000 to selected players and aims to have more nations and players represented in mainstream international competition.

Fifteen players from 11 countries were selected to receive the ITF Junior Player Grants. The programme provides total funding in 2019 of \$300,000 to selected players from around the world as a contribution towards their competition-related costs with the aim of helping them make the transition from the junior game to the professional circuit.

The International 18 & under GSDF Team to Australia involved a three-week tour including the Sydney Nations Cup for the girls and a Training Camp for boys before the AGL Loy Yang Traralgon Junior International and Australian Open Junior Championships. The seven-strong team of players were part of the second trip to the opening major of the year for a Grand Slam Development Funded team since 2007.

The GSDF International U.S. College teams will participate in a three-week tour on the women's side and a four-week tour on the men's side in July and August. This programme was launched in 2017 and aims to assist top College players who intend to play professionally and represent their countries in Davis Cup and Fed Cup after finishing College.

Three 14 & under GSDF Regional Teams representing Africa, South America and Asia will participate in a European tour during July and August. The teams will travel to Paris for a training camp followed by tournaments in France, the Netherlands, Germany and Belgium. The players that have qualified for the World Junior Tennis Finals in Czech Republic will go there in the final week. A European 14 & under team will join the three teams in Germany.

The International 18 & under A and B GSDF Teams played a series of European tournaments in Italy, Belgium and France during May and June. The A Team continued on to England for the new J1 event in Nottingham, in the run up to Roehampton and Junior Wimbledon while the B Team finished their tour at Roland Garros. Across the two teams, 12 players from 11 countries benefitted from being part of the touring team programme which is funded by the four Grand Slam tournaments.

In November the International 14 & under GSDF Team to Eddie Herr and Orange Bowl will take place after a successful first tour last year. The team will consist of the top six boys and six girls from each of our six regions.

Three players currently attending ITF Regional Training Centre competed in Junior Grand Slams in 2019. Carol Lee (NMI), who is based at the ITF Pacific Oceania Regional Training Centre in Fiji, became the first ever Pacific Oceania Training Centre player to qualify and participate in a Grand Slam main draw event after qualifying for the Australian Open. Sada Nahimana (BUR), currently attending the ITF/CAT High Performance Tennis Centre in Morocco continues to progress well, reaching a career high ITF Junior ranking of 13. Seventeen-year old Eliakim Coulibaly (CIV) who is also based at the Centre in Morocco, played the qualifying events at Roland Garros and Wimbledon.

ITF World Tennis Number

The World Tennis Number project (WTN) is progressing well. A pilot project is in place with 16 nations and two Regional Associations that have safely shared their data with the ITF to test the singles algorithm.

The system digital platform and general repository database are being built by the solutions provider Club Spark chosen for the project. The proposed development work is due to finish by September.

The doubles algorithm is also being built in collaboration with Imperial College, London.

The ITF WTN project team and Steering Committee attended the 2019 ITF Worldwide Participation Conference on Sunday 7 and Monday 8 July at Chelsea FC for the announcement of WTN and a detailed update to the delegates.

A dedicated workshop on the WTN and its benefit to National Associations will take place at the ITF AGM in Lisbon.